FY 2021 Omnibus Budget

	FY 2018 Expended	FY 2019 Approved Budget	FY 2019 Expended	FY 2019 Turnbacks/ Transfers	FY 2020 Approved Budget	FY 2021 Board of Selectmen	FY 2021 FinCom Proposed	Change from FY20 $	Change from FY20 %	APPROVED Sat., June 27, 2020 Annual Town Meeting
GENERAL GOVERNMENT										
1 MODERATOR										
Salary & Wages	200	200	200	-	200	200	**200**	0	0.0%	**200**
Expenses	20	60	-	60	60	60	**60**	0	0.0%	**60**
SUBTOTAL	220	260	200	60	260	260	**260**	0	0.0%	**260**
2 SELECTMEN										
Salary & Wages	68,328		-	-	-	32,860	**32,860**	32,860		**32,860**
Professional and Technical Services	4,450	10,000	8,359	1,641	13,600	10,000	**10,000**	(3,600)	-26.5%	**10,000**
Expenses	5,640	5,000	4,700	300	7,000	7,000	**7,000**	0	0.0%	**7,000**
SUBTOTAL	78,418	15,000	13,059	1,941	20,600	49,860	**49,860**	29,260	142.0%	**49,860**
3 TOWN MANAGER										
Town Manager Salary		145,000	145,000	-	147,900	150,858	**150,858**	2,958	2.0%	**150,858**
Salary & Wages		110,168	109,980	188	77,870	70,679	**70,679**	(7,191)	-9.2%	**70,679**
Technology Expenses		35,744	34,257	1,487	39,000	51,865	**51,865**	12,865	33.0%	**51,865**
Expenses, Comms (bldg), Dues/Subscr/Cont. Ed		36,517	36,377	140	20,100	18,055	**18,055**	(2,045)	-10.2%	**18,055**
Vehicle Allowance		3,600	3,600	-	3,600	3,600	**3,600**	0	0.0%	**3,600**
SUBTOTAL		331,029	329,214		288,470	295,057	**295,057**	6,587	2.3%	**295,057**
4 FINANCE COMMITTEE										
Salaries	1,800	1,800	-	1,800	-	-	**-**	0		**-**
Expenses	600	1,000	2,035	(1,035)	1,500	2,000	**2,000**	500	33.3%	**2,000**
Reserve Fund	6,000	60,000	8,800	51,200	60,000	60,000	**60,000**	0	0.0%	**60,000**
SUBTOTAL	8,400	62,800	10,835	51,965	61,500	62,000	**62,000**	500	0.8%	**62,000**
5 BOARD OF ASSESSORS										
Salary & Wages	118,446	121,844	122,012	(168)	125,180	127,409	**127,409**	2,229	1.8%	**127,409**
Board of Assessors Salaries		-	-		-	-	**-**	0		**-**
Board and Clerk mileage reimb.			-		1,500	250	**250**	(1,250)		**250**
Expenses & Contracted Services	37,553	41,900	40,647	1,253	46,900	56,258	**56,258**	9,358	20.0%	**56,258**
Vehicle Allowance/Mileage/Cellphone	761	1,500	347	1,153	2,400	2,047	**2,047**	(353)	-14.7%	**2,047**
SUBTOTAL	156,760	165,244	163,006	2,238	175,980	185,964	**185,964**	9,984	5.7%	**185,964**

	FY 2018	FY 2019			FY 2020	FY 2021		Change from FY20		APPROVED
	Expended	Approved Budget	Expended	Turnbacks/ Transfers	Approved Budget	Board of Selectmen	FinCom Proposed	$	%	Sat., June 27, 2020 Annual Town Meeting
6 FINANCE DEPARTMENT										
Salary & Wages	298,257	153,242	156,204	(2,962)	183,390	179,619	**179,619**	(3,771)	-2.1%	**179,619**
Annual Audit	18,500	18,500	18,500	-	20,500	20,500	**20,500**	0	0.0%	**20,500**
Tax Title and Foreclosure	525	1,000	604	396	1,000	800	**800**	(200)	-20.0%	**800**
Technology Expenses	29,567			-	-	-	**-**	0		-
Communication Expense	6,502			-	-	-	**-**	0		-
Postage Expense	13,517			-	15,000	15,050	**15,050**	50		**15,050**
Mileage	552			-	2,200	1,200	**1,200**	(1,000)		**1,200**
Finance Dept Expenses	36,126	31,400	27,536	3,864	29,100	28,120	**28,120**	(980)	-3.4%	**28,120**
SUBTOTAL	403,547	204,142	202,844	1,298	251,190	245,289	**245,289**	(5,901)	-2.3%	**245,289**
7 SPECIAL COUNSEL										
Legal Fees and Expenses	-	-	-	-	15,000	12,500	**12,500**	(2,500)		**12,500**
SUBTOTAL	-	-	-	-	15,000	12,500	**12,500**	(2,500)		**12,500**
8 TOWN CLERK/TOWN COUNSEL										
Salary & Wages	106,914	111,924	110,149	1,775	116,657	122,478	**122,478**	5,821	5.0%	**122,478**
Operation of Fax/Photo Machine	4,992	5,500	5,213	287	5,650	5,650	**5,650**	0	0.0%	**5,650**
Town Clerk's Expenses	6,452	9,475	3,988	5,487	6,450	6,450	**6,450**	0	0.0%	**6,450**
SUBTOTAL	118,358	126,899	119,350	7,549	128,757	134,578	**134,578**	5,821	4.5%	**134,578**
9 BOARD OF REGISTRARS/ELECTIONS										
Town Clerk Compensation	150	150	150	-	150	200	**200**	50	33.3%	**200**
Bd of Registrars Salary & Wages	2,023	5,400	5,427	(27)	4,400	6,500	**6,500**	2,100	47.7%	**6,500**
Bd of Registrars Expenses	5,463	9,025	6,534	2,491	7,500	7,377	**7,377**	(123)	-1.6%	**7,377**
SUBTOTAL	7,635	14,575	12,111	2,464	12,050	14,077	**14,077**	2,027	16.8%	**14,077**
10 CONSERVATION COMMISSION										
Salary & Wages	28,026	29,187	28,995	192	29,440	26,910	**27,965**	(1,475)	-5.0%	**27,965**
Salary & Wages (Land Agent)						2,691	**2,796**	2,796		**2,796**
Con Com Vehicle Allowance	600	600	600	-	600	720	**720**	120	20.0%	**720**
Conservation Com Expenses	2,398	2,410	1,648	762	2,410	2,410	**2,410**	0	0.0%	**2,410**
SUBTOTAL	31,024	32,197	31,243	954	32,450	32,731	**33,891**	1,441	4.4%	**33,891**
11 PLANNING BOARD										
Salary & Wages	46,197	47,634	44,077	3,557	55,390	56,282	**56,282**	892	1.6%	**56,282**
Planning Bd Expenses	2,197	3,600	5,791	(2,191)	6,600	6,600	**6,600**	0	0.0%	**6,600**
MVPC Assessment	1,545	1,584	1,583	1	1,623	1,664	**1,664**	41	2.5%	**1,664**
SUBTOTAL	49,938	52,818	51,451	1,367	63,613	64,546	**64,546**	933	1.5%	**64,546**
12 BOARD OF APPEALS										
Salary & Wages	1,000	1,000	1,000	-	1,000	-	**-**	(1,000)	-100.0%	-
ZBA Expenses	410	500	-	500	400	700	**700**	300	75.0%	**700**
SUBTOTAL	1,410	1,500	1,000	500	1,400	700	**700**	(700)	-50.0%	**700**

	FY 2018	FY 2019			FY 2020	FY 2021		Change from FY20		APPROVED
	Expended	Approved Budget	Expended	Turnbacks/ Transfers	Approved Budget	Board of Selectmen	FinCom Proposed	$	%	Sat., June 27, 2020 Annual Town Meeting
13 OPEN SPACE COMMITTEE										
Open Space Expenses	121	750	278	472	750	750	**750**	0	0.0%	**750**
SUBTOTAL	121	750	278	472	750	750	**750**	0	0.0%	**750**
14 CABLE ADVISORY COMMITTEE										
Expenses					-	-	-	0		-
SUBTOTAL					-	-	-	0		-
TOTAL GENERAL GOVERNMENT:	**855,830**	**1,007,214**	**934,591**	**70,808**	**1,052,020**	**1,098,312**	**1,099,472**	**47,452**	**4.5%**	**1,099,472**
PUBLIC SAFETY										
15 POLICE DEPARTMENT										
Salary & Wages	782,659	872,371	809,282	63,089	902,049	924,600	**925,677**	23,628	2.6%	**925,677**
Police OT Wages	46,869	55,487	51,729	3,758	55,487	50,000	**60,791**	5,304	9.6%	**60,791**
School Resource Officer	20,807	35,334	62,511	(27,177)	65,537	67,175	**67,495**	1,958	3.0%	**67,495**
Police Expenses	93,297	109,359	88,937	20,422	104,229	102,204	**102,204**	(2,025)	-1.9%	**102,204**
Police Cruiser		32,000	32,000	-	37,000	36,000	**36,000**	(1,000)	-2.7%	**36,000**
SUBTOTAL	943,632	1,104,551	1,044,459	60,092	1,164,302	1,179,979	**1,192,167**	27,865	2.4%	**1,192,167**
16 FIRE DEPARTMENT										
Fire Alarm Wages	85,727	83,948	72,989	10,959	89,000	90,780	**90,780**	1,780	2.0%	**90,780**
Fire Training/Drills	25,337	26,284	20,377	5,907	26,284	26,810	**26,810**	526	2.0%	**26,810**
Fire Dept Other Wages	29,651	23,086	23,085	1	25,000	25,500	**25,500**	500	2.0%	**25,500**
Fire Administration Wages	17,771	25,730	19,832	5,898	25,730	26,245	**26,245**	515	2.0%	**26,245**
Fire Dept. Medical Exam	1,052	3,000	2,028	972	5,000	5,000	**5,000**	0	0.0%	**5,000**
Hydrant/Fire Protection (to Water Dept)	68,720	72,156	72,156	-	77,207	77,207	**77,207**	0	0.0%	**77,207**
Fire Alarm Communications	13,237	11,000	3,607	7,393	11,000	11,000	**11,000**	0	0.0%	**11,000**
Fire Expenses	36,758	42,600	66,443	(23,843)	46,000	46,000	**46,000**	0	0.0%	**46,000**
SUBTOTAL	278,252	287,804	280,517	7,287	305,221	308,542	**308,542**	3,321	1.1%	**308,542**
17 AMBULANCE SERVICE										
Purchase of Services				-	-	-	-			-
SUBTOTAL	-		-	-	-	-	-	0		-
18 INSPECTION DEPARTMENT										
Salary & Wages	115,782	122,690	117,291	5,399	125,910	124,876	**124,876**	(1,034)	-0.8%	**124,876**
Inspectors Expenses	5,475	9,490	8,813	677	9,270	13,670	**13,670**	4,400	47.5%	**13,670**
Inspectors' Vehicle Allowances	4,980	4,980	4,565	415	4,980	5,880	**5,880**	900	18.1%	**5,880**
SUBTOTAL	126,238	137,160	130,669	6,491	140,160	144,426	**144,426**	4,266	3.0%	**144,426**

	FY 2018 Expended	FY 2019 Approved Budget	FY 2019 Expended	FY 2019 Turnbacks/ Transfers	FY 2020 Approved Budget	FY 2021 Board of Selectmen	FY 2021 FinCom Proposed	Change from FY20 $	Change from FY20 %	APPROVED Sat., June 27, 2020 Annual Town Meeting
19 EMERGENCY MANAGEMENT AGENCY										
Salary & Wages	7,746	7,901	7,337	564	8,059	8,783	**8,783**	724	9.0%	**8,783**
Emergency Mgmt Expenses	3,265	3,265	1,211	2,054	3,265	3,000	**3,000**	(265)	-8.1%	**3,000**
SUBTOTAL	11,011	11,166	8,548	2,618	11,324	11,783	**11,783**	459	4.1%	**11,783**
20 ANIMAL CONTROL OFFICER										
Animal Control Expenses	21,500	23,460	22,865	595	24,050	25,073	**25,073**	1,023	4.3%	**25,073**
SUBTOTAL	21,500	23,460	22,865	595	24,050	25,073	**25,073**	1,023	4.3%	**25,073**
21 HARBORMASTER										
Contracted Services		3,000	-	3,000	2,000	2,000	**2,000**	0	0.0%	**2,000**
Harbormaster Exp		3,000	226	2,774	-	-	**-**	0		**-**
SUBTOTAL		6,000	226	5,774	2,000	2,000	**2,000**	0	0.0%	**2,000**
22 PUBLIC SAFETY DISPATCH										
Salary & Wages	211,414	256,618	216,150	40,468	267,006	273,054	**273,054**	6,048	2.3%	**273,054**
Municipal Dispatch OT Wages	18,411	25,520	20,023	5,497	24,229	25,286	**25,286**	1,057	4.4%	**25,286**
Municipal Dispatch Expenses	19,580	26,370	23,907	2,463	26,370	27,175	**27,175**	805	3.1%	**27,175**
SUBTOTAL	249,405	308,508	260,080	48,428	317,605	325,515	**325,515**	7,910	2.5%	**325,515**
TOTAL PUBLIC SAFETY:	**1,630,037**	**1,878,649**	**1,747,364**	**131,285**	**1,964,662**	**1,997,318**	**2,009,506**	**44,844**	**2.3%**	**2,009,506**
EDUCATION										
23 PENTUCKET										
Pentucket Regional Sch Assessment	6,794,510	7,176,348	7,176,348	-	7,372,813	7,387,515	**7,387,515**	14,702	0.2%	**7,387,515**
Pentucket Capital Assessment	57,860	64,162	64,162	-	58,227	710,567	**710,567**	652,340	1120.3%	**710,567**
Pentucket Assessment Page Phase II	526,060	511,988	511,988	-	509,538	501,438	**501,438**	(8,100)	-1.6%	**501,438**
SUBTOTAL	7,378,430	7,752,498	7,752,498	-	7,940,578	8,599,520	8,599,520	658,942	8.3%	8,599,520
24 WHITTIER										
Whittier Minimum Contribution	305,615	232,543	232,543	-	225,975	151,344	**151,344**	(74,631)	-33.0%	**151,344**
Whittier Other Assessments	60,891	49,486	49,486	-	40,443	24,248	**24,248**	(16,195)	-40.0%	**24,248**
Whittier Debt/Capital Assess	15,056	20,320	20,320	-	21,993	21,781	**21,781**	(212)	-1.0%	**21,781**
SUBTOTAL	381,562	302,349	302,349	-	288,411	197,373	**197,373**	(91,038)	-31.6%	**197,373**
25 ESSEX NORTH SHORE AGRICULTURAL										
Essex North Shore Reg. Voc. Tech	17,205	19,575	-	19,575	17,200	34,652	**34,652**	17,452	101.5%	**34,652**
SUBTOTAL	17,205	19,575	-	19,575	17,200	34,652	**34,652**	17,452	101.5%	**34,652**
TOTAL EDUCATION:	**7,777,197**	**8,074,422**	**8,054,847**	**19,575**	**8,246,189**	**8,831,545**	**8,831,545**	**585,356**	**7.1%**	**8,831,545**

	FY 2018	FY 2019			FY 2020	FY 2021		Change from FY20		APPROVED
	Expended	Approved Budget	Expended	Turnbacks/ Transfers	Approved Budget	Board of Selectmen	FinCom Proposed	$	%	Sat., June 27, 2020 Annual Town Meeting
DEPARTMENT OF PUBLIC WORKS										
26 DEPARTMENT OF PUBLIC WORKS										
Salary & Wages	427,280	434,243	432,642	1,601	461,589	475,001	**475,001**	13,412	2.9%	**475,001**
DPW Overtime Wages	6,082	10,404	8,716	1,688	10,404	12,300	**12,300**	1,896	18.2%	**12,300**
Snow & Ice Removal	234,083	150,000	199,491	(49,491)	150,000	150,000	**150,000**	0	0.0%	**150,000**
Town Bldgs Operating Expenses	196,390	96,400	114,411	(18,011)	96,400	117,850	**117,850**	21,450	22.3%	**117,850**
Town Bldgs Improvements	51,000	51,000	49,523	1,477	51,000	51,000	**51,000**	0	0.0%	**51,000**
Street/Paving Repairs	70,000	70,000	28,054	41,946	70,000	70,000	**70,000**	0	0.0%	**70,000**
Highway, Sidewalk & Trees	140,000	140,000	94,351	45,649	140,000	142,262	**142,262**	2,262	1.6%	**142,262**
DPW Vehicle Allowance	6,000	6,000	5,225	775	6,000	6,000	**6,000**	0	0.0%	**6,000**
DPW Expenses	4,615	4,800	8,228	(3,428)	9,132	14,250	**14,250**	5,118	56.0%	**14,250**
Parks Expense	14,042	15,000	12,838	2,162	15,000	15,000	**15,000**	0	0.0%	**15,000**
Public Street Lights	5,667	13,000	7,895	5,105	7,000	7,000	**7,000**	0	0.0%	**7,000**
Electricity		70,000	69,936	64	70,000	70,000	**70,000**	0	0.0%	**70,000**
Road Machinery Operating Expen	51,107	49,000	55,900	(6,900)	49,000	51,000	**51,000**	2,000	4.1%	**51,000**
Stormwater management	-	-	-	-	10,000	13,500	**13,500**	3,500		**13,500**
SUBTOTAL	1,206,266	1,109,847	1,087,210	22,637	1,145,525	1,195,163	**1,195,163**	49,638	4.3%	**1,195,163**
TOTAL PUBLIC WORKS:	**1,206,266**	**1,109,847**	**1,087,210**	**22,637**	**1,145,525**	**1,195,163**	**1,195,163**	**49,638**	**4.3%**	**1,195,163**
HUMAN SERVICES										
27 BOARD OF HEALTH										
Salary & Wages	115,057	118,393	117,362	1,031	122,620	124,592	**124,592**	1,972	1.6%	**124,592**
Public Health Nurse	3,840	3,840	3,840	-	3,840	4,800	**4,800**	960	25.0%	**4,800**
Public Health Nurse (COVID-19)						3,375	**3,375**	3,375		**3,375**
Waste Collection & Disposal	305,770	316,680	303,116	13,564	325,080	384,660	**384,660**	59,580	18.3%	**384,660**
Recycling		50,000	39,264		50,000	66,000	**66,000**	16,000	32.0%	**66,000**
Hazardous Waste Expense	2,157	2,000	748	1,252	2,000	2,000	**2,000**	0	0.0%	**2,000**
Bd of Health Expenses	17,712	12,415	7,478	4,937	6,500	7,000	**7,000**	500	7.7%	**7,000**
Steele landfill monitoring		30,000	31,568	(1,568)	22,646	35,390	**35,390**	12,744	56.3%	**35,390**
SUBTOTAL	444,536	533,328	503,376	19,216	532,686	627,817	**627,817**	95,131	17.9%	**627,817**
28 COUNCIL ON AGING										
Salary & Wages	63,273	64,296	61,761	2,535	72,950	80,174	**80,174**	7,224	9.9%	**80,174**
Council on Aging Expenses	17,669	18,500	17,308	1,192	19,500	19,500	**19,500**	0	0.0%	**19,500**
SUBTOTAL	80,942	82,796	79,069	3,727	92,450	99,674	**99,674**	7,224	7.8%	**99,674**
29 COMMUNITY CENTER COMMITTEE										
Salary & Wages		3,600	-		-	-	**-**	0		**-**
Community Center Expenses	365	2,400	-	2,400	-	-	**-**	0		**-**
SUBTOTAL	365	6,000	-	2,400	-	-	**-**	0		**-**

	FY 2018	FY 2019			FY 2020	FY 2021		Change from FY20		APPROVED
	Expended	Approved Budget	Expended	Turnbacks/ Transfers	Approved Budget	Board of Selectmen	FinCom Proposed	$	%	Sat., June 27, 2020 Annual Town Meeting
30 VETERANS										
Rental C.L. Carr Post	-	1	-	1	-	-	**-**	0		**-**
Soldiers Grave Expense	2,600	2,600	2,385	215	2,600	2,600	**2,600**	0	0.0%	**2,600**
Memorial Day Expense	600	5,000	4,207	793	600	650	**650**	50	8.3%	**650**
Northern Essex Veterans Services	5,320	27,637	23,039	4,598	30,357	21,112	**21,112**	(9,245)	-30.5%	**21,112**
Other Assessments-Veterans Services	16,929			-	-	10,000	**10,000**	10,000		**24,000**
SUBTOTAL	25,449	35,238	29,631	5,607	33,557	34,362	**34,362**	805	2.4%	**48,362**
TOTAL HUMAN SERVICES:	**551,291**	**657,362**	**612,076**	**30,950**	**658,693**	**761,853**	**761,853**	**103,160**	**15.7%**	**775,853**
CULTURE & RECREATION										
31 LIBRARY										
Salary & Wages	248,016	255,518	254,923	595	263,813	265,895	**258,326**	(5,487)	-2.1%	**258,326**
Library Expense	32,491	32,500	32,500	-	33,000	33,000	**33,000**	0	0.0%	**33,000**
Library Books and Periodicals	65,999	66,000	65,991	9	67,000	68,000	**68,000**	1,000	1.5%	**68,000**
SUBTOTAL	346,506	354,018	353,414	604	363,813	366,895	**359,326**	(4,487)	-1.2%	**359,326**
32 RECREATION										
Salary & Wages					1,800	1,800	**1,800**	0		**1,800**
Recreation Expenses	7,344	7,344	7,309	35	5,500	5,500	**5,500**	0	0.0%	**5,500**
Action Cove Expenses		5,000	5,000		3,000	3,000	**3,000**	0	0.0%	**3,000**
SUBTOTAL	7,344	12,344	12,309	35	10,300	10,300	**10,300**	0	0.0%	**10,300**
33 MILL POND OPERATING EXPENSES										
Mill Pond Operating Expenses	549	4,450	602	3,848	2,100	2,100	**2,100**	0	0.0%	**2,100**
SUBTOTAL	549	4,450	602	3,848	2,100	2,100	**2,100**	0	0.0%	**2,100**
34 BANDSTAND										
Operating Expenses	5,049	6,000	6,000	-	6,000	6,000	**6,000**	0	0.0%	**6,000**
SUBTOTAL	5,049	6,000	6,000	-	6,000	6,000	**6,000**	0	0.0%	**6,000**
35 HISTORICAL COMMISSION										
Historical Commission Expenses	302	500	340	160	500	600	**600**	100	20.0%	**600**
SUBTOTAL	302	500	340	160	500	600	**600**	100	20.0%	**600**
36 CULTURAL COUNCIL										
Cultural Council Expense	76	100	82	18	100	100	**100**	0	0.0%	**100**
SUBTOTAL	76	100	82	18	100	100	**100**	0	0.0%	**100**
TOTAL CULTURE & RECREATION:	**359,525**	**376,912**	**372,407**	**4,505**	**382,313**	**385,395**	**377,826**	**(4,487)**	**-1.2%**	**377,826**

	FY 2018 Expended	FY 2019 Approved Budget	FY 2019 Expended	FY 2019 Turnbacks/ Transfers	FY 2020 Approved Budget	FY 2021 Board of Selectmen	FY 2021 FinCom Proposed	Change from FY20 $	Change from FY20 %	APPROVED Sat., June 27, 2020 Annual Town Meeting
DEBT SERVICE										
37 DEBT SERVICE										
Principal	470,000	340,000	340,000	-	350,614	344,700	**344,700**	(5,914)	-1.7%	**344,700**
Interest	41,000	29,000	31,900	(2,900)	22,200	11,300	**11,300**	(10,900)	-49.1%	**11,300**
SUBTOTAL	511,000	369,000	371,900	(2,900)	372,814	356,000	**356,000**	(16,814)	-4.5%	**356,000**
TOTAL DEBT SERVICE:	**511,000**	**369,000**	**371,900**	**(2,900)**	**372,814**	**356,000**	**356,000**	**(16,814)**	**-4.5%**	**356,000**
BENEFITS										
38 ESSEX COUNTY RETIREMENT FUND										
Essex Regional Retirement Assess	555,396	641,424	641,424	-	660,171	687,493	**687,493**	27,322	4.1%	**687,493**
SUBTOTAL	555,396	641,424	641,424	-	660,171	687,493	**687,493**	27,322	4.1%	**687,493**
39 UNEMPLOYMENT COMPENSATION										
Unemployment Insurance		1	-		1	1	**1**	0	0.0%	**1**
SUBTOTAL	-	1	-	-	1	1	**1**	0	0.0%	**1**
40 EMPLOYEES' HEALTH INSURANCE										
Group Insurance	378,958	422,570	413,400	9,170	465,397	479,745	**479,745**	14,348	3.1%	**479,745**
SUBTOTAL	378,958	422,570	413,400	9,170	465,397	479,745	**479,745**	14,348	3.1%	**479,745**
41 MEDICARE INSURANCE (FICA)										
FICA Insurance	43,774	45,525	45,176	349	48,279	49,486	**49,486**	1,207	2.5%	**49,486**
SUBTOTAL	43,774	45,525	45,176	349	48,279	49,486	**49,486**	1,207	2.5%	**49,486**
42 OPEB										
Other Post Ret Benefits			-	-	1	1	**1**	0		**1**
SUBTOTAL	-		-	-	1	1	**1**	0		**1**
43 INSURANCE AND BONDS										
Insurance and Bonds	161,365	170,000	161,801	8,199	172,832	189,990	**189,990**	17,158	9.9%	**189,990**
SUBTOTAL	161,365	170,000	161,801	8,199	172,832	189,990	**189,990**	17,158	9.9%	**189,990**
TOTAL BENEFITS:	**1,139,493**	**1,279,520**	**1,261,801**	**17,718**	**1,346,681**	**1,406,716**	**1,406,716**	**60,035**	**4.5%**	**1,406,716**
TRANSFERS OUT - STABILIZATIONS										
44 Transfers Out - Capital Stabilization		300,000	300,000	-	500,000	500,000	**500,000**	0	0.0%	**500,000**
SUBTOTAL	**-**	**300,000**	**300,000**		**500,000**	**500,000**	**500,000**	**0**	**0.0%**	**500,000**
GRAND TOTAL OMNIBUS BUDGET	**14,030,941**	**15,053,426**	**14,742,536**	**294,738**	**15,669,396**	**16,532,901**	**16,538,680**	869,284	**5.5%**	**16,552,680**