MEETING NOTICE-WEST NEWBURY FINANCE COMMITTEE

REC'D W.MEWBURY CLERK '23 FEB 10 AMB:04

Date & Time: Wednesday February 15, 2023, 6:00 PM

Location: 1910 Building 1st Floor Hearing Room

By: Chris Wile, Chairman

AGENDA

- 1. Call to Order
- 2. Public Comment.
- 3. Approval of Minutes
 Meeting of January 11, 2023- Ross C.
- 4. Process to review budget and warrant articles- C. W.
- 5. Review and discuss budgets and articles for spring Town Meeting to be held on April 24, 2023.
- 6. Town Manager updates. -A.J.
- 7. Communications.
- 8. Schedule of future meeting dates.
 - -February 22, 2023 at 6:00 pm- Finance Committee meeting.
 - -March 1, 2023 at 6:00m pm- Finance Committee meeting.
 - -March 8, 2023- School Committee, then Finance Committee meeting.
 - -March 15, 2023 at 6:00 pm- Finance Committee.
 - -March 22, 2023 at 6:00 pm- Finance Committee.
- 9. Adjournment



Town of West Newbury

381 Main Street

West Newbury, Massachusetts 01985

Angus Jennings, Town Manager 978·363·1100, Ext. 111 Fax 978·363·1826

townmanager@wnewbury.org

FY24 Budget Schedule

| December 5 | Select Board review/adopt FY24 Budget Policy Direction |
|------------|--|
|------------|--|

December 22 Budget Package sent to Dept. Heads, Town Officers, Boards, Commissions

and Committees (B/C/Cs)

January 11¹ Requested FY24 Expense Budgets, and proposed FY24 Capital items, for all

Dept. Heads or Town Officers due to Town Manager and Town Accountant

January 24² Requested FY24 Expense Budgets, and proposed FY24 Capital items, for all

B/C/Cs due to Town Manager and Town Accountant

January (various) Review by Town Manager and Town Accountant, including budget working

sessions. (Depts. and B/C/Cs will be contacted individually to schedule your

reviews, if/as needed)

January 24 Joint meeting of all 3 Pentucket towns' Select Boards and Finance

Committees to preview anticipated PRSD school budget

February 6 Town Manager proposed FY24 Capital Improvements Program presented to

Select Board

February 6 Town Manager proposed FY24 budget, with Town Manager budget message

and proposed FY24 departmental and organizational structure, presented to

Select Board.

February 6 Town Meeting Warrant closes. Article requests due to Select Board.

February 6 Select Board referral of proposed FY23 budget to Finance Committee³

Feb. 9th Capital Improvements Committee meeting to review proposed Capital

Program and FY24 projects. Capital Improvements Committee likely to

schedule 1 or more add'l meetings in Feb. or March as needed.

Feb-March Finance Committee meetings to review proposed budget. Departments and

(Feb. 15, 22; March B/C/Cs will be notified regarding timing of meetings related to your

1, March 8, 15, 22) section(s) of the budget.

March 7 Pentucket School Committee to vote Regional School District Assessments

March 8 Joint meeting of all 3 Pentucket towns' Select Boards and Finance

Committees to review proposed PRSD school budget

March 13 Capital Improvements Committee report due to Select Board

On/around March 22 Finance Committee Referral of Proposed FY24 Budget to Town Meeting

BY April 10 Posting of Warrants (14 days prior)

BY April 10 Publication of Finance Committee booklet

April 24, 7pm Annual and Special Town Meetings

May-June Select Board approval of FY24 Wage/Salary Schedule

¹ If this date presents a problem for any department, please let Angus and Jenny know and we can work with you. ² This date is later than the due date for budgets prepared by Department Heads, to allow extra time for the B/C/Cs (i.e. Library Trustees, Board of Health, Planning Board, Conservation Commission) to prepare and review proposed budgets. If this timeline is not achievable for any specific B/C/C, please contact Angus and Jenny no later than January 11. (Note: the Water Commission's proposed budget typically comes in later in the cycle. As an enterprise budget, it does not affect the bottom-line operating budget, so could be received as late as Jan. 31st.) ³ Per the Town Manager Act Sec. 4(j): "The [select board] shall review the annual proposed budget prepared by the town manager and make changes as the [select board] deems advisable. The town manager shall present the budget which incorporates the changes of the [select board] to the finance committee and the town meeting." Therefore the budget as proposed to Finance Committee will reflect any changes as may be directed by the Board.



Town of West Newbury Finance Committee FY24 Budget Meeting Schedule 2/XX/23

All meetings <u>except for March 8th</u> will be in the 1910 Building 381 Main Street, West Newbury, MA Hearing Room 1

<u>Date/Time</u> <u>Departments/Topics To Be Reviewed</u>

Wednesday, Feb. 15th Moderator Council on Aging 6pm Select Board Debt Service

Finance Department Essex County Retirement

Board of Assessors Unemployment Compensation

Legal Counsel OPEB

Wednesday, Feb. 22nd Conservation Commission Cultural Council

6pm Planning Board Board of Health
Open Space Committee Town Clerk

Bandstand Board of Registrars/Elections

Historical Commission Veterans' Services

Wednesday, March 1st DPW Emergency Management Agency

6pm Police Department Inspectional Services
Fire Department Board of Appeals

Dispatch Mill Pond Committee

Wednesday, March 8th Education

Location: Middle/High School 1

Wednesday, March 15th Water Community Preservation Comm

6pm Library Transfers to Stabilization

Recreation Commission

Wednesday, March 22nd Town Manager Insurance and Bonds

6pm Finance Committee COLA

Animal Control Medicare (FICA)
Health Insurance Revenue Projections

Harbormaster

Please note: The order that topics are listed are not necessarily the order they will be reviewed. The Finance Committee Chairperson reserves the right to take up items out of order. The Committee will consider proposed Town Meeting warrant articles at the time that the article sponsor(s) appear before the Committee for review of proposed operating budgets.

Posted Schedule on 2/XX/2023 at the Town Offices and the Town's Official Website www.wnewbury.org

¹ March 8th meeting expected to be at Pentucket Middle/High School, immediately following the Pentucket School Committee meeting (starting at 6pm). Specific meeting room to be on FinCom agenda to be posted by 3/6/23.

WEST NEWBURY FINANCE COMMITTEE

Meeting Minutes

Date & Time: Wednesday January 11, 2023, 6:00 PM Location: 1910 Building 2nd Floor Hearing Room

Attendees: Rob Phillips (RP), Chris Wile (CW), Walter Burmeister (WB), Dan Innis (DI),

Ross Capolupo (RC), Angus Jennings (AJ),

Absent: Jim Sperelakis (JS)

Guests: Dave Archibald (DA), Wendy Reed (WA), Jennifer Walsh (JW)

AGENDA

1. Call to Order

2. Public Comment.

- Dave Archibald (DA) regarding the start of budgeting season:
 - Free Cash (FC) currently at \$1.75mm or 10% of annual budget. Higher than other places but its done us a lot of good. DOR recommends at least 5%.
 - It's a savings account that's more flexible than any other kind. Can tap it for any kind of use with vote of Town Meeting.
 - Just got AAA bond rating from Moody's for a town of our size, that is phenomenal. One reason is, a lot of reserves, conservative budgeting, good liquidity.
 - Some argue we shouldn't have so much FC, not budgeting enough he thinks we've been doing very well and rewarded with 2 agencies giving us very good bond ratings.
- CW its not just FC, its that and unencumbered stabilization, which is about \$4mm.
 When they flipped it and sent back \$250k for taxes, he didn't see the justification.
 Moody's, S&P and town auditor have some threshold for stabilization, after which rating could drop. What is that threshold?
- DI doesn't the ratings report state the threshold? AJ there is a 45 page report from them.
- RP looking at capital needs, he thinks we will be glad to have the extra funds.
- CW thinks it should go back to Select Board, if they want to use FC to off set the budget, and it comes to us, we will be asking what is it based off of.

3. Approval of Minutes

Meeting of December 15, 2022- Jim S.

- Approval of Minutes -Under Item 4A, last sentence "generated good discussion, didn't alter document" – should add "didn't because couldn't / no need".
 - o Motion to Approve: CW
 - o Second: WB
 - o Approved 5-0

4. Monthly financial review - Rob Philips (RP)

- Revolving funds such as P&R or Library, who has authority? Not up to any of us, but we can ask the question.
- RP sometimes it makes for something to be covered from revolving fund.
- Always going to be interplay with stuff that isn't directly in the expenditure budget.

5. Tax rate vs valuations - Rob Philips (RP)

- RP On the tax rate recap sheet, the first page tells us everything we need to know, What are we going tor raise by the tax levy. He looked at last 3 years to see what we've done. For next 3 months, what are we going to raise as tax levy, that is end result.
- Concept is that at end of day, we get measured on how much were going to raise, that's big deal. Understanding how you calculate tax rate brings a lot into focus.
- Prior Town Meeting booklets, in the front of them they changed how they were writing stuff up. Did really good job of calling out things, ranking depts.
- RP wants a historical record of where we landed in a simple table format like what has been done in recent FinComm booklets.

• RP part of what the public perceives our job is the tax levy. Wants to always be able to get it to a table where a person can look at it and see the average change.

6. Free cash discussion - Walter Burmeister (WB)

- WB additional comment
- Table in FinComm booklet every year which says if we approve these projects, this is what FC will be. It has no relationship to reality, must find a better way.
- DA it doesn't matter what we say, it must go to Commonwealth and be certified in the Fall anyway.
- AJ hasn't seen other towns do it, think its good, not audit quality but good snapshot. Can put in a foot note if need be, not trying to mislead anybody.

7.Expectations of FinComm members on subcommittees – Rob Phillips (RP)

- RP when Dan went to Investment Committee and came back with observations, WB went to School Committee, RRC going to Capital Improvements
- RP wants factual unbiased report of what went on, and ideas about what we should be thinking about.
- DI went to IC meeting. Report out for all various funds, pretty factual. Quick summary of topics discussed. They didn't ask any opinions of FinComm committee, just reporting out results.
- Those people should participate as members of those secondary committees, separate the wheat from the chaff, and come back to Fin Comm as report back at a high level.

8. Page School walk through. Follow up - Chris Wiles (CW)

- 12/27 WB requested to see Page School to see deficiencies.
- WB, CW, Rick Parker, Bob Danford, Christine Wallace, Emily, RRC showed up and did walk through
- CW stunned by 4 issues:
 - Relationship of kitchen to cafeteria, rolling food across the hall when put addition on, why wasn't addressed? No answer
 - When project done, very expensive air conditioning unit installed that's not working properly, and they never had warrantee.
 - Windows are having issues, CW remembers spent a little over \$3mm spent fixing.
 - Fire annunciating panel, costed over \$300k and they can't get it to work.
- Millions of dollars of work that the town spent, having issues. Deficiencies aren't with buildings, so much as with processes.
- · All waiting for studies to come back.
- DA hasn't heard about fire annunciator panel CW said he walked in and the panel wasn't working. AJ hasn't heard about this, something he needs to know. First time hearing about it. He will look into it.

9. Non tax revenues discussion – Angus Jennings (AJ)

- Every dollar we project for FY23 is a dollar we don't have to raise by taxes.
- A lot of things we don't have say over, such as excise tax. It is what it is. More control
 over how we set fees but there are laws that govern how you set fees.
- AJ 5 year rolling average don't want to be over 90%. DOR presses them on their projections to an amazing degree.
- JW we are bound to this conservative approach and if there are small variances we must substantiate. We will always have revenues above projections because that's the way DOR wants it.
- Newburyport is actively acquiring land in West Newbury but they don't pay property tax, they pay PILOT (payments in lieu of taxes) that are known.
- When you come out of 61A you pay less taxes, when you leave, you pay one time roll back taxes for 5 years. Those can account for wild fluctuations.

10. Spring Town Meeting & Selectboard Policy direction.

- CW may need to reschedule March 8 meeting (Wednesday) as there is a School Committee meeting that day.
- AJ in the past we only needed 4-5 meetings, that's our 6th, we may be OK. Can always add another if need be.

CW will make our meeting Joint meeting with School Committee.

11. Con Com agent, withdrawal from Intermunicipal Agreement. – Angus Jennings (AJ)

- AJ the agent position is already in expense budget as FT time but we get third back from Merrimac, doesn't show here but get it back in recap
- Few weeks ago, Select Board voted to withdraw from IMA. Doesn't look any different on the expense side but there will be a loss in offsetting revenue. AJ doesn't want to mislead anyone. We've withdrawn from the agreement, so it would be a nightmare if it went to Town Meeting and it didn't pass.
- CW have a little footnote and explain it.
- JW budget won't look different but the actual expenses will be.
- CW Select Board already voted, they found need for FT position.

12. Wage classification study - Angus Jennings (AJ)

- AJ we had a grant to do a wage study, last spring funding approved to allow Select Board do wage adjustments if any under market.
- Entered contract last January with someone out of UMass Boston, over course of year, intensive process w job descriptions, comparable wages, etc.
- Culminated in adoption of grade and step schedule for wage rates which is very typical in most other public organizations. Grades and steps very good, gets us to where everyone else is.
- Board approved signing positions, two grades min and max based on comps and market data
- Found midyear adjustments warranted for number of positions to get them into suitable ranges. Did not in voting adjustments, nothing to do with performance, purely to do with job function, classifying, getting wages set to where they ought to be taking into account longevity.
- Total FY23 cost is \$52,000, this will be baked into FY24 budgeting. 45 positions in total.
- This was paid by article in FC in 23, so there will be a bump in FY24 budgets.
- COLA not set yet.
- \$52,000 includes retroactive back to 2022, so its more than a year.
- It was retroactive because it took 11 months instead of 3-4 originally planned, due for several reasons including turnover at Town Accountant position.
- AJ can't put an estimate on the hours Wendy Reed put into this, incalculable what she
 did.
- They were under tremendous pressure by employees, one board member even asked if people would get interest on payments. Made it retroactive to 7/1 to enable them to get it done properly without harming the affected employees.
- This does not include union, (police, dispatch, DPW)
- DA wanted to add, didn't do everybody. FT dispatchers were union but we did not address PT dispatchers, reserve officers – but they may address them.
- AJ when he started, 25% of positions was either at or below stated range for their position.
- Wage studies weren't done on any comprehensive basis. This was overdue.

13. Preview of Pentucket S.C. mtg. to discuss FY24 budget on Jan. 24 @ 6:00 pm - AJ

- Just FYI, and just to manage expectations, they're not going to know our apportionment until they know the Governor's budget.
- There's a big problem that there's a structural deficit over there.
- CW schools will always have that and the way they get funded his impression is the deficit is growing every year.
- AJ Select Board writing a letter to Senator Bruce Tarr, to get better funding for regional school districts.
- If two districts vote no, we go stagnant. Direct result of state and how they fund.
- Superintendent if that happens best he can do is raid the ESRA funds (one-time COVID funds) and set us up to fall off a cliff in FY 25.

- However ESRA funds currently penciled in for other investments
- If the override fails, it goes back to the base budget, and they'll have to start cutting positions. Issues with talent retention, larger class sizes, bitterness with remaining staff.
- RP wants to see the base budget number to be prepared in the event override fails.
- Other than water department, this will be most significant discussion we have this year.

14. Town Manager updates – Angus Jennings (AJ)

- AJ included the audit. If you didn't watch, it was a good discussion. Tony been auditing Town for a decade.
- AJ when he came in in 2018, at every level finance department was in disarray. Auditor acknowledged it was almost totally cleaned up.
- CW Congrats to AJ and Department. Doesn't care as much about the details, S&P, Moody's, Auditors looking at details, and they say it's good.
- Department is severely understaffed, less staff now than when we took over. Town Manager, Town Accountant, Treasurer, and that's it.
- Starting to advertise for Finance Assistant soon and can't come soon enough.

13. Communications.

- Ross will help WB with STM FinComm packet, assembling and formatting.
- DI do we know how many articles? AJ don't know yet but probably 15-20 before anyone introduces anything new.

14. Schedule of future meeting dates.

- January 24 Joint Meeting with School Committee
- February 6 AJ will be presenting budget at Select Board Meeting, it's a public meeting.

15. Adjournment

- Motion to Adjourn: Walt Burmeister
- Second: Chris Wiles
- Approved 5-0

WORKING SCHEDULE for Finance Committee Article Reviews

DRAFT of 2/10/2023

| annual O | R Special Warrant Articles - Spring 2023 Town Meeting | | | | | Recomme | nuations |
|-----------|--|--------------------|------------------|-----------------|-------------------|--------------|---------------|
| | | | | | Date of FinCom | | |
| t (DRAFT) | | <u>Amt (if \$)</u> | <u>Sponsor</u> | Form Received? | <u>review</u> | Select Board | <u>FinCom</u> |
| 5 | Instructions, Rules and Regulations for Board of Water Commissioners | n/a | Select Board | <u>N</u> | ??? | | |
| 21 | Fix FY24 max amounts that may be spent from revolving funds | \$ - | Select Board | N/A | ??? | | |
| 39 | Adoption of MGL Ch. 166, Sec. 32A (Wiring Inspectors) | n/a | Select Board | Υ | ??? | | |
| 40 | Solar Bylaw amendments | n/a | Planning Board | Υ | ??? | | |
| 41 | Stormwater Bylaw amendments (POTENTIAL) | n/a | Select Board(?) | <u>N</u> | ??? | | |
| 42 | Zoning Bylaw Recodification | n/a | Planning Board | Υ | ??? | | |
| 43 | Wetlands Bylaw | n/a | ConCom | Υ | ??? | | |
| 1 | To give votes to the election of the public offices | n/a | Select Board | N/A | n/a | | |
| 2 | Reports of Town Officers and Committees | n/a | Select Board | N/A | n/a | | |
| 4 | FY24 Town Operating Budget | TBD | Select Board | N/A | n/a (ongoing) | | |
| 3 | School Stabilization Fund transfer | \$ 397,325 | Select Board | Υ | 2/15/2023 | | 1 |
| 17 | Transfer funds for Pension Liability Stabilization Fund | \$ 67,514 | Select Board | Υ | 2/15/2023 | | |
| 18 | Transfer funds to Other Post-Employment Benefits (OPEB) Stabilization Fund | \$ 34,338 | Select Board | Υ | 2/15/2023 | | |
| 37 | MBTA Communities grant matching funds | \$ 7,500 | Select Board | Υ | 2/15/2023 | | |
| 16 | Appropriation from Septic Loan Revolving Fund | \$ 10,364 | Board of Health | Υ | 2/22/2023 | | |
| 35 | Funding for cemetery cleanup | \$ 4,150 | Hist. Comm. | Υ | 2/22/2023 | | |
| 38 | Invasive Species management | \$ 20,000 | Open Space Comm. | Υ | 2/22/2023 | | |
| 26 | Fire Pickup Truck replacement - CAPITAL ARTICLE | \$ 117,000 | DPW Director | Υ | 3/1/2023 | | |
| 28 | Police Cruiser purchase, supplemental funding (FY23 vehicle) | \$ 25,000 | Police Chief | Υ | 3/1/2023 | | |
| 29 | Ash Tree Treatments (Multi-Year Funding Program) | \$ 60,180 | DPW Director | Υ | 3/1/2023 | | |
| 30 | Page School security cameras | \$ 8,300 | DPW Director | Υ | 3/1/2023 | | |
| 34 | Pipestave fencing | \$ 9,960 | DPW Director | Υ | 3/1/2023 | | |
| 25 | DPW Sidewalk Plow replacement - CAPITAL ARTICLE | \$ 172,000 | DPW Director | Υ | 3/1/23 OR 3/22/23 | | |
| 27 | Page School HVAC - CAPITAL ARTICLE | \$ 40,000 | DPW Director | Υ | 3/1/23 OR 3/22/23 | | |
| 6 | FY24 Water Operating Budget | TBD | BOWC | Υ | 3/15/2023 | | |
| 7 | Church/Prospect Water Main Replacements | TBD | BOWC | Υ | 3/15/2023 | | |
| 8 | Appropriation of Water Retained Earnings for FY23 purchase of water | TBD | BOWC | Υ | 3/15/2023 | | |
| 9 | Water - purchase new Master Meter at Pipestave Booster Station | TBD | BOWC | Υ | 3/15/2023 | | |
| 10 | Water - purchase Continuous Chlorine Monitoring System | TBD | BOWC | Υ | 3/15/2023 | | |
| 11 | Water - purchase SCADA Remote Terminal Units | TBD | BOWC | Υ | 3/15/2023 | | |
| 12 | Water - Exterior Repairs to Wellfield #1 Building | TBD | BOWC | Υ | 3/15/2023 | | |
| 13 | Water - Clean Wellheads at Wellfield #1 | TBD | BOWC | Υ | 3/15/2023 | | |
| 14 | Water - Valves hydrants water mains meter pits | \$ 30,000 | BOWC | Υ | 3/15/2023 | | |
| 22 | Allocate and/or reserve Community Preservation Fund annual revenues | \$ - | СРС | Υ | 3/15/2023 | | |
| 23 | Sawmill Brook (Poorhouse Lane) land acquisition | \$ 350,000 | CPC/SB | CPA funding app | 3/15/2023 | | |
| 24 | Transfer CPC funds to Affordable Housing Trust | \$ 172,174 | CPC/SB | CPA funding app | 3/15/2023 | | |
| 32 | Purchase infield grader | \$ 4,425 | P&R Comm | Υ | 3/15/2023 | | |
| 33 | Pipestave Field 6 Restoration | \$ 15,000 | P&R Comm | Υ | 3/15/2023 | | |
| 15 | Funds for study of 31 Dole Place | TBD | Select Board | Υ | 3/22/2023 | | |
| 19 | Snow & Ice deficit | TBD | DPW Director | Υ | 3/22/2023 | | |
| 20 | Appropriation of PEG Reserved Revenues under MGL c.44 s.53F3/4 | TBD | Select Board | Υ | 3/22/2023 | | |
| 31 | Funds for Pipestave/Page crosswalk | TBD | Select Board | Υ | 3/22/2023 | | |
| 36 | Supplemental funding for solar feasibility study | TBD | Select Board | γ | 3/22/2023 | | |

Notes:

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WORKING SCHEDULE for Finance Committee Article Reviews DRAFT of 2/10/2023

| | pecial Warrant Articles - Spring 2023 Town Meeting | | | | | | ng Source (DRAFT) | | | |
|---------|--|-----------|---------------|-----------------|---------|------------|--------------------|----------|--------------------|---------|
| (DRAFT) | <u>Article</u> | Free Cash | Stabilization | School Stabiliz | ation_ | <u>CPA</u> | Water Retained Ear | nings Wa | ater Stabilization | Other |
| 5 | Instructions, Rules and Regulations for Board of Water Commissioners | | | | · | | | | | |
| 21 | Fix FY24 max amounts that may be spent from revolving funds | | | | | | | | | \$ - |
| 39 | Adoption of MGL Ch. 166, Sec. 32A (Wiring Inspectors) | | | | | | | | | |
| 40 | Solar Bylaw amendments | | | | | | | | | |
| 41 | Stormwater Bylaw amendments (POTENTIAL) | | | | | | | | | |
| 42 | Zoning Bylaw Recodification | | | | | | | | | |
| 43 | Wetlands Bylaw | | | | | | | | | |
| 1 | To give votes to the election of the public offices | | | | | | | | | |
| 2 | Reports of Town Officers and Committees | | | | | | | | | |
| 4 | FY24 Town Operating Budget | | | | | | | | | |
| 3 | School Stabilization Fund transfer | | | \$ | 397,325 | | | | | |
| 17 | Transfer funds for Pension Liability Stabilization Fund | \$ 67,514 | Į. | | | | | | | |
| 18 | Transfer funds to Other Post-Employment Benefits (OPEB) Stabilization Fund | \$ 34,338 | 3 | | | | | | | |
| 37 | MBTA Communities grant matching funds | \$ 7,500 |) | | | | | | | |
| 16 | Appropriation from Septic Loan Revolving Fund | | | | | | | | | \$ 10,3 |
| 35 | Funding for cemetery cleanup | \$ 4,150 |) | | | | | | | |
| 38 | Invasive Species management | \$ 20,000 |) | | | | | | | |
| 26 | Fire Pickup Truck replacement - CAPITAL ARTICLE | | \$ 117,00 | 0 | | | | | | |
| 28 | Police Cruiser purchase, supplemental funding (FY23 vehicle) | \$ 25,000 |) | | | | | | | |
| 29 | Ash Tree Treatments (Multi-Year Funding Program) | \$ 60,180 |) | | | | | | | |
| 30 | Page School security cameras | \$ 8,300 |) | | | | | | | |
| 34 | Pipestave fencing | \$ 9,960 |) | | | | | | | |
| 25 | DPW Sidewalk Plow replacement - CAPITAL ARTICLE | | \$ 172,00 | 0 | | | | | | |
| 27 | Page School HVAC - CAPITAL ARTICLE | | \$ 40,00 | 0 | | | | | | |
| 6 | FY24 Water Operating Budget | | | | | | | | | |
| 7 | Church/Prospect Water Main Replacements | | | | | | | | TBD | |
| 8 | Appropriation of Water Retained Earnings for FY23 purchase of water | | | | | | TBD | | | |
| 9 | Water - purchase new Master Meter at Pipestave Booster Station | | | | | | TBD | | | |
| 10 | Water - purchase Continuous Chlorine Monitoring System | | | | | | TBD | | | |
| 11 | Water - purchase SCADA Remote Terminal Units | | | | | | TBD | | | |
| 12 | Water - Exterior Repairs to Wellfield #1 Building | | | | | | TBD | | | |
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| 14 | Water - Valves hydrants water mains meter pits | | | | | | \$ | 30,000 | | |
| 22 | Allocate and/or reserve Community Preservation Fund annual revenues | | | | | \$ - | | | | |
| 23 | Sawmill Brook (Poorhouse Lane) land acquisition | | | | | \$ 350,000 | | | | |
| 24 | Transfer CPC funds to Affordable Housing Trust | | | | | \$ 172,174 | | | | |
| 32 | Purchase infield grader | \$ 4,425 | 5 | | | | | | | |
| 33 | Pipestave Field 6 Restoration | \$ 15,000 |) | | | | | | | |
| 15 | Funds for study of 31 Dole Place | TBD | | | | | | | | |
| 19 | Snow & Ice deficit | | | | | | | | | |
| 20 | Appropriation of PEG Reserved Revenues under MGL c.44 s.53F3/4 | | | | | | | | | ТВГ |
| 31 | Funds for Pipestave/Page crosswalk | TBD | | | | | | | | |
| 36 | Supplemental funding for solar feasibility study | TBD | | | | | | | | |

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Town of West Newbury Select Board FY '24 Budget Policy Direction

Approved December 5, 2022

To insure the growing and continued financial health of the Town of West Newbury, provide the public with confidence that Town officials respect their responsibility for fiscal stewardship and demonstrate to taxpayers and bond rating agencies that the Town has thoughtfully prepared for its future, the Select Board present to our employees, Boards, Commissions and Committees the following guidance in preparing the FY24 budget.

- 1. We propose a FY24 operating budget that will limit the overall increase in the expense budget to no more than 2.5%, not including any school budget increases including related to the Pentucket Middle/High School override. If, in order to meet this budgetary goal, the proposed budget includes any changes in organizational structure, employee head count, hours of operation and/or budgeted level of service, these changes should be specified.
- 2. We will carry out a clear, transparent public process for finance committee and public review of the proposed FY24 budget, taking into account information from taxpayers, town officials, department heads, Boards/Commissions/Committees, and residents.
- 3. We propose to recommend that Town Meeting continue to draw-down the balance in the School Stabilization fund in FY24 based on a multi-year plan to mitigate the taxpayer impact of the Middle/High School project.
- 4. We propose that updates and revisions to the Capital Improvement Program be presented by the Town Manager in accordance with the timeline requirements in the Capital Improvements Committee Bylaw. We propose that the Capital Improvements Committee and the Town Manager evaluate whether an appropriation of \$500,000 from the operating budget into the Capital Stabilization Fund is an appropriate amount when taking into account FY24 and future years' anticipated capital funding needs.
- 5. We propose that the FY24 budget process identify which Town and/or Water capital project costs or other eligible expenses will be paid in full or in part through the Town's allocation of Federal American Rescue Plan Act (ARPA) funds, with a priority on one-time capital projects and related expenses.
- 6. We propose that the Town Manager and Department Heads both continue to consider, and expand consideration of, potential opportunities to regionalize some town services, if this can be achieved at cost savings while maintaining or enhancing current levels of service, including exploring potential opportunities that may not be ready for implementation in time for FY24.
- 7. We propose that Department Heads and Boards/Commissions/Committees review, for programs and services that generate fees, the existing fee structures, their comparability to other municipalities in the region, and the sufficiency of projected fee revenues to cover or suitably offset the underlying town operating costs for such fee-supported programs and services.
- 8. We propose that the FY24 budget should take into account the estimated impacts, if any, of any newly effective requirements imposed by statute, bylaw, regulation or policy, and should specify the estimated impact of any such newly effective requirements. These estimates should take into account the anticipated impacts of any new statute, bylaw, regulation or policy that is known to affect FY24 or is proposed to take effect during FY24.
- 9. We propose that, for each section of the proposed budget, the proposed budget specify the individual(s) or the Board/Commission/Committee that will have authority to expend the budgeted funds.

Approved by the Select Board December 5, 2022



TOWN OF WEST NEWBURY PROPOSED FY24 OPERATING BUDGET TOWN MANAGER-PROPOSED, FEB. 6, 2023 REFERRED BY SELECT BOARD: FEB. 6, 2023

| 1010 | FY22 | FY23 | FY24 | 4 Proposed | | % of |
|--|------------|------------|---------------|------------|---------|-------|
| Name | Actual | Approved | TM/SB | • | | Total |
| General Government | | | Feb 6, 2023 | \$ | % | 7.2% |
| MODERATOR | 230 | 260 | 260 | 0 | 0.0% | 0.0% |
| SELECT BOARD | 40,609 | 54,116 | 13,940 | (40,176) | -74.2% | 0.1% |
| TOWN MANAGER | 321,610 | 325,707 | 327,539 | 1,832 | 0.6% | 1.8% |
| FINANCE DEPARTMENT | 254,515 | 337,604 | 325,775 | (11,829) | -3.5% | 1.8% |
| FINANCE COMMITTEE | 1,312 | 82,000 | 62,000 | (20,000) | -24.4% | 0.3% |
| BOARD OF ASSESSORS | 173,887 | 183,780 | 164,125 | (19,655) | -10.7% | 0.9% |
| LEGAL COUNSEL | 53,677 | 65,124 | 82,349 | 17,225 | 26.4% | 0.5% |
| TOWN CLERK | 125,300 | 149,014 | 155,339 | 6,325 | 4.2% | 0.9% |
| BOARD OF REGISTRARS/ELECTIONS | 10,965 | 18,100 | 15,050 | (3,050) | -16.9% | 0.1% |
| CONSERVATION COMMISSION | 31,894 | 66,632 | 75,826 | 9,194 | 13.8% | 0.4% |
| PLANNING BOARD | 67,175 | 77,123 | 79,701 | 2,578 | 3.3% | 0.4% |
| BOARD OF APPEALS | 700 | 700 | 700 | 0 | 0.0% | 0.0% |
| OPEN SPACE COMMITTEE | 69 | 750 | 750 | 0 | 0.0% | 0.0% |
| Public Safety | | | | | | 11.5% |
| POLICE DEPARTMENT | 1,195,914 | 1,234,090 | 1,233,632 | (458) | 0.0% | 6.9% |
| FIRE DEPARTMENT | 282,867 | 313,383 | 319,186 | 5,803 | 1.9% | 1.8% |
| PUBLIC SAFETY DISPATCH | 266,322 | 338,389 | 327,500 | (10,889) | -3.2% | 1.8% |
| INSPECTION DEPARTMENT | 138,480 | 144,842 | 150,622 | 5,780 | 4.0% | 0.8% |
| EMERGENCY MANAGEMENT | 10,769 | 12,138 | 12,321 | 183 | 1.5% | 0.1% |
| ANIMAL CONTROL OFFICER | 25,898 | 26,858 | 27,503 | 645 | 2.4% | 0.2% |
| HARBORMASTER | 2,500 | 4,000 | 4,000 | 0 | 0.0% | 0.0% |
| Education | | .,, | ., | | 0.07 | 54.3% |
| EDUCATION | 9,151,440 | 9,043,356 | 9,760,142 | 716,786 | 7.9% | 54.3% |
| Department of Public Works | 5,252,115 | 2,012,000 | 3,133,212 | , | | 8.6% |
| DPW | 1,368,664 | 1,374,192 | 1,548,653 | 174,461 | 12.7% | 8.6% |
| Human Services | ,,,,,,,, | , , , , | , , , , , , , | , - | | 7.2% |
| BOARD OF HEALTH | 548,546 | 592,291 | 653,173 | 60,882 | 10.3% | 3.6% |
| COUNCIL ON AGING | 93,331 | 119,808 | 129,408 | 9,600 | 8.0% | 0.7% |
| VETERANS | 32,804 | 31,288 | 35,444 | 4,156 | 13.3% | 0.2% |
| LIBRARY | 369,714 | 393,899 | 418,410 | 24,511 | 6.2% | 2.3% |
| RECREATION | 25,349 | 32,885 | 53,444 | 20,559 | 62.5% | 0.3% |
| HISTORICAL COMMISSION | 0 | 600 | 600 | 0 | 0.0% | 0.0% |
| CULTURAL COUNCIL | 0 | 100 | 100 | 0 | 0.0% | 0.0% |
| Debt Service | | 100 | 100 | | 0.070 | 0.0% |
| DEBT SERVICE | 313,950 | 300,900 | 0 | (300,900) | -100.0% | 0.0% |
| Benefits | 313,330 | 300,300 | J | (300)300) | 200.070 | 11.1% |
| ESSEX COUNTY RETIREMENT FUND | 731,432 | 805,420 | 675,135 | (130,285) | -16.2% | 3.8% |
| UNEMPLOYMENT COMPENSATION | 439 | 1,500 | 1,200 | (300) | -20.0% | 0.0% |
| EMPLOYEES' HEALTH INSURANCE | 406,997 | 481,857 | 554,551 | 72,694 | 15.1% | 3.1% |
| MEDICARE INSURANCE (FICA) | 52,412 | 51,485 | 56,406 | 4,921 | 9.6% | 0.3% |
| OPEB | 0 | 0 | 30,400 | 4,321 | 9.070 | 0.3% |
| INSURANCE AND BONDS | 187,002 | 199,865 | 217,349 | 17,484 | 8.7% | |
| TRANSFERS - STABILIZATION | 500,000 | 500,000 | 500,000 | 17,464 | | 1.2% |
| The state of the s | | | | | 0.0% | 2.8% |
| EXPENSE BUDGET TOTAL | 16,786,774 | 17,364,056 | 17,982,132 | 618,076 | 3.6% | |



Summary

TOWN OF WEST NEWBURY PROPOSED FY24 OPERATING BUDGET TOWN MANAGER-PROPOSED, FEB. 6, 2023 REFERRED BY SELECT BOARD: FEB. 6, 2023

| | | FY23 | FY24 | Change fro | m FY23 |
|-------------------------|-------------|------------|------------|------------|--------|
| | FY22 Actual | Approved | Proposed | \$ | % |
| Total Operating Budget: | 16,786,774 | 17,364,056 | 17,982,132 | 618,076 | 3.6% |
| Non-Education budget: | 7,635,334 | 8,320,700 | 8,221,990 | (98,710) | -1.2% |

2.5% of FY23 Non-Education Operating Budget: 208,018

TOWN OF WEST NEWBURY



| | FY 2022 | FY 2023 | YTD thru 2/ | 1/2023 | FY 2024 | FY 2024 | Proposed Ch | nange | TM proposed | FY 2024 |
|--|-----------|-----------|----------------|--------|---------|-----------------|-------------|---------|-----------------|--------------|
| | Expended | Approved | \$ | % | DH/BCC | TM proposed | \$ | % | / SB referred | FinCom recc. |
| | 6/30/2022 | 5/14/2022 | Percent of yr: | 58.9% | | <u>2/6/2023</u> | | | <u>2/6/2023</u> | |
| GENERAL GOVERNMENT | | | | | | | | | | |
| Moderator's Salary | 200 | 200 | 100 | 50.0% | 200 | 200 | | 0.0% | 200 | |
| Moderator's Salary Moderator's Expenses | 30 | 60 | 100 | 0.0% | 60 | 60 | - | 0.0% | | |
| 114 Total Moderator | | | | | | | | | | |
| 114 Total Moderator | 230 | 260 | 100 | 38.5% | 260 | 260 | | 0.0% | 260 | |
| Select Board Appointed Salary & Wages | 29,821 | 30,116 | 9.669 | 32.1% | - | _ | (30,116) | -100.0% | _ | |
| Professional and Technical Services | 4,000 | 10,000 | 1,246 | 12.5% | 10,000 | 10,000 | - | 0.0% | 10,000 | |
| Operating Expenses | 6,788 | 14,000 | 1,709 | 12.2% | 3,940 | 3,940 | (10,060) | -71.9% | 3,940 | |
| 122 Total Select Board | 40,609 | 54,116 | 12,624 | 23.3% | 13,940 | 13,940 | (40,176) | -74.2% | 13,940 | |
| | | | | | | | | | | |
| Town Manager Salary | 153,875 | 156,952 | 90,202 | 57.5% | 160,091 | 160,091 | 3,139 | 2.0% | 160,091 | |
| Town Manager Office Wages | 72,092 | 73,541 | - | 0.0% | 71,837 | 71,837 | (1,704) | -2.3% | · · · | |
| Technology Expenses | 53,427 | 67,061 | 43,326 | 64.6% | 68,976 | 68,976 | 1,915 | 2.9% | 68,976 | |
| Town Manager Expenses | 38,616 | 24,553 | 10,440 | 42.5% | 23,035 | 23,035 | (1,518) | -6.2% | 23,035 | |
| Vehicle Allowance | 3,600 | 3,600 | 2,400 | 66.7% | 3,600 | 3,600 | - | 0.0% | 3,600 | |
| 123 Total Town Manager | 321,610 | 325,707 | 146,369 | 44.9% | 327,539 | 327,539 | 1,832 | 0.6% | 327,539 | |
| Figure Day Calada & Wasse | 402 240 | 270 504 | 424.000 | 40.00/ | 250 420 | 250 500 | (42.044) | 4.40/ | 250 500 | |
| Finance Dept Salaries & Wages | 193,218 | 270,594 | 131,998 | 48.8% | 258,428 | 258,580 | (12,014) | -4.4% | <i>'</i> | |
| Annual Audit | 20,500 | 20,500 | 20,500 | 100.0% | 22,000 | 22,000 | 1,500 | 7.3% | <i>'</i> | |
| Tax Title and Foreclosure | - | 800 | 3,590 | 448.7% | 2,050 | 2,050 | 1,250 | 156.3% | · · · · · · | |
| Postage Expense | 14,437 | 16,430 | 13,039 | 79.4% | 16,200 | 16,200 | (230) | -1.4% | 16,200 | |
| Finance Dept Expenses | 24,748 | 27,280 | 12,557 | 46.0% | 24,945 | 24,945 | (2,335) | -8.6% | <i>'</i> | |
| Travel | 1,613 | 2,000 | 622 | 31.1% | 2,000 | 2,000 | - | 0.0% | 2,000 | |
| 135 Total Finance | 254,515 | 337,604 | 182,306 | 54.0% | 325,623 | 325,775 | (11,829) | -3.5% | 325,775 | • |

TOWN OF WEST NEWBURY



| | FY 2022 | FY 2023 | YTD thru 2/ | 1/2023 | FY 2024 | FY 2024 | Proposed Ch | ange | TM proposed | FY 2024 |
|--|------------------|------------------|-----------------|----------------|------------------|-----------------|--------------|--------------|-----------------|--------------|
| | Expended | Approved | \$ | % | DH/BCC | TM proposed | \$ | % | / SB referred | FinCom recc. |
| | 6/30/2022 | 5/14/2022 | Percent of yr: | 58.9% | | <u>2/6/2023</u> | | | <u>2/6/2023</u> | |
| | | | | | | | | | | |
| Finance Committee Expenses | 1,312 | 2,000 | 439 | 22.0% | 2,000 | 2,000 | - | 0.0% | 2,000 | |
| Reserve Fund | - | 80,000 | - | 0.0% | 60,000 | 60,000 | (20,000) | -25.0% | 60,000 | |
| 131 Total Finance Committee | 1,312 | 82,000 | 439 | 0.5% | 62,000 | 62,000 | (20,000) | -24.4% | 62,000 | - |
| | | | | | | | | | | |
| Assessors Appt'd Pers Salaries | 127,109 | 132,081 | 74,608 | 56.5% | 137,545 | 137,545 | 5,464 | 4.1% | 137,545 | |
| Assessors Expenses | 46,779 | 51,699 | 21,412 | 41.4% | 26,580 | 26,580 | (25,119) | -48.6% | 26,580 | |
| 141 Total Assessors | 173,887 | 183,780 | 96,020 | 52.2% | 164,125 | 164,125 | (19,655) | -10.7% | 164,125 | - |
| | | | | | | | | | | |
| General/Labor/Land Use Counsel | 53,677 | 65,124 | 33,073 | 50.8% | 58,599 | | (6,525) | -10.0% | <i>'</i> | |
| Special Counsel | | | | | 23,750 | 23,750 | | | 23,750 | |
| 151 Total Legal Counsel | 53,677 | 65,124 | 33,073 | 50.8% | 82,349 | 82,349 | 17,225 | 26.4% | 82,349 | - |
| To a Chal Calas B Wasse | 442.000 | 425.444 | 70.424 | 57.00/ | 427.540 | 4 40 404 | F 250 | 4.00/ | 440.404 | |
| Town Clerk Salary & Wages Operation of Fax/Photo Machine | 112,969 5,507 | 135,144 6,370 | 78,134 2,728 | 57.8% 42.8% | 137,510 6,620 | | 5,350 250 | 4.0% 3.9% | <i>'</i> | |
| Town Clerk's Expenses | 6,824 | 7,500 | , | 40.3% | 8,225 | · | 725 | 9.7% | <i>'</i> | |
| 161 Total Town Clerk | 125,300 | 149,014 | 83,882 | 56.3% | 152,355 | 155,339 | 6,325 | 4.2% | - ' | |
| 101 Total Town Clerk | 123,300 | 143,014 | 03,002 | 30.370 | 132,333 | 133,333 | 0,323 | 4.270 | 133,333 | |
| Town Clerk Compensation | 200 | 200 | - | 0.0% | 200 | 200 | - | 0.0% | 200 | |
| Bd of Registrars Salary & Wages | 2,965 | 9,900 | 9,330 | 94.2% | 6,800 | 6,600 | (3,300) | -33.3% | 6,600 | |
| Bd of Registrars Expenses | 7,800 | 8,000 | 5,378 | 67.2% | 8,250 | 8,250 | 250 | 3.1% | 8,250 | |
| 162 Total Registrars | 10,965 | 18,100 | 14,708 | 81.3% | 15,250 | 15,050 | (3,050) | -16.9% | 15,050 | - |

TOWN OF WEST NEWBURY



| | FY 2022 | FY 2023 | YTD thru 2/ | 1/2023 | FY 2024 | FY 2024 | Proposed Ch | ange | TM proposed | FY 2024 |
|---------------------------------|---------------|-----------|----------------|--------|-----------|-----------------|-------------|--------|-----------------|--------------|
| | Expended | Approved | \$ | % | DH/BCC | TM proposed | \$ | % | / SB referred | FinCom recc. |
| | 6/30/2022 | 5/14/2022 | Percent of yr: | 58.9% | | <u>2/6/2023</u> | | | <u>2/6/2023</u> | |
| | | | | | | | | | | |
| Conservation Com Salary & Wages | 25,713 | 60,281 | 15,286 | 25.4% | 66,997 | 68,600 | 8,319 | 13.8% | 68,600 | |
| Conservation Com Expenses | 6,181 | 6,351 | 2,743 | 43.2% | 7,226 | 7,226 | 875 | 13.8% | 7,226 | |
| 171 Total Conservation | 31,894 | 66,632 | 18,029 | 27.1% | 74,223 | 75,826 | 9,194 | 13.8% | 75,826 | |
| | | | | | | | | | | |
| Planning Bd Salary & Wages | 59,319 | 66,155 | 32,017 | 48.4% | 71,125 | 72,609 | 6,454 | 9.8% | 72,609 | |
| Planning Bd Expenses | 6,151 | 9,220 | 722 | 7.8% | 4,100 | 5,300 | (3,920) | -42.5% | 5,300 | |
| MVPC Assessment | 1,705 | 1,748 | 1,747 | 100.0% | 1,792 | 1,792 | 44 | 2.5% | 1,792 | |
| 175 Total Planning | 67,175 | 77,123 | 34,486 | 44.7% | 77,017 | 79,701 | 2,578 | 3.3% | 79,701 | |
| ZBA Expenses | 700 | 700 | - | 0.0% | 700 | 700 | - | 0.0% | 700 | |
| 176 Total Board of Appeals | 700 | 700 | - | 0.0% | 700 | 700 | - | 0.0% | 700 | |
| Open Space Expenses | 69 | 750 | - | 0.0% | 750 | 750 | - | 0.0% | 750 | |
| 179 Total Open Space | 69 | 750 | - | 0.0% | 750 | 750 | - | 0.0% | 750 | |
| | | | | | | | 1 | | | |
| TOTAL GENERAL GOVERNME | NT: 1,081,944 | 1,360,910 | 622,034 | 45.7% | 1,296,131 | 1,303,353 | (57,557) | -4.2% | 1,303,353 | |

TOWN OF WEST NEWBURY



| FY 2022 | FY 2023 | YTD thru 2/1/2023 | | FY 2024 | FY 2024 FY 2024 | | Proposed Change | | FY 2024 |
|-----------|-----------|-------------------|-------|---------|-----------------|----|-----------------|-----------------|--------------|
| Expended | Approved | \$ | % | DH/BCC | TM proposed | \$ | % | / SB referred | FinCom recc. |
| 6/30/2022 | 5/14/2022 | Percent of yr: | 58.9% | | <u>2/6/2023</u> | | | <u>2/6/2023</u> | |
| | | | | | | | | | |

| PUBLIC SAFETY | | | | | | | | | | |
|---|-----------|-----------|---------|--------|-----------|-----------|----------|---------|-----------|---|
| | | | | | | | | | | |
| School Resource Officer | 68,845 | 69,883 | | 6.6% | - | - | (69,883) | -100.0% | | |
| Police Salaries & Wages | 885,785 | 955,220 | 536,246 | 56.1% | 992,044 | 993,604 | 38,384 | 4.0% | , | |
| Police OT Wages | 101,301 | 63,427 | 77,123 | 121.6% | 71,467 | 71,468 | 8,041 | 12.7% | 71,468 | |
| Police Expenses | 99,984 | 105,560 | 63,407 | 60.1% | 108,560 | 108,560 | 3,000 | 2.8% | , | |
| Police Cruiser | 40,000 | 40,000 | - | 0.0% | 67,000 | 60,000 | 20,000 | 50.0% | 60,000 | |
| 210 Total Police | 1,195,914 | 1,234,090 | 681,387 | 55.2% | 1,239,071 | 1,233,632 | (458) | 0.0% | 1,233,632 | - |
| | 50.040 | | 22.52.6 | 22.22 | | 04.440 | | 2 22/ | 0.4.4.0 | |
| Fire Alarm Wages | 68,213 | 94,448 | 28,634 | 30.3% | 94,448 | 94,448 | - | 0.0% | 94,448 | |
| Fire Training/Drills | 20,486 | 27,893 | 4,596 | 16.5% | 27,893 | 27,893 | - | 0.0% | 27,893 | |
| Fire Dept Other Wages | 18,405 | 26,530 | 11,124 | 41.9% | 26,530 | 26,530 | - | 0.0% | 26,530 | |
| Fire Administration Wages | 27,614 | 27,305 | 15,825 | 58.0% | 27,305 | 27,305 | - | 0.0% | 27,305 | |
| Fire Dept. Medical Exam | 2,400 | 3,000 | - | 0.0% | 3,000 | 3,000 | - | 0.0% | 3,000 | |
| Hydrant/Fire Protection (to Water Dept) | 77,207 | 77,207 | 77,207 | 100.0% | 77,207 | 81,510 | 4,303 | 5.6% | 81,510 | |
| Fire Alarm Communications | 11,601 | 11,000 | 2,975 | 27.0% | 12,500 | 12,500 | 1,500 | 13.6% | 12,500 | |
| Fire Expenses | 56,941 | 46,000 | 30,220 | 65.7% | 46,000 | 46,000 | - | 0.0% | 46,000 | |
| 220 Total Fire | 282,867 | 313,383 | 170,581 | 54.4% | 314,883 | 319,186 | 5,803 | 1.9% | 319,186 | - |
| | | | | | | | | | | |
| Municipal Dispatch Salaries & Wages | 219,917 | 285,034 | 132,711 | 46.6% | 282,445 | 270,430 | (14,604) | -5.1% | , | |
| Municipal Dispatch OT Wages | 22,853 | 25,765 | 13,147 | 51.0% | 26,480 | 26,480 | 715 | 2.8% | , | |
| Municipal Dispatch Expenses | 23,552 | 27,590 | 20,184 | 73.2% | 30,590 | 30,590 | 3,000 | 10.9% | 30,590 | |
| 230 Total Municipal Dispatch | 266,322 | 338,389 | 166,043 | 49.1% | 339,515 | 327,500 | (10,889) | -3.2% | 327,500 | - |

TOWN OF WEST NEWBURY



| | FY 2022 | FY 2023 | YTD thru 2/ | 1/2023 | FY 2024 | FY 2024 | Proposed Ch | ange | TM proposed | FY 2024 |
|--|-----------------|-----------|----------------|----------|-----------|-----------------|-------------|-------|-----------------|------------|
| | Expended | Approved | \$ | % | DH/BCC | TM proposed | \$ | % | / SB referred | FinCom rec |
| | 6/30/2022 | 5/14/2022 | Percent of yr: | 58.9% | | <u>2/6/2023</u> | | | <u>2/6/2023</u> | |
| Incorporate Colorino 9 Warran | 125 700 | 120.062 | 72.524 | F.C. C0/ | 120 211 | 124 422 | 4.460 | 2.40/ | 124 422 | |
| Inspectors Salaries & Wages | 125,700 | 129,962 | 73,534 | 56.6% | 130,311 | | 4,460 | 3.4% | , | |
| Inspectors Expenses | 7,019 | 9,000 | 5,647 | 62.7% | 9,000 | , | 1 220 | 0.0% | 9,000 | |
| Inspectors' Vehicle Allowances | 5,760 | 5,880 | 3,840 | 65.3% | 7,200 | 7,200 | 1,320 | 22.4% | 7,200 | |
| 240 Total Inspectors | 138,480 | 144,842 | 83,021 | 57.3% | 146,511 | 150,622 | 5,780 | 4.0% | 150,622 | |
| | | | | | | | | | | |
| Emergency Mgmt Salary & Wages | 7,770 | 9,138 | 2,067 | 22.6% | 9,321 | 9,321 | 183 | 2.0% | 9,321 | |
| Emergency Mgmt Expenses | 2,999 | 3,000 | - | 0.0% | 3,000 | 3,000 | - | 0.0% | 3,000 | |
| 291 Total Emergency Management | 10,769 | 12,138 | 2,067 | 17.0% | 12,321 | 12,321 | 183 | 1.5% | 12,321 | |
| Animal Control Expenses | 25,898 | 26,858 | 20,144 | 75.0% | 27,503 | 27,503 | 645 | 2.4% | 27,503 | |
| 292 Total Animal Control | 25,898 | 26,858 | 20,144 | 75.0% | 27,503 | 27,503 | 645 | 2.4% | 27,503 | |
| Harbormaster Salary & Wages | - | - | _ | | - | - | | | | |
| Harbormaster Exp (contracted services) | 2,500 | 4,000 | 3,038 | 76.0% | 4,096 | 4,000 | - | 0.0% | 4,000 | |
| 295 Total Harbormaster | 2,500 | 4,000 | 3,038 | 76.0% | 4,096 | 4,000 | - | 0.0% | 4,000 | |
| | | | • | | · | | | | | |
| TOTAL DURING CA | EETV. 1 022 7F1 | 2 072 700 | 1 126 201 | E4 20/ | 2 002 000 | 2.074.762 | 1.062 | 0.10/ | 2.074.762 | |

TOWN OF WEST NEWBURY



FY24 Operating Budget

| | FY 2022 | FY 2023 | YTD thru 2/ | 1/2023 | FY 2024 | FY 2024 | Proposed Ch | ange | TM proposed | FY 2024 |
|---|-----------|-----------|----------------|--------|-----------|-----------------|-------------|-------|---------------|------------|
| | Expended | Approved | \$ | % | DH/BCC | TM proposed | \$ | % | / SB referred | FinCom red |
| | 6/30/2022 | 5/14/2022 | Percent of yr: | 58.9% | | <u>2/6/2023</u> | | | 2/6/2023 | |
| | | | | | | • | | | | |
| <u>UCATION</u> | | | | | | | | | | |
| Pentucket Regional Sch Assessment | 7,242,985 | 7,408,673 | 4,939,115 | 66.7% | 7,705,020 | 7,705,020 | 296,347 | 4.0% | 7,705,020 | |
| Pentucket Capital Assessment | 1,196,556 | 835,497 | 821,881 | 98.4% | 1,232,822 | | 397,325 | 47.6% | | |
| Pentucket Assessment Page Phase II | 493,338 | 485,238 | 323,492 | 66.7% | 485,238 | | - | 0.0% | | |
| 04 Total Pentucket | 8,932,879 | 8,729,408 | 6,084,489 | 69.7% | 9,423,080 | 9,423,080 | 693,672 | 7.9% | 9,423,080 | |
| | | | | | | | | | | |
| Whittier Minimum Contribution | 136,998 | 219,455 | 186,537 | 85.0% | 233,971 | 233,971 | 14,516 | 6.6% | 233,971 | |
| Whittier Other Assessments | 18,727 | 27,420 | 23,307 | 85.0% | 32,904 | - | 5,484 | 20.0% | | |
| Whittier Debt/Capital Assessment | 21,602 | 23,860 | 20,281 | 85.0% | 23,860 | | - | 0.0% | | |
| 05 Total Whittier | 177,327 | 270,735 | 230,125 | 85.0% | 290,735 | 290,735 | 20,000 | 7.4% | 290,735 | |
| | | | | | | | | | | |
| Essex North Shore Agricultural | 41,234 | 43,213 | 21,889 | 50.7% | 46,327 | 46,327 | 3,114 | 7.2% | 46,327 | |
| 10 Total Essex North Shore Agricultural | 41,234 | 43,213 | 21,889 | 50.7% | 46,327 | 46,327 | 3,114 | 7.2% | 46,327 | |

6,336,503

70.1%

9,760,142

9,760,142

716,786

7.9%

9,760,142

TOTAL EDUCATION:

9,151,440

9,043,356

TOWN OF WEST NEWBURY



| FY 2022 | FY 2022 FY 2023 | | YTD thru 2/1/2023 | | FY 2024 | Proposed Change | | TM proposed | FY 2024 |
|-----------|-----------------|----------------|-------------------|--------|-----------------|-----------------|---|-----------------|--------------|
| Expended | Approved | \$ | % | DH/BCC | TM proposed | \$ | % | / SB referred | FinCom recc. |
| 6/30/2022 | 5/14/2022 | Percent of yr: | 58.9% | | <u>2/6/2023</u> | | | <u>2/6/2023</u> | |

| | 2,500,00.1 | =,=, 1,132 | 2_3,555 | 151570 | _,5 .6, .66 | _,3 .0,030 | | | _,_ :0,055 | |
|--|------------|------------|---------|--------|-------------|------------|---------|-------|------------|--|
| 0/424 Total Department of Public Works | 1,368,664 | 1,374,192 | 625,559 | 45.5% | 1,548,400 | 1,548,653 | 174,461 | 12.7% | 1,548,653 | |
| Public Street Lights | 6,943 | 7,000 | 4,653 | 66.5% | 8,400 | 8,400 | 1,400 | 20.0% | 8,400 | |
| DPW Vehicle Allowance | 6,000 | 6,000 | 4,000 | 66.7% | 6,000 | 6,000 | - | 0.0% | 6,000 | |
| Road Machinery Operating Expen | 41,442 | 51,000 | 46,175 | 90.5% | 54,060 | 54,060 | 3,060 | 6.0% | 54,060 | |
| Electricity | 80,886 | 70,000 | 30,020 | 42.9% | 84,000 | 84,000 | 14,000 | 20.0% | 84,000 | |
| Parks Expense | 14,884 | 15,000 | 13,081 | 87.2% | 28,790 | 28,790 | 13,790 | 91.9% | 28,790 | |
| DPW Expenses | 12,080 | 14,250 | 17,643 | 123.8% | 16,485 | 16,485 | 2,235 | 15.7% | 16,485 | |
| Stormwater management | 10,226 | 15,500 | 6,398 | 41.3% | 15,500 | 15,500 | - | 0.0% | 15,500 | |
| Highway, Sidewalk & Trees | 203,126 | 205,215 | 37,162 | 18.1% | 219,580 | 219,580 | 14,365 | 7.0% | 219,580 | |
| Street/Paving Repairs | 59,693 | 55,000 | 558 | 1.0% | 55,000 | 55,000 | - | 0.0% | 55,000 | |
| Town Bldgs Improvements | 41,438 | 51,000 | 18,489 | 36.3% | 51,000 | 51,000 | - | 0.0% | 51,000 | |
| Town Bldgs Operating Expenses | 143,869 | 150,830 | 84,431 | 56.0% | 158,030 | 158,030 | 7,200 | 4.8% | 158,030 | |
| Snow & Ice Removal | 247,245 | 150,000 | 36,698 | 24.5% | 200,000 | 200,000 | 50,000 | 33.3% | 200,000 | |
| DPW Overtime Wages | 17,299 | 16,000 | 7,704 | 48.1% | 18,000 | 18,000 | 2,000 | 12.5% | 18,000 | |
| DPW Salaries & Wages | 483,533 | 567,397 | 318,548 | 56.1% | 633,555 | 633,808 | 66,411 | 11.7% | 633,808 | |
| | | | | | | | | | | |

| 424 1 | otal Department of Public Works | 1,300,004 | 1,374,192 | 023,339 | 43.3/ | 1,346,400 | 1,346,033 | 174,401 | 12.7/0 | 1,346,033 | _ |
|-------|---------------------------------|-----------|-----------|---------|-------|-----------|-----------|---------|--------|-----------|---|
| | | | | | | | | | | | |
| | TOTAL PUBLIC WORKS: | 1,368,664 | 1,374,192 | 625,559 | 45.5% | 1,548,400 | 1,548,653 | 174,461 | 12.7% | 1,548,653 | - |

TOWN OF WEST NEWBURY



FY24 Operating Budget

| | FY 2022 | FY 2023 | YTD thru 2/: | 1/2023 | FY 2024 | FY 2024 | Proposed Ch | ange | TM proposed | FY 2024 |
|---------------------------------|-----------|-----------|----------------|--------|---------|-------------|-------------|--------|-----------------|------------|
| | Expended | Approved | \$ | % | DH/BCC | TM proposed | \$ | % | / SB referred | FinCom rec |
| | 6/30/2022 | 5/14/2022 | Percent of yr: | 58.9% | | 2/6/2023 | | | <u>2/6/2023</u> | |
| | | | | | | | | | | |
| UMAN SERVICES | | | | | | | | | | |
| Board of Health Salary & Wages | 126,498 | 129,621 | 73,673 | 56.8% | 137,304 | 135,458 | 5,837 | 4.5% | 135,458 | |
| Public Health Nurse | 5,700 | 8,175 | 1,600 | 19.6% | 6,000 | 6,000 | (2,175) | -26.6% | 6,000 | |
| Waste Collection & Disposal | 375,998 | 401,940 | 198,854 | 49.5% | 421,400 | 421,400 | 19,460 | 4.8% | 421,400 | |
| Recycling | 1,670 | 10,000 | 14,236 | 142.4% | 45,000 | 45,000 | 35,000 | 350.0% | 45,000 | |
| Hazardous Waste Expense | 1,798 | 2,000 | 1,814 | 90.7% | 2,000 | 2,000 | - | 0.0% | 2,000 | |
| Steele landfill monitoring | 29,708 | 33,555 | 16,000 | 47.7% | 36,315 | 36,315 | 2,760 | 8.2% | 36,315 | |
| Bd of Health Expenses | 7,174 | 7,000 | 3,219 | 46.0% | 7,000 | 7,000 | - | 0.0% | 7,000 | |
| 510 Total Board of Health | 548,546 | 592,291 | 309,396 | 52.2% | 655,019 | 653,173 | 60,882 | 10.3% | 653,173 | |
| Council on Aging Salamy & Magas | 71,524 | 100,308 | 53,597 | 53.4% | 100.341 | 109,908 | 9,600 | 9.6% | 109,908 | |
| Council on Aging Salary & Wages | ′ | <i>'</i> | , | 52.9% | / - | <i>'</i> | 9,600 | 0.0% | , | |
| Council on Aging Expenses | 21,808 | 19,500 | 10,323 | | 19,500 | 19,500 | | | 19,500 | |
| 541 Total Council on Aging | 93,331 | 119,808 | 63,920 | 53.4% | 119,841 | 129,408 | 9,600 | 8.0% | 129,408 | |
| Soldiers Grave Expense | 3,632 | 3,592 | 1,592 | 44.3% | 3,592 | 3,592 | _ | 0.0% | 3,592 | |
| Memorial Day Expenses | 1,661 | 2,200 | - | 0.0% | 2,320 | 2,320 | 120 | 5.5% | | |
| Veterans benefits & expenses | 5,816 | 4,400 | 2,831 | 64.3% | 4,532 | 4,532 | 132 | 3.0% | 4,532 | |
| Eastern Essex Veterans Services | 21,695 | 21,096 | 21,095 | 100.0% | 25,000 | 25,000 | 3,904 | 18.5% | , | |
| 543 Total Veterans | 32,804 | 31,288 | 25,518 | 81.6% | 35,444 | 35,444 | 4,156 | 13.3% | 35,444 | |

398,834

810,304

53.7%

818,025

74,638

10.0%

818,025

TOTAL HUMAN SERVICES:

674,681

743,387

TOWN OF WEST NEWBURY



FY24 Operating Budget

| | FY 2022 | FY 2023 | YTD thru 2/ | 1/2023 | FY 2024 | FY 2024 | Proposed Ch | ange | TM proposed | FY 2024 |
|---------------------------------|-----------|-----------|----------------|--------|---------|-----------------|-------------|---------|-----------------|------------|
| | Expended | Approved | \$ | % | DH/BCC | TM proposed | \$ | % | / SB referred | FinCom rec |
| | 6/30/2022 | 5/14/2022 | Percent of yr: | 58.9% | | <u>2/6/2023</u> | | | <u>2/6/2023</u> | |
| | • | | | | | | | | | |
| CULTURE & RECREATION | | | | | | | | | | |
| Library Salaries & Wages | 260,013 | 282,899 | 166,362 | 58.8% | 298,639 | 303,841 | 20,942 | 7.4% | 303,841 | |
| Library Expenses | 38,461 | 33,000 | 28,377 | 86.0% | 33,000 | | 20,542 | 0.0% | 33,000 | |
| Library Books and Periodicals | 71,241 | 78,000 | 44,377 | 56.9% | 80,000 | | 3,569 | 4.6% | 81,569 | |
| 610 Total Library | 369,714 | 393,899 | 239,116 | 60.7% | 411,639 | 418,410 | 24,511 | 6.2% | 418,410 | |
| | | | | | | | | | | |
| Recreation Wages | 1,335 | 2,700 | 1,358 | 50.3% | 5,072 | · · · · · · | 2,372 | 87.9% | 5,072 | |
| Recreation Expenses | 16,000 | 19,085 | 3,375 | 17.7% | 38,272 | 38,272 | 19,187 | 100.5% | 38,272 | |
| Action Cove Expenses | 1,826 | 3,000 | - | 0.0% | - | - | (3,000) | -100.0% | - | |
| 630/637 Total Recreation | 19,161 | 24,785 | 4,733 | 19.1% | 43,344 | 43,344 | 18,559 | 74.9% | 43,344 | |
| Mill Pond Operating Expenses | 188 | 2,100 | - | 0.0% | 2,100 | 2,100 | - | 0.0% | 2,100 | |
| 631 Total Mill Pond | 188 | 2,100 | - | 0.0% | 2,100 | 2,100 | - | 0.0% | 2,100 | |
| Bandstand Expense | 6,000 | 6,000 | 4,446 | 74.1% | 8,000 | 8,000 | 2,000 | 33.3% | 8,000 | |
| 635 Total Bandstand | 6,000 | 6,000 | 4,446 | 74.1% | 8,000 | 8,000 | 2,000 | 33.3% | 8,000 | |
| Historical Commission Expenses | - | 600 | 493 | 82.1% | 600 | 600 | - | 0.0% | 600 | |
| 691 Total Historical Commission | - | 600 | 493 | 82.1% | 600 | 600 | - | 0.0% | 600 | |
| Cultural Council Expense | - | 100 | - | 0.0% | 100 | 100 | - | 0.0% | 100 | |
| 695 Total Cultural Council | | 100 | - | 0.0% | 100 | 100 | - | 0.0% | 100 | |

248,787

58.2%

465,783

472,554

45,070

10.5%

472,554

TOTAL CULTURE & RECREATION:

395,063

427,484

TOWN OF WEST NEWBURY



| | FY 2022 | FY 2023 | YTD thru 2/ | 1/2023 | FY 2024 | FY 2024 | Proposed Ch | nange | TM proposed | FY 2024 |
|--|------------------|------------------|----------------|----------------|---------|-----------------|-------------|--------------------|-----------------|-----------|
| | Expended | Approved | \$ | % | DH/BCC | TM proposed | \$ % | | / SB referred | FinCom re |
| | 6/30/2022 | 5/14/2022 | Percent of yr: | 58.9% | | <u>2/6/2023</u> | | | <u>2/6/2023</u> | |
| | | | | | | | | | - | |
| SERVICE | | | | | | | | | | |
| | | | | | | | /\ | | | |
| Debt Service (Principal) | 305,000 | 295,000 | 295,000 | 100.0% | - | - | (295,000) | -100.0% | - | |
| | | | | | | | | | | |
| Debt Service (Interest) | 8,950 | 5,900 | 2,950 | 50.0% | - | - | (5,900) | -100.0% | 1 | |
| Debt Service (Interest) /750 Total Debt Service | 8,950 313,950 | 5,900 300,900 | · · | 50.0% 99.0% | - | - | (5,900) | -100.0% -100.0% | | |

TOWN OF WEST NEWBURY



| | FY 2022 | FY 2023 | YTD thru 2/ | 1/2023 | FY 2024 | FY 2024 | Proposed Ch | ange | TM proposed | FY 2024 |
|--|------------|------------|----------------|---------|------------|-----------------|-------------|--------|-----------------|------------|
| | Expended | Approved | \$ | % | DH/BCC | TM proposed | \$ | % | / SB referred | FinCom red |
| | 6/30/2022 | 5/14/2022 | Percent of yr: | 58.9% | | <u>2/6/2023</u> | | | <u>2/6/2023</u> | |
| | | | | | | • | | | | |
| <u>ENEFITS</u> | | | | | | | | | | |
| Essex Regional Retirement Assessment | 731,432 | 805,420 | 805,419 | 100.0% | 675,135 | 675,135 | (130,285) | -16.2% | 675,135 | |
| 911 Total Essex Regional Retirement | 731,432 | 805,420 | 805,419 | 100.0% | 675,135 | 675,135 | (130,285) | -16.2% | 675,135 | |
| Unemployment Insurance & Benefits | 439 | 1,500 | - | 0.0% | 1,200 | 1,200 | (300) | -20.0% | 1,200 | |
| 913 Total Unemployment Insurance | 439 | 1,500 | - | 0.0% | 1,200 | 1,200 | (300) | -20.0% | 1,200 | |
| Group Insurance | 406,997 | 481,857 | 270,952 | 56.2% | 554,551 | 554,551 | 72,694 | 15.1% | 554,551 | |
| 914 Total Group Insurance | 406,997 | 481,857 | 270,952 | 56.2% | 554,551 | 554,551 | 72,694 | 15.1% | 554,551 | |
| FICA Insurance | 52,412 | 51,485 | 28,587 | 55.5% | 56,406 | 56,406 | 4,921 | 9.6% | 56,406 | |
| 916 Total FICA Insurance | 52,412 | 51,485 | 28,587 | 55.5% | 56,406 | 56,406 | 4,921 | 9.6% | 56,406 | |
| Insurance and Bonds | 187,002 | 199,865 | 186,972 | 93.5% | 217,349 | 217,349 | 17,484 | 8.7% | 217,349 | |
| 945 Total Insurance and Bonds | 187,002 | 199,865 | 186,972 | 93.5% | 217,349 | 217,349 | 17,484 | 8.7% | 217,349 | |
| | | | | | | | | | | |
| TOTAL BENEFITS: | 1,378,282 | 1,540,127 | 1,291,930 | 83.9% | 1,504,641 | 1,504,641 | (35,486) | -2.3% | 1,504,641 | |
| RANSFERS OUT - STABILIZATION | | | | | | | | | | |
| | | | | | | | | | | |
| Transfers Out - to Capital Stabilization | 500,000 | 500,000 | 500,000 | 100.0% | 500,000 | 500,000 | - | 0.0% | | |
| 992 Total Transfers Out | 500,000 | 500,000 | 500,000 | 100.0% | 500,000 | 500,000 | - | 0.0% | 500,000 | |
| TOTAL TRANSFERS OUT | 500.000 | I | 500.000 | 100.00/ | 500.000 | 500.000 | | 2.00/ | 500.000 | |
| TOTAL TRANSFERS OUT: | 500,000 | 500,000 | 500,000 | 100.0% | 500,000 | 500,000 | - | 0.0% | 500,000 | |
| 1000 Total General Fund | 16,786,774 | 17,364,056 | 11,447,878 | 65.9% | 17,969,301 | 17,982,132 | 618,076 | 3.6% | 17,982,132 | |

Town Manager

From: Greg Labrecque <glabrecque@prsd.org>
Sent: Thursday, February 9, 2023 4:06 PM

To: Town Manager

Subject: RE: Proposed Pentucket budget

Hi,

You are correct. The 3% is a minimum. The shortfall of \$1,6 million will be on top of that. Until the Governor's budget comes out and they allocated net minimum spending to figure out the actual assessments I would go with this. Use the Capital number on the front page of Section 2 as exact. This won't change. For general budget I would use the 3% number in the book on the same front page and then add \$407,687 to that. That is the current student population percentage in section 3 x the shortfall of \$1,678,346.

Thanks, Greg

----Original Message-----

From: Town Manager < townmanager@wnewbury.org>

Sent: Thursday, February 9, 2023 3:59 PM

To: Justin Bartholomew <jbartholomew@prsd.org>; Greg Labrecque <GLabrecque@prsd.org>

Cc: Carol McLeod <cmcleod@townofmerrimac.com>; Rebecca Oldham <roldham@grovelandma.com>

Subject: Proposed Pentucket budget

Hi,

Thanks for dropping off the budget books earlier this week. I see the 3% operating budget increase. Prior to building that into our proposed town budget, I wanted to check: is that a "real" number or a placeholder number pending the upcoming public hearing and cont'd School Committee review?

(Apologies if that's covered in the narrative... we had a total Verizon network outage extending from Tues 1:30pm until a short time ago - no email, no internet - so this has been a busy week!). Given that our allocation will depend on the State budget, I'm hesitant to put too much stock in the number in the budget book.

If it'd be helpful I could be available for a Zoom (or Teams) huddle tomorrow or early next week. (Or reachable anytime by phone - cell is best 978-891-7318).

Thanks, Angus

Angus Jennings, Town Manager Town of West Newbury Town Office Building 381 Main Street West Newbury, MA 01985 (978) 363-1100 x111 townmanager@wnewbury.org

Sent from my mobile device

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TOWN OF WEST NEWBURY



| | FY 2022 | FY 2023 | YTD thru 2/1 | 1/2023 | FY 2024 | FY 2024 | Proposed Ch | ange | TM proposed | FY 2024 |
|--|--|--|--|----------------------------------|--|--|--------------------------------|-------------------------------|---------------------------------------|------------|
| | Expended | Approved | \$ | % | DH/BCC | TM proposed | \$ | % | / SB referred | FinCom red |
| | 6/30/2022 | 5/14/2022 | Percent of yr: | 58.9% | | <u>2/6/2023</u> | | | <u>2/6/2023</u> | |
| | | | | | | | | _ | · | |
| UCATION | | | | | | | | | | |
| | | | | | | <u>2/9/2023</u> | | | | |
| Pentucket Regional Sch Assessment | 7,242,985 | 7,408,673 | 4,939,115 | 66.7% | 7,705,020 | 8,038,620 | 629,947 | 8.5% | 7,705,020 | |
| Pentucket Capital Assessment | 1,196,556 | 835,497 | 821,881 | 98.4% | 1,232,822 | 1,123,071 | 287,574 | 34.4% | 1,232,822 | |
| Pentucket Assessment Page Phase II | 493,338 | 485,238 | 323,492 | 66.7% | 485,238 | 475,962 | (9,276) | -1.9% | 485,238 | |
| 04 Total Pentucket | 8,932,879 | 8,729,408 | 6,084,489 | 69.7% | 9,423,080 | 9,637,653 | 908,245 | 10.4% | 9,423,080 | |
| Notes TM-proposed budget UPDATED since Select Bo | ard referral on Feb. 6, 202 | 3, to reflect antic | ipated proposed Pe | ntucket budge | t amounts receiv | red/confirmed on | Feb. 9, 2023. | | | |
| TM-proposed budget UPDATED since Select Bo | · | · | | | | · | | | | |
| TM-proposed budget UPDATED since Select Bo Whittier Minimum Contribution | 136,998 | 219,455 | 186,537 | 85.0% | 233,971 | 233,971 | 14,516 | 6.6% | 233,971 | |
| TM-proposed budget UPDATED since Select Bo Whittier Minimum Contribution Whittier Other Assessments | 136,998 18,727 | 219,455 27,420 | 186,537 23,307 | 85.0% 85.0% | 233,971 32,904 | 233,971 32,904 | | 20.0% | 32,904 | |
| TM-proposed budget UPDATED since Select Bo Whittier Minimum Contribution Whittier Other Assessments Whittier Debt/Capital Assessment | 136,998 18,727 21,602 | 219,455 27,420 23,860 | 186,537 23,307 20,281 | 85.0% 85.0% 85.0% | 233,971 32,904 23,860 | 233,971 32,904 23,860 | 14,516 5,484 - | 20.0% 0.0% | 32,904 23,860 | |
| TM-proposed budget UPDATED since Select Bo Whittier Minimum Contribution Whittier Other Assessments Whittier Debt/Capital Assessment | 136,998 18,727 | 219,455 27,420 | 186,537 23,307 | 85.0% 85.0% | 233,971 32,904 | 233,971 32,904 | 14,516 | 20.0% | 32,904 | |
| TM-proposed budget UPDATED since Select Bo Whittier Minimum Contribution Whittier Other Assessments Whittier Debt/Capital Assessment | 136,998 18,727 21,602 | 219,455 27,420 23,860 | 186,537 23,307 20,281 | 85.0% 85.0% 85.0% | 233,971 32,904 23,860 | 233,971 32,904 23,860 | 14,516 5,484 - | 20.0% 0.0% | 32,904 23,860 | |
| TM-proposed budget UPDATED since Select Bo Whittier Minimum Contribution Whittier Other Assessments | 136,998 18,727 21,602 | 219,455 27,420 23,860 | 186,537 23,307 20,281 | 85.0% 85.0% 85.0% | 233,971 32,904 23,860 | 233,971 32,904 23,860 | 14,516 5,484 - | 20.0% 0.0% | 32,904 23,860 | |
| TM-proposed budget UPDATED since Select Bo Whittier Minimum Contribution Whittier Other Assessments Whittier Debt/Capital Assessment 05 Total Whittier Essex North Shore Agricultural | 136,998 18,727 21,602 177,327 | 219,455 27,420 23,860 270,735 | 186,537 23,307 20,281 230,125 | 85.0% 85.0% 85.0% 85.0% | 233,971 32,904 23,860 290,735 | 233,971 32,904 23,860 290,735 | 14,516 5,484 - 20,000 | 20.0% 0.0% 7.4% | 32,904 23,860 290,735 | |
| TM-proposed budget UPDATED since Select Bo Whittier Minimum Contribution Whittier Other Assessments Whittier Debt/Capital Assessment | 136,998 18,727 21,602 177,327 | 219,455 27,420 23,860 270,735 | 186,537 23,307 20,281 230,125 | 85.0% 85.0% 85.0% 85.0% | 233,971 32,904 23,860 290,735 | 233,971 32,904 23,860 290,735 | 14,516 5,484 - 20,000 | 20.0% 0.0% 7.4% 7.2% | 32,904 23,860 290,735 46,327 | |



TOWN OF WEST NEWBURY PROPOSED FY24 OPERATING BUDGET TOWN MANAGER-PROPOSED, FEB. 6, 2023 REFERRED BY SELECT BOARD: FEB. 6, 2023

UPDATED to reflect new Pentucket amounts as of Feb. 9, 2023

| | FY22 | FY23 | FY2 | 4 Proposed | I | % of |
|-------------------------------|--------------|---------------|-------------|------------|---------|-------|
| Name | Actual | Approved | TM/SB | - | | Total |
| General Government | | | Feb 6, 2023 | \$ | % | 7.2% |
| MODERATOR | 230 | 260 | 260 | 0 | 0.0% | 0.0% |
| SELECT BOARD | 40,609 | 54,116 | 13,940 | (40,176) | -74.2% | 0.1% |
| TOWN MANAGER | 321,610 | 325,707 | 327,539 | 1,832 | 0.6% | 1.8% |
| FINANCE DEPARTMENT | 254,515 | 337,604 | 325,775 | (11,829) | -3.5% | 1.8% |
| FINANCE COMMITTEE | 1,312 | 82,000 | 62,000 | (20,000) | -24.4% | 0.3% |
| BOARD OF ASSESSORS | 173,887 | 183,780 | 164,125 | (19,655) | -10.7% | 0.9% |
| LEGAL COUNSEL | 53,677 | 65,124 | 82,349 | 17,225 | 26.4% | 0.5% |
| TOWN CLERK | 125,300 | 149,014 | 155,339 | 6,325 | 4.2% | 0.9% |
| BOARD OF REGISTRARS/ELECTIONS | 10,965 | 18,100 | 15,050 | (3,050) | -16.9% | 0.1% |
| CONSERVATION COMMISSION | 31,894 | 66,632 | 75,826 | 9,194 | 13.8% | 0.4% |
| PLANNING BOARD | 67,175 | 77,123 | 79,701 | 2,578 | 3.3% | 0.4% |
| BOARD OF APPEALS | 700 | 700 | 700 | 0 | 0.0% | 0.0% |
| OPEN SPACE COMMITTEE | 69 | 750 | 750 | 0 | 0.0% | 0.0% |
| Public Safety | | | | | | 11.4% |
| POLICE DEPARTMENT | 1,195,914 | 1,234,090 | 1,233,632 | (458) | 0.0% | 6.8% |
| FIRE DEPARTMENT | 282,867 | 313,383 | 319,186 | 5,803 | 1.9% | 1.8% |
| PUBLIC SAFETY DISPATCH | 266,322 | 338,389 | 327,500 | (10,889) | -3.2% | 1.8% |
| INSPECTION DEPARTMENT | 138,480 | 144,842 | 150,622 | 5,780 | 4.0% | 0.8% |
| EMERGENCY MANAGEMENT | 10,769 | 12,138 | 12,321 | 183 | 1.5% | 0.1% |
| ANIMAL CONTROL OFFICER | 25,898 | 26,858 | 27,503 | 645 | 2.4% | 0.2% |
| HARBORMASTER | 2,500 | 4,000 | 4,000 | 0 | 0.0% | 0.0% |
| Education | | | Feb 9, 2023 | Pending SB | review | 54.8% |
| EDUCATION | 9,151,440 | 9,043,356 | 9,974,715 | 931,359 | 10.3% | 54.8% |
| Department of Public Works | | | | | | 8.5% |
| DPW | 1,368,664 | 1,374,192 | 1,548,653 | 174,461 | 12.7% | 8.5% |
| Human Services | | | | | | 7.1% |
| BOARD OF HEALTH | 548,546 | 592,291 | 653,173 | 60,882 | 10.3% | 3.6% |
| COUNCIL ON AGING | 93,331 | 119,808 | 129,408 | 9,600 | 8.0% | 0.7% |
| VETERANS | 32,804 | 31,288 | 35,444 | 4,156 | 13.3% | 0.2% |
| LIBRARY | 369,714 | 393,899 | 418,410 | 24,511 | 6.2% | 2.3% |
| RECREATION | 25,349 | 32,885 | 53,444 | 20,559 | 62.5% | 0.3% |
| HISTORICAL COMMISSION | , 0 | 600 | 600 | o o | 0.0% | 0.0% |
| CULTURAL COUNCIL | 0 | 100 | 100 | О | 0.0% | 0.0% |
| Debt Service | | | | | | 0.0% |
| DEBT SERVICE | 313,950 | 300,900 | 0 | (300,900) | -100.0% | 0.0% |
| <u>Benefits</u> | , | , | | | | 11.0% |
| ESSEX COUNTY RETIREMENT FUND | 731,432 | 805,420 | 675,135 | (130,285) | -16.2% | 3.7% |
| UNEMPLOYMENT COMPENSATION | 439 | 1,500 | 1,200 | (300) | -20.0% | 0.0% |
| EMPLOYEES' HEALTH INSURANCE | 406,997 | 481,857 | 554,551 | 72,694 | 15.1% | 3.0% |
| MEDICARE INSURANCE (FICA) | 52,412 | 51,485 | 56,406 | 4,921 | 9.6% | 0.3% |
| OPEB | 0 | 0 | 0 | 0 | 3.5,0 | 0.0% |
| INSURANCE AND BONDS | 187,002 | 199,865 | 217,349 | 17,484 | 8.7% | 1.2% |
| TRANSFERS - STABILIZATION | 500,000 | 500,000 | 500,000 | 0 | 0.0% | 2.7% |
| EXPENSE BUDGET TOTAL | 16,786,774 | 17,364,056 | 18,196,705 | 832,649 | 4.8% | |
| =, = | ==,: ==,:: : | == ,= = :,=== | ==,===;:== | , | | |



Summary

TOWN OF WEST NEWBURY PROPOSED FY24 OPERATING BUDGET TOWN MANAGER-PROPOSED, FEB. 6, 2023

REFERRED BY SELECT BOARD: FEB. 6, 2023

UPDATED to reflect new Pentucket amounts as of Feb. 9, 2023

| | | FY23 | FY24 | Change fro | m FY23 |
|-------------------------|-------------|------------|------------|------------|--------|
| | FY22 Actual | Approved | Proposed | \$ | % |
| Total Operating Budget: | 16,786,774 | 17,364,056 | 18,196,705 | 832,649 | 4.8% |
| Non-Education budget: | 7,635,334 | 8,320,700 | 8,221,990 | (98,710) | -1.2% |

2.5% of FY23 Non-Education Operating Budget: 208,018



FY24 Town Budget

PROPOSED DRAFT
Angus Jennings, Town Manager

February 6, 2023



Overview

- Tonight, will present proposed draft budget
- Carries some (not all) amounts and staffing proposals as submitted by Dept. Heads ("DHs") and Boards/Commissions/Committees ("BCCs")
- Under Town Manager Act:
 - Sec. 4(j) The [select board] shall review the annual proposed budget prepared by the town manager and make changes as the [select board] deems advisable. The town manager shall present the budget which incorporates the changes of the [select board] to the finance committee and the town meeting.
- Proposed budget includes some proposed wage- and staffing-changes other than (assumed) 2% COLA
- Request for Select Board referral of proposed FY24 Budget to FinCom (with or without changes). Referral does not equal endorsement.



Select Board FY24 Budget Policy Direction

- Proposed operating budget to limit average single-family tax increase to no more than 2.5% (not including education, incl. Middle/High School project)
- Clear, transparent budget process
- Continue draw-down of School Stabilization Fund based on multi-year strategy



To insure the growing and continued financial health of the Town of West Newbury, provide the public with confidence that Town officials respect their responsibility for fiscal stewardship and demonstrate to taxpayers and bond rating agencies that the Town has thoughtfully prepared for its future, the Select Board present to our employees, Boards, Commissions and Committees the following guidance in preparing the FY24 budget.

- 1. We propose a FY24 operating budget that will limit the overall increase in the expense budget to no more than 25%, not including any school budget increases including related to the Pentucket Middle/High School override. If in order to meet this budgetary goal, the proposed budget includes any changes in organizational structure, employee head count, hours of operation and/or budgeted level of service, these changes should be specified.
- We will carry out a clear, transparent public process for finance committee and public review of the proposed FY24 budget, taking into account information from taxpayers, town officials, department heads, Boards / Commissions / Committees, and residents.
- We propose to recommend that Town Meeting continue to draw-down the balance in the School Stabilization fund in FY24 based on a multi-year plan to mitigate the taxpayer impact of the Middlel/High School project.
- 4. We propose that updates and revisions to the Capital Improvement Program be presented by the Town Manager in accordance with the timeline requirements in the Capital Improvements Committee and the Jown Manager evaluate whether an appropriation of \$500,000 from the operating budget into the Capital Stabilization Fund is an appropriate amount when taking into account FY24 and future years' anticipated capital funding needs.
- We propose that the FY24 budget process identify which Town and/or Water capital project costs or other eligible expenses will be paid in full or in part through the Town's allocation of Federal American Rescue Plan Act (ARPA) funds, with a priority on one-time capital projects and related expenses.
- 6. We propose that the Town Manager and Department Heads both continue to consider, and expand consideration of, potential opportunities to regionalize some town services, if this can be achieved at cost savings while maintaining or enhancing current levels of service, including exploring potential opportunities that may not be ready for implementation in time for FT24.
- 7. We propose that Department Heads and Boards/Commissions/Committees review, for programs and services that generate fees, the existing fee structures, their comparability to other municipalities in the region, and the sufficiency of projected fee revenues to cover or suitably offset the underlying town operating costs for such fee-supported programs and services.
- 8. We propose that the FY24 budget should take into account the estimated impacts, if any, of any newly effective requirements imposed by statute, bylaw, regulation or policy, and should specify the estimated impact of any such newly effective requirements. These estimates should take into account the anticipated impacts of any new statute, bylaw, regulation or policy that is known to affect FY24 or is proposed to take effect during FY24.
- We propose that, for each section of the proposed budget, the proposed budget specify the individual(s) or the Board/Commission/Committee that will have authority to expend the budgeted funds.

Approved by the Select Board December 5, 2022



Select Board FY24 Budget Policy Direction

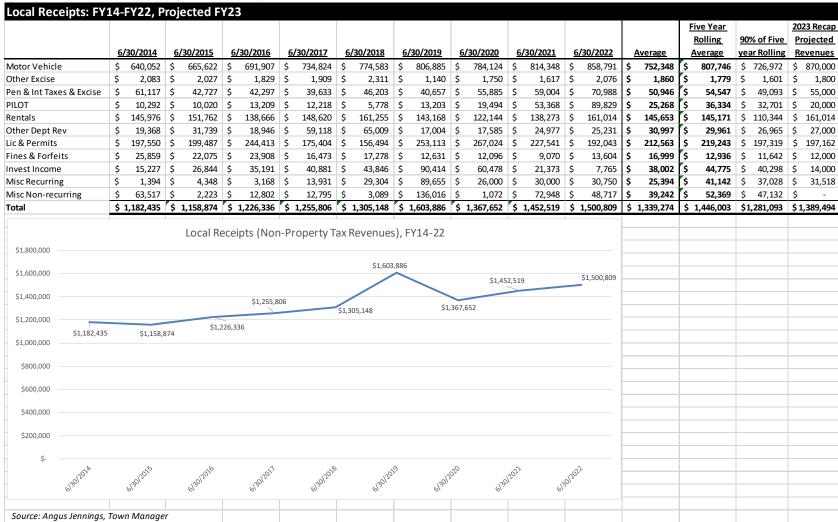
- Budget process concurrent with Capital Improvement Program updates and FY24 proposals
- In parallel, continue review of capital and expense eligibility for ARPA (American Rescue Plan Act) funding
- Continue to consider, and expand consideration of, opportunities to regionalize some services (while maintaining or enhancing levels of service)
- For programs and services that generate fees, evaluate existing fee structures for comparability and sufficiency to fund or offset operating costs
- Estimated impacts of new regulatory mandates
- Specify Authorization to Expend Funds



Revenues



Non-Property Tax Revenues





| Town- | wide | e Assessed Valu | ue an | d Tax Rate, To | wn c | of West Newbury, | FY1 | 0-FY23 | | | | |
|---------------|-----------|-----------------|-------|----------------|------|------------------|------------|---------------------|----------------|----------|------------------|----------------|
| | Va | luation | | | | | | | | Tax Rate | | |
| | | | | | | | | | <u>Percent</u> | | <u>Change</u> | |
| <u>Fiscal</u> | | | Pers | <u>sonal</u> | | | Cha | ange from | <u>change</u> | | from Prior | <u>Percent</u> |
| <u>Year</u> | <u>Re</u> | al Estate | Prop | <u>perty</u> | | <u>Total</u> | <u>Pri</u> | <u>or Year (\$)</u> | (values) | Tax Rate | <u>Year (\$)</u> | <u>change</u> |
| FY23 | \$ | 1,367,780,641 | \$ | 22,662,650 | \$ | 1,390,443,291 | \$ | 241,020,440 | 21.0% | 11.03 | (1.98) | -15.2% |
| FY22 | \$ | 1,127,859,771 | \$ | 21,563,080 | \$ | 1,149,422,851 | \$ | 147,698,800 | 14.7% | 13.01 | (1.87) | -12.6% |
| FY21 | \$ | 982,672,801 | \$ | 19,051,250 | \$ | 1,001,724,051 | \$ | 23,978,730 | 2.5% | 14.88 | 0.46 | 3.2% |
| FY20 | \$ | 961,841,231 | \$ | 15,904,090 | \$ | 977,745,321 | \$ | 31,326,023 | 3.3% | 14.42 | (0.15) | -1.0% |
| FY19 | \$ | 930,604,678 | \$ | 15,814,620 | \$ | 946,419,298 | \$ | 51,921,537 | 5.8% | 14.57 | 0.01 | 0.1% |
| FY18 | \$ | 879,689,741 | \$ | 14,808,020 | \$ | 894,497,761 | \$ | 18,301,099 | 2.1% | 14.56 | 0.01 | 0.1% |
| FY17 | \$ | 860,056,662 | \$ | 16,140,000 | \$ | 876,196,662 | \$ | 25,148,058 | 3.0% | 14.55 | (80.0) | -0.5% |
| FY16 | \$ | 835,613,644 | \$ | 15,434,960 | \$ | 851,048,604 | \$ | 77,094,539 | 10.0% | 14.63 | (1.06) | -6.8% |
| FY15 | \$ | 759,339,475 | \$ | 14,614,590 | \$ | 773,954,065 | \$ | 28,528,882 | 3.8% | 15.69 | (0.11) | -0.7% |
| FY14 | \$ | 727,095,893 | \$ | 18,329,290 | \$ | 745,425,183 | \$ | 13,323,443 | 1.8% | 15.80 | 0.05 | 0.3% |
| FY13 | \$ | 714,051,310 | \$ | 18,050,430 | \$ | 732,101,740 | \$ | 9,983,438 | 1.4% | 15.75 | 0.92 | 6.2% |
| FY12 | \$ | 709,535,482 | \$ | 12,582,820 | \$ | 722,118,302 | \$ | (26,816,219) | -3.6% | 14.83 | 1.15 | 8.4% |
| FY11 | \$ | 736,222,201 | \$ | 12,712,320 | \$ | 748,934,521 | \$ | (15,020,181) | -2.0% | 13.68 | 0.76 | 5.9% |
| FY10 | \$ | 752,225,582 | \$ | 11,729,120 | \$ | 763,954,702 | | n/a | n/a | 12.92 | | |
| | | | | | | | | | | | | |
| | | | | | | Avg (FY19-FY23) | \$ | 99,189,106 | 9.5% | | | |

Source: Angus Jennings, Town Manager, 1/6/23



Est. Property Tax Impact (Current FY23)

| | | | CINIC | IE FAMILY DRODED | TV TAV DILL COMBADIO | CON TOOL | | |
|--------------------|---------------------|-------------|-------------|------------------|----------------------|-------------|----------------------|-------------------|
| | | ı | | | TY TAX BILL COMPARIS | | | 1 |
| | 2022 PROPERTY | FY 2022 TAX | FY 2022 TAX | 2023 PROPERTY | FY 2023 CERTIFIED | EST FY 2023 | EST \$ INCREASE IN | EST % INCREASE IN |
| | VALUE | RATE | BILL | VALUE | TAX RATE | TAX BILL | BILL | BILL |
| 10TH PERCENTILE | 450,090 | 13.01 | 5,855.67 | 543,200 | 11.03 | 5,991.50 | 135.83 | 2.32% |
| 20TH PERCENTILE | 496,940 | 13.01 | 6,465.19 | 597,100 | 11.03 | 6,586.01 | 120.82 | 1.87% |
| 30TH PERCENTILE | 539,360 | 13.01 | 7,017.07 | 646,300 | 11.03 | 7,128.69 | 111.62 | 1.59% |
| 40TH PERCENTILE | 581,580 | 13.01 | 7,566.36 | 698,400 | 11.03 | 7,703.35 | 137.00 | 1.81% |
| 50TH PERCENTILE | 628,400 | 13.01 | 8,175.48 | 753,400 | 11.03 | 8,310.00 | 134.52 | 1.65% |
| 60TH PERCENTILE | 676,800 | 13.01 | 8,805.17 | 810,000 | 11.03 | 8,934.30 | 129.13 | 1.47% |
| 70TH PERCENTILE | 738,470 | 13.01 | 9,607.49 | 888,900 | 11.03 | 9,804.57 | 197.07 | 2.05% |
| 80TH PERCENTILE | 815,480 | 13.01 | 10,609.39 | 984,400 | 11.03 | 10,857.93 | 248.54 | 2.34% |
| 90TH PERCENTILE | 927,570 | 13.01 | 12,067.69 | 1,144,900 | 11.03 | 12,628.25 | 560.56 | 4.65% |
| | | | | | | ES | T. TYPICAL INCREASE: | 1.87% |
| Source: Angus Jeni | nings, Town Manager | r, 12/17/22 | | | | | | |



Expense Budget



Proposed Budget

- Please note: Budget carries <u>placeholder numbers only</u> for Education (at 7.9% incr.)
- Based on these placeholder numbers, (Town + Schools) budget would increase expenses by \$618k (3.6%)
- Of this, Town budget would decrease by \$98k (-1.2%)
- Goal tonight: Board referral to Finance Committee

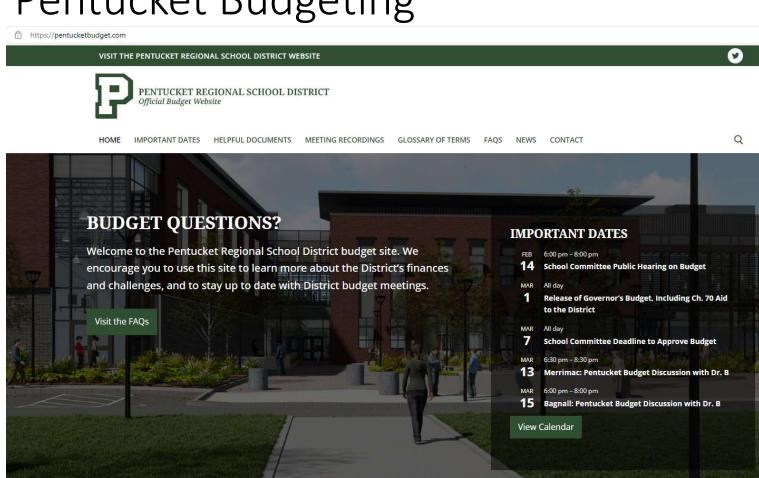


TOWN OF WEST NEWBURY PROPOSED FY24 OPERATING BUDGET TOWN MANAGER-PROPOSED, FEB. 6, 2023 REFERRED BY SELECT BOARD: [DATE], 2023

| | FY22 | FY23 | FY2 | 4 Proposed | | % of |
|-------------------------------|---------------|------------|-------------|------------|---------------------|-------|
| Name | Actual | Approved | Town Mgr | | | Total |
| General Government | | | Feb 6, 2023 | \$ | % | 7.2% |
| MODERATOR | 230 | 260 | 260 | 0 | 0.0% | 0.0% |
| SELECT BOARD | 40,609 | 54,116 | 13,940 | (40,176) | -74.2% | 0.1% |
| TOWN MANAGER | 321,610 | 325,707 | 327,539 | 1,832 | 0.6% | 1.8% |
| FINANCE DEPARTMENT | 254,515 | 337,604 | 325,775 | (11,829) | -3.5% | 1.8% |
| FINANCE COMMITTEE | 1,312 | 82,000 | 62,000 | (20,000) | -24.4% | 0.3% |
| BOARD OF ASSESSORS | 173,887 | 183,780 | 164,125 | (19,655) | -10.7% | 0.9% |
| LEGAL COUNSEL | 53,677 | 65,124 | 82,349 | 17,225 | 26.4% | 0.5% |
| TOWN CLERK | 125,300 | 149,014 | 155,339 | 6,325 | 4.2% | 0.9% |
| BOARD OF REGISTRARS/ELECTIONS | 10,965 | 18,100 | 15,050 | (3,050) | -16.9% | 0.1% |
| CONSERVATION COMMISSION | 31,894 | 66,632 | 75,826 | 9,194 | 13.8% | 0.4% |
| PLANNING BOARD | 67,175 | 77,123 | 79,701 | 2,578 | 3.3% | 0.4% |
| BOARD OF APPEALS | 700 | 700 | 700 | 0 | 0.0% | 0.0% |
| OPEN SPACE COMMITTEE | 69 | 750 | 750 | 0 | 0.0% | 0.0% |
| Public Safety | | | | | | 11.5% |
| POLICE DEPARTMENT | 1,195,914 | 1,234,090 | 1,233,632 | (458) | 0.0% | 6.9% |
| FIRE DEPARTMENT | 282,867 | 313,383 | 319,186 | 5,803 | 1.9% | 1.8% |
| PUBLIC SAFETY DISPATCH | 266,322 | 338,389 | 327,500 | (10,889) | -3.2% | 1.8% |
| INSPECTION DEPARTMENT | 138,480 | 144,842 | 150,622 | 5,780 | 4.0% | 0.8% |
| EMERGENCY MANAGEMENT | 10,769 | 12,138 | 12,321 | 183 | 1.5% | 0.1% |
| ANIMAL CONTROL OFFICER | 25,898 | 26,858 | 27,503 | 645 | 2.4% | 0.2% |
| HARBORMASTER | 2,500 | 4,000 | 4,000 | 0 | 0.0% | 0.0% |
| Education | | ., | ., | | | 54.3% |
| EDUCATION | 9,151,440 | 9,043,356 | 9,760,142 | 716,786 | 7.9% | 54.3% |
| Department of Public Works | | | -,, | | | 8.6% |
| DPW | 1,368,664 | 1,374,192 | 1,548,653 | 174,461 | 12.7% | 8.6% |
| Human Services | 2,000,00 | 2,011,232 | 2,0 10,000 | 27 1,7102 | 221111 | 7.2% |
| BOARD OF HEALTH | 548,546 | 592,291 | 653,173 | 60,882 | 10.3% | 3.6% |
| COUNCIL ON AGING | 93,331 | 119,808 | 129,408 | 9,600 | 8.0% | 0.7% |
| VETERANS | 32,804 | 31,288 | 35,444 | 4,156 | 13.3% | 0.2% |
| LIBRARY | 369,714 | 393,899 | 418,410 | 24,511 | 6.2% | 2.3% |
| RECREATION | 25,349 | 32,885 | 53,444 | 20,559 | 62.5% | 0.3% |
| HISTORICAL COMMISSION | 0 | 600 | 600 | 0 | 0.0% | 0.0% |
| CULTURAL COUNCIL | 0 | 100 | 100 | 0 | 0.0% | 0.0% |
| Debt Service | - U | 100 | 100 | | 0.070 | 0.0% |
| DEBT SERVICE | 313,950 | 300,900 | 0 | (300,900) | -100.0% | 0.0% |
| Benefits | 313,550 | 300,500 | Ů. | (300,300) | -100.070 | 11.1% |
| ESSEX COUNTY RETIREMENT FUND | 731,432 | 805,420 | 675,135 | (130,285) | -16.2% | 3.8% |
| UNEMPLOYMENT COMPENSATION | 439 | 1,500 | 1,200 | (300) | Allencon-occounts a | 0.0% |
| EMPLOYEES' HEALTH INSURANCE | 406,997 | 481,857 | 554,551 | 72,694 | 15.1% | 3.1% |
| MEDICARE INSURANCE (FICA) | 52,412 | 51,485 | 56,464 | 4,979 | 9.7% | 0.3% |
| OPEB | 52,412 | 0 0 | 36,464 | 4,979 | 3.170 | 0.3% |
| INSURANCE AND BONDS | 187,002 | 199,865 | 217,349 | 17,484 | 8.7% | 1.2% |
| TRANSFERS - STABILIZATION | 500,000 | 500,000 | | 22 | 0.0% | 2.8% |
| EXPENSE BUDGET TOT | | | 500,000 | 619124 | | 2.8% |
| EXPENSE BUDGET TO | AL 10,/80,//4 | 17,304,056 | 17,982,190 | 618,134 | 3.6% | |



Pentucket Budgeting



www.pentucketbudget.com



Select Board Budget Bottom-Line Target

| Summary | | | | | |
|-------------------------|-------------|------------|------------|------------------|-------|
| | | FY23 | FY24 | Change from FY23 | |
| | FY22 Actual | Approved | Proposed | \$ | % |
| Total Operating Budget: | 16,786,774 | 17,364,056 | 17,982,190 | 618,134 | 3.6% |
| Non-Education budget: | 7,635,334 | 8,320,700 | 8,222,048 | (98,652) | -1.2% |

2.5% of FY23 Non-Education Operating Budget: 208,018



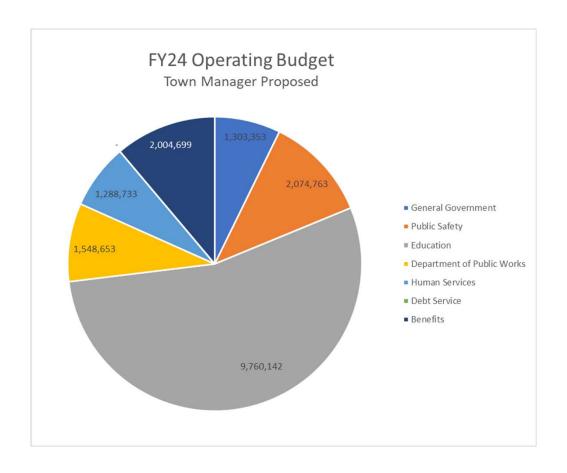
Driving Dynamics: Reduced Costs (summary)

| | FY22 | FY23 | FY24 | 1 Proposed | | % of |
|-------------------------------|-----------|-----------|-------------|------------|---------|-------|
| Name | Actual | Approved | Town Mgr | | | Total |
| General Government | | | Feb 6, 2023 | \$ | % | 7.2% |
| SELECT BOARD | 40,609 | 54,116 | 13,940 | (40,176) | -74.2% | 0.1% |
| FINANCE DEPARTMENT | 254,515 | 337,604 | 325,775 | (11,829) | -3.5% | 1.8% |
| FINANCE COMMITTEE | 1,312 | 82,000 | 62,000 | (20,000) | -24.4% | 0.3% |
| BOARD OF ASSESSORS | 173,887 | 183,780 | 164,125 | (19,655) | -10.7% | 0.9% |
| BOARD OF REGISTRARS/ELECTIONS | 10,965 | 18,100 | 15,050 | (3,050) | -16.9% | 0.1% |
| Public Safety | | | | | | 11.5% |
| POLICE DEPARTMENT | 1,195,914 | 1,234,090 | 1,233,632 | (458) | 0.0% | 6.9% |
| PUBLIC SAFETY DISPATCH | 266,322 | 338,389 | 327,500 | (10,889) | -3.2% | 1.8% |
| Debt Service | | | | | | 0.0% |
| DEBT SERVICE | 313,950 | 300,900 | 0 | (300,900) | -100.0% | 0.0% |
| <u>Benefits</u> | | | | | | 11.1% |
| ESSEX COUNTY RETIREMENT FUND | 731,432 | 805,420 | 675,135 | (130,285) | -16.2% | 3.8% |
| UNEMPLOYMENT COMPENSATION | 439 | 1,500 | 1,200 | (300) | -20.0% | 0.0% |



How are costs distributed across functions?

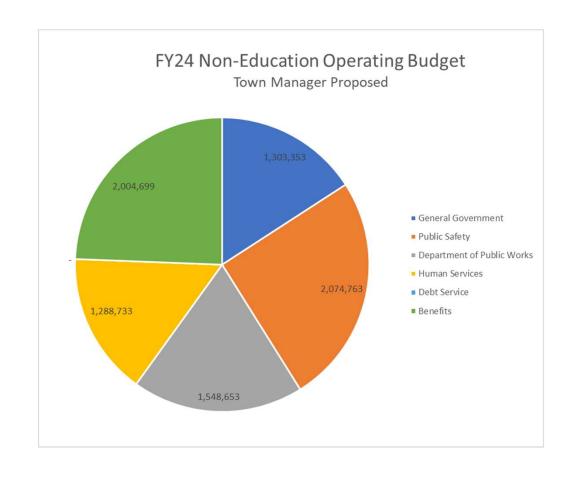
| Section | % (Proposed) |
|----------------|--------------|
| General Govt | 7.2% |
| Public Safety | 11.5% |
| Education | 54.3% |
| DPW | 8.6% |
| Human Services | 7.2% |
| Debt Service | 0% |
| Benefits | 11.1% |





How are non-Ed costs distributed?

| Section | % (Proposed) |
|----------------|--------------|
| General Govt | 15.9% |
| Public Safety | 25.2% |
| DPW | 18.8% |
| Human Services | 15.7% |
| Debt Service | 0% |
| Benefits | 24.4% |





Wage Budgeting

- Total non-education salary/ wages expenses: \$3.78M (compared to \$3.72M in FY23), about 46% of non-Ed op. budget
- Following staffing structure changes in recent years, overall proposed staffing stable
- 1 proposed new half-time Dispatch position; but even with proposed change, overall proposed reduction in proposed Dispatch budget. No other new positions.

CLASSIFICATION & COMPENSATION STUDY

TOWN OF WEST NEWBURY, MA

EDWARD J. COLLINS, JR. CENTER FOR PUBLIC MANAGEMENT

DECEMBER 2022

Edward J. Collins, Jr. Center for Public Management

McCORMACK GRADUATE SCHOOL OF POLICY AND GLOBAL STUDIES





Wage Budgeting (cont'd)

- Adjustments to some departments' budgets following FY23 Collins Center wage study
- Some specific personnel budgeting questions remain for Select Board approval, but only account for about \$25k +/-
- In addition, Board direction will be needed for proposed non-COLA step increases (Library)

FY23 Wage Study: Increases by Department

| <u>Dept</u> | <u>Amt</u> |
|------------------|------------|
| Finance | 2,672.64 |
| Assessing | 2,148.55 |
| Clerk | 5,783.76 |
| Conservation | 7,558.56 |
| Police | 434.30 |
| Building | 895.75 |
| DPW | 8,152.88 |
| Health | 3,182.63 |
| COA | 7,278.77 |
| Library | 15,165.56 |
| | |
| General Fund | 53,273.41 |
| | |
| | |
| | |
| Water | 2,209.10 |
| CPC | 87.70 |
| | |
| Non-General Fund | 2,296.80 |



Proposed Budget: General Government

| | FY22 | FY23 | FY24 | Proposed | | % of |
|-------------------------------|---------|----------|-------------|----------|--------|-------|
| Name | Actual | Approved | Town Mgr | | | Total |
| General Government | | | Feb 6, 2023 | \$ | % | 7.2% |
| MODERATOR | 230 | 260 | 260 | 0 | 0.0% | 0.0% |
| SELECT BOARD | 40,609 | 54,116 | 13,940 | (40,176) | -74.2% | 0.1% |
| TOWN MANAGER | 321,610 | 325,707 | 327,539 | 1,832 | 0.6% | 1.8% |
| FINANCE DEPARTMENT | 254,515 | 337,604 | 325,775 | (11,829) | -3.5% | 1.8% |
| FINANCE COMMITTEE | 1,312 | 82,000 | 62,000 | (20,000) | -24.4% | 0.3% |
| BOARD OF ASSESSORS | 173,887 | 183,780 | 164,125 | (19,655) | -10.7% | 0.9% |
| LEGAL COUNSEL | 53,677 | 65,124 | 82,349 | 17,225 | 26.4% | 0.5% |
| TOWN CLERK | 125,300 | 149,014 | 155,339 | 6,325 | 4.2% | 0.9% |
| BOARD OF REGISTRARS/ELECTIONS | 10,965 | 18,100 | 15,050 | (3,050) | -16.9% | 0.1% |
| CONSERVATION COMMISSION | 31,894 | 66,632 | 75,826 | 9,194 | 13.8% | 0.4% |
| PLANNING BOARD | 67,175 | 77,123 | 79,701 | 2,578 | 3.3% | 0.4% |
| BOARD OF APPEALS | 700 | 700 | 700 | 0 | 0.0% | 0.0% |
| OPEN SPACE COMMITTEE | 69 | 750 | 750 | 0 | 0.0% | 0.0% |



Proposed Budget: Public Safety

| | FY22 | FY23 | FY24 | l Proposed | | % of |
|------------------------|-----------|-----------------|-----------|------------|-------|-------|
| Name | Actual | Approved | Town Mgr | | | Total |
| Public Safety | | | | | | 11.5% |
| POLICE DEPARTMENT | 1,195,914 | 1,234,090 | 1,233,632 | (458) | 0.0% | 6.9% |
| FIRE DEPARTMENT | 282,867 | 313,383 | 319,186 | 5,803 | 1.9% | 1.8% |
| PUBLIC SAFETY DISPATCH | 266,322 | 338,389 | 327,500 | (10,889) | -3.2% | 1.8% |
| INSPECTION DEPARTMENT | 138,480 | 144,842 | 150,622 | 5,780 | 4.0% | 0.8% |
| EMERGENCY MANAGEMENT | 10,769 | 12,138 | 12,321 | 183 | 1.5% | 0.1% |
| ANIMAL CONTROL OFFICER | 25,898 | 26,858 | 27,503 | 645 | 2.4% | 0.2% |
| HARBORMASTER | 2,500 | 4,000 | 4,000 | 0 | 0.0% | 0.0% |



Proposed Budget: Education

| | FY22 | FY23 | FY24 Proposed | | | % of |
|------------------|-----------|-----------------|---------------|---------|------|-------|
| Name | Actual | Approved | Town Mgr | | | Total |
| Education | | | | | | 54.3% |
| EDUCATION | 9,151,440 | 9,043,356 | 9,760,142 | 716,786 | 7.9% | 54.3% |



Proposed Budget: Public Works

| | FY22 | FY23 | FY24 Proposed | | | % of |
|-----------------------------------|-----------|-----------|---------------|---------|-------|-------|
| Name | Actual | Approved | Town Mgr | | | Total |
| Department of Public Works | | | | | | 8.6% |
| DPW | 1,368,664 | 1,374,192 | 1,548,653 | 174,461 | 12.7% | 8.6% |



Proposed Budget: Human Services

| | FY22 | FY23 | FY24 | l Proposed | | % of |
|-----------------------|---------|----------|----------|------------|-------|-------|
| Name | Actual | Approved | Town Mgr | | | Total |
| Human Services | | | | | | 7.2% |
| BOARD OF HEALTH | 548,546 | 592,291 | 653,173 | 60,882 | 10.3% | 3.6% |
| COUNCIL ON AGING | 93,331 | 119,808 | 129,408 | 9,600 | 8.0% | 0.7% |
| VETERANS | 32,804 | 31,288 | 35,444 | 4,156 | 13.3% | 0.2% |
| LIBRARY | 369,714 | 393,899 | 418,410 | 24,511 | 6.2% | 2.3% |
| RECREATION | 25,349 | 32,885 | 53,444 | 20,559 | 62.5% | 0.3% |
| HISTORICAL COMMISSION | 0 | 600 | 600 | 0 | 0.0% | 0.0% |
| CULTURAL COUNCIL | 0 | 100 | 100 | 0 | 0.0% | 0.0% |



Proposed Budget: Debt Service

| | FY22 | FY23 | FY24 | % of | |
|--------------|---------|----------|----------|-------------------|-------|
| Name | Actual | Approved | Town Mgr | | Total |
| Debt Service | | | | | 0.0% |
| DEBT SERVICE | 313,950 | 300,900 | 0 | (300,900) -100.0% | 0.0% |



Proposed Budget: Benefits and Transfers

| | FY22 | FY23 | FY24 Proposed | | % of | |
|------------------------------|---------|-----------------|---------------|-----------|--------|-------|
| Name | Actual | Approved | Town Mgr | | | Total |
| <u>Benefits</u> | | | | | | 11.1% |
| ESSEX COUNTY RETIREMENT FUND | 731,432 | 805,420 | 675,135 | (130,285) | -16.2% | 3.8% |
| UNEMPLOYMENT COMPENSATION | 439 | 1,500 | 1,200 | (300) | -20.0% | 0.0% |
| EMPLOYEES' HEALTH INSURANCE | 406,997 | 481,857 | 554,551 | 72,694 | 15.1% | 3.1% |
| MEDICARE INSURANCE (FICA) | 52,412 | 51,485 | 56,464 | 4,979 | 9.7% | 0.3% |
| OPEB | 0 | 0 | 0 | 0 | | 0.0% |
| INSURANCE AND BONDS | 187,002 | 199,865 | 217,349 | 17,484 | 8.7% | 1.2% |
| TRANSFERS - STABILIZATION | 500,000 | 500,000 | 500,000 | 0 | 0.0% | 2.8% |



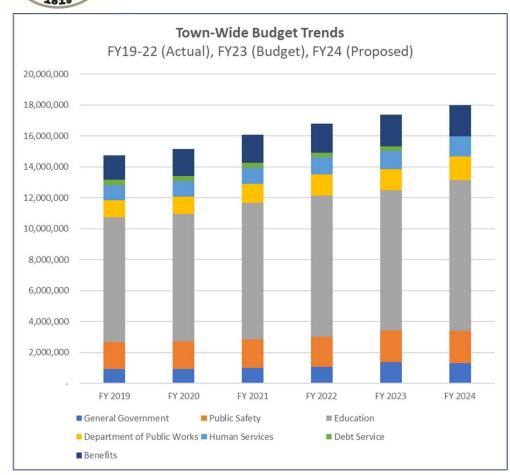
Multi-Year Budget Trends

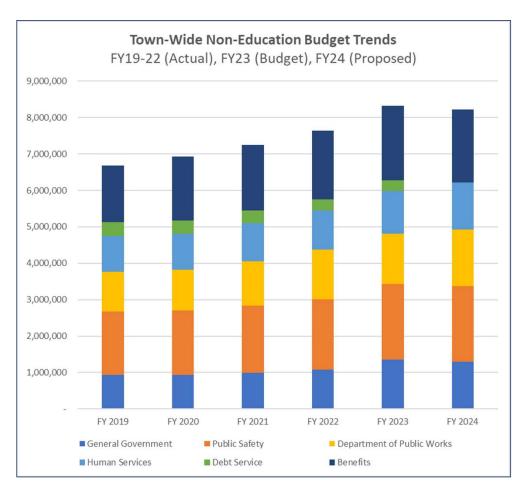
| | FY 2019 | FY 2020 | FY 2021 | FY 2022 | FY 2023 | FY 2024 | |
|----------------------------|------------|------------|------------|------------|------------|-------------|------------|
| | Expended | Expended | Expended | Expended | Approved | TM proposed | % of total |
| General Government | 934,589 | 939,157 | 993,861 | 1,081,944 | 1,360,910 | 1,303,353 | 7% |
| <u>Public Safety</u> | 1,747,363 | 1,758,678 | 1,845,760 | 1,922,751 | 2,073,700 | 2,074,763 | 12% |
| <u>Education</u> | 8,054,847 | 8,245,811 | 8,828,300 | 9,151,440 | 9,043,356 | 9,760,142 | 54% |
| Department of Public Works | 1,087,210 | 1,122,286 | 1,216,265 | 1,368,664 | 1,374,192 | 1,548,653 | 9% |
| <u>Human Services</u> | 984,821 | 988,223 | 1,038,121 | 1,069,744 | 1,170,871 | 1,288,733 | 7% |
| <u>Debt Service</u> | 371,900 | 371,439 | 355,900 | 313,950 | 300,900 | - | 0% |
| <u>Benefits</u> | 1,561,801 | 1,742,254 | 1,802,767 | 1,878,282 | 2,040,127 | 2,004,699 | 11% |
| TOTAL | 14,742,532 | 15,167,848 | 16,080,976 | 16,786,774 | 17,364,056 | 17,980,344 | |

Note: FY19-22 shows <u>actual</u> not budgeted amounts.



Multi-Year Budget Trends







Related matters



Impact of School Stabilization transfers to est. FY24 Taxpayer Impact

- The school funding model developed in prior years calls for transfer of \$397,325 from School Stabilization Fund. The Select Board has discussed reducing this amount for FY24 to extend these funds over a longer period of time.
- \$397,325 is starting point for warrant article to transfer from School Stabilization Fund to offset taxpayer impact
- At this rate of drawdown, and assuming no new additions of funds into the School Stabilization Fund, roughly the same amount could be appropriated for FY25. This would largely zero out the account.



Free Cash Transfers to Reduce Tax Rate

- Central issue in estimating the "bottom line" taxpayer impact
- Recent years' trend toward increasing Free Cash transfers
- MDOR recommends maintaining 5% of operating budget (~\$900k)
- Some amount of budget "turnbacks" are recurring and typical (whether due to conservative budgeting, or periods of short-staffing)
- Fall often the time to consider Free Cash transfer, after FY23 is closed out

| rice cash fichas, rilis i | 123 | | | | |
|---------------------------|-----------------|-------------|-----------------------|-------------------------|--|
| | <u>Year-End</u> | | | | |
| <u>Fiscal</u> | <u>Certifi</u> | ed Free_ | Free Cash transfer to | | |
| <u>Year</u> | <u>Cash</u> 1 | | reduce | e Tax Rate ² | |
| FY23 | | TBD | \$ | 250,000 | |
| FY22 | \$ | 2,128,806 | \$ | 200,000 | |
| FY21 | \$ | 1,749,980 | \$ | - | |
| FY20 | \$ | 1,954,878 | \$ | 400,000 | |
| FY19 | \$ | 2,102,586 | \$ | 220,000 | |
| FY18 | \$ | 1,718,985 | \$ | 114,000 | |
| FY17 | \$ | 1,824,005 | \$ | 144,300 | |
| FY16 | \$ | 1,892,315 | \$ | - | |
| FY15 | \$ | 1,960,718 | \$ | - | |
| | | | | | |
| | Av | g (FY17-22) | \$ | 189,757 | |
| | | | | | |

¹ Source: MA DOR Form B-1, FY15-FY22

Source: Angus Jennings, Town Manager

² Source: MA DOR Tax Rate Recaps, Item IIId, FY15-FY22

^{*} Note: In FY21 the Town did allocate \$220,000 of Overlay Surplus in order to reduce the FY21 Tax Rate. If that amount were to be included in the table above, the FY17-22 average would be \$221,186.



Capital Planning / Transfers to Stabilization

- CIC (Capital Improvements Committee) has met several times, dating back to late fall; meets again this Thurs. February 9th
- Select Board asked to refer Capital articles for CIC review
- Capital planning process will go forward in parallel with FinCom reviews, including review of FY24 capital expenditures, and overall Capital Improvements Program

- Town Manager proposed budget carries transfer of \$500k.
- Stabilization balance (FY22 yearend): \$1.8M
- Community Compact recommends 15% of operating budget, or approx. \$2.7M
- CIC report due on/by March 13

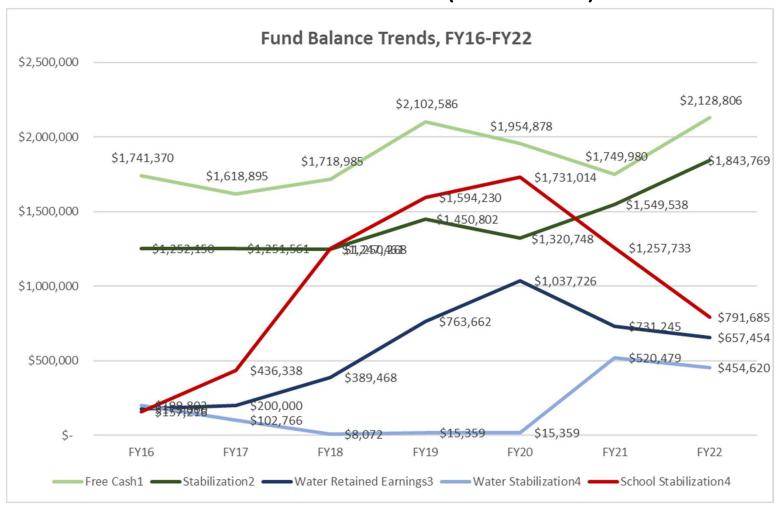


Stabilization Balances (Trends)

| Fund Balance Trends, FY16-FY22 | | | | | | |
|--|------------------------|----------------------|--------------------------------------|----------------------------------|------------------------|--|
| Fiscal Year | Free Cash ¹ | <u>Stabilization</u> | Water Retained Earnings ³ | Water Stabilization ⁴ | School Stabilization 4 | |
| FY16 | \$ 1,741,370 | \$1,252,150 | \$ 175,000 | \$ 199,802 | \$ 157,216 | |
| FY17 | \$ 1,618,895 | \$1,251,561 | \$ 200,000 | \$ 102,766 | \$ 436,338 | |
| FY18 | \$ 1,718,985 | \$1,247,461 | \$ 389,468 | \$ 8,072 | \$ 1,250,268 | |
| FY19 | \$ 2,102,586 | \$1,450,802 | \$ 763,662 | \$ 15,359 | \$ 1,594,230 | |
| FY20 | \$ 1,954,878 | \$1,320,748 | \$ 1,037,726 | \$ 15,359 | \$ 1,731,014 | |
| FY21 | \$ 1,749,980 | \$1,549,538 | \$ 731,245 | \$ 520,479 | \$ 1,257,733 | |
| FY22 | \$ 2,128,806 | \$1,843,769 | \$ 657,454 | \$ 454,620 | \$ 791,685 | |
| | | | | | | |
| Avg (FY16-FY22) | \$1,859,357 | \$1,416,576 | \$564,936 | \$188,065 | \$1,031,212 | |
| ¹ Source: MA DOR F | • | | | | | |
| ² Source: Year-End I | | | | | | |
| ³ Source: MA DOR Retained Earnings Calculations, FY18-FY22; Finance Committee Town Meeting booklets, FY16-18. | | | | | | |
| ⁴ Source: Finance Co | ommittee Town | | | | | |



Stabilization Balances (Trends)





Process



After Board Referral: Finance Committee

- Requested Board referral: Feb. 6
- Finance Committee meetings:
 - Wednesdays in Feb-March: Feb 15,
 22, March 1, 8, 15, 22
 - Review of each section of budget.
 Schedule will be posted and circulated.
- Review proposed warrant articles
- Town Manager works with FinCom Chair to schedule reviews based in part on "readiness"

- Town Manager proposed budget; initial budgets proposed by Department Heads/Chairs of Boards / Commissions / Committees also reported.
- Joint meeting with the Board of Selectmen, Moderator, Town Counsel (date TBD).
- Deadline to post Town Meeting warrants: Monday, April 10th



Questions and Discussion

West Newbury Capital Improvements Committee Meeting Minutes - DRAFT Meeting date & place: 7:30 PM, February 9, 2023, 1st Floor Hearing Room 1910 Building

Members Present: Rick Parker, Elisa Grammer, Ross Capolupo and Chair Judy Mizner. Department of Public Works (DPW) Director Wayne Amaral, Fire Chief Mike Dwyer, and Town Manager Angus Jennings were also present.

Call to order

7:30 PM

Review capital projects proposed for FY24 funding; designate Committee member(s) to take lead on review for each proposed project

Fire Department Forestry Truck \$117K

Fire Chief Mike Dwyer said that a new truck is intended to replace the old hand-me-down truck that the Department received from DPW and retrofitted with a pump and other fire-related items. The current truck is past its useful life and now requires two people to start the pumping system. The truck, kept at the Garden Street station, is used for off-road fires and to bring personnel and medical equipment in medical emergencies until an ambulance arrives.

The new truck will be designed for off-road use and will come in a complete package with a pump and a plastic tank for 250-300 gallons that slides into the truck bed. The tank and pump assembly can be transferred to another truck. The old truck will be surplused and sold, except that medical equipment, tools, etc. will be kept and transferred to the new truck.

The new truck will have a better ability to pump from local water bodies (provided the pond or other water source is nearby) and will have a better pump start up system. In response to Mr. Parker, Mr. Dwyer explained that the truck and pump will be gas-fueled (and not electric) because that is what is needed given the weight the truck will be carrying and the extra torque needed for off-road service.

Ms. Mizner and Ms. Grammer inquired about the large cost for small items such as painting signage on the truck and cup holders. Mr. Amaral said that the state gets a discount and some items, like the pre-installed snowplow prep package, come whether you want it or not.

Ms. Mizner is the Committee member assigned to gather more information for this item.

Sidewalk snowplow \$172K

DPW Director Amaral explained that the Department had had a track-propelled Bombardier sidewalk snow plow/blower and still keeps it as a backup, but replaced the initial Bombardier with a lower quality Holder machine with rubber tires in 2007. He said that there are concerns with the Holder tipping, and that the Holder has become old and less powerful—and thus less able to manage tightly packed and piled snow left by state snow clearing on Rte 113.

In response to Mr. Capolupo (who has professional expertise with large equipment), Mr. Amaral explained that the Town now clears the sidewalk on Main Street from the Training Field on down toward Groveland. It is also used for the parking lot at the daycare renting the back of Town Hall. Mr. Amaral noted that paths around Pipestave Hill and Mill Pond could be cleared with the new

Bombardier machine. He said that the Bombardier would not be transported on a trailer, but rather can drive (slowly) on Main Street.

Mr. Capolupo noted that this is a very costly item in view of the fact it would not be used for 8-9 months out of the year. He added that a gently used large John Deere tractor with many attachments costs considerably less. Mr. Amaral said that the narrow width of the sidewalks (especially with the utility poles) is a limiting factor—the equipment must be small. The new Bombardier would be 46" wide, and no piece of equipment the Town now has could be adapted for this purpose.

Mr. Capolupo is the Committee member assigned to gather more information for this item.

HVAC unit Page School \$40K

Mr. Amaral explained that the current Samsung minisplit unit was installed and 2014 and has failed. The vendor is unable to fix it. This unit provides heat and cooling to school offices, some of which have no windows.

Mr. Amaral noted that he is waiting for the Pentucket Regional School District to provide information about quotes for the replacement unit. The school will make the initial recommendation then DPW will do research and vet the proposal to avoid problems such as those experienced with the current failed system. The school maintains the unit but the Town has to pay to buy the new one. Mr. Amaral said that vendors can be slow in responding with quotes and Mr. Parker said that he has heard that the demand for heat pumps has soared. Mr. Amaral said that in view of the problem of extreme heat in those offices in summer, it is in the school's interest to get the quote as soon as possible.

Mr. Parker is the Committee member assigned to gather more information for this item.

Water well building \$??

Mr. Amaral explained that the exterior of the building needs refurbishing. In-house the DPW fixed the roof, fascia, and soffit, at a considerable cost savings. The stucco exterior walls (covering concrete block construction) are cracking and need repair and painting. Mr. Amaral said that they considered using some other siding but learned that by far the simplest and least costly option is to fix the stucco, seal up cracks, and paint it. If this is put off, the stucco will lose integrity, spall, and need to be removed and completely replaced. He stated that this repair is mainly a labor cost. Additionally, DPW can do work on the door trim of the building. Once done, this should last 15 years or so. The Water Department will be putting out bids and contracting for this.

Ms. Grammer is the Committee member assigned to gather more information for this item.

Water main Church & Prospect \$??

Mr. Jennings explained that the Town and Water Department sought a low interest state loan for the water main replacement project, but this was not granted. He said that in fall 2021, the Town appropriated \$100K from the Water Enterprise Fund for a study of the project to replace 7,700

West Newbury Capital Improvements Committee Minutes January 12, 2023 Approved, 2023 linear feet of water mains on Church and Prospect Street and that the Conservation Commission has approved the project. The only cost estimate now available is a per linear foot cost about \$2.7M combined that was updated last January. The only way to get a more realistic cost is to get bids.

An idea under consideration is to have the Town first purchase the pipe and hardware and then later put out a bid for the installation labor. The pipe and hardware are standard products and Merrimac successfully used this approach. The advantages of doing this include avoiding a contractor markup for the pipe materials, avoiding having the contractor need to front the cost for these materials (thus broadening the pool of bidders), and addressing the issues associated with a 30-week lead time to obtain the materials (which is problematic when bidders place a time-limit on the duration of the bid). The drawbacks involve finding a laydown yard to store the pipe.

Ms. Mizner said that before voting to buy the pipe and hardware, townspeople will want to know roughly how much it will cost to have this installed. Mr. Jennings agreed that a ballpark labor cost estimate will be needed for Town Meeting.

Another factor is that the Town has \$1.4M ARPA (American Rescue Plan Act of 2021) money available to it and the Select Board is considering using some of that for the installation work. That allocation, said Mr. Jennings, could be done by the Select Board without going through Town Meeting. Mr. Jennings noted that the Treasury Department has many complex rules concerning ARPA expenditures and the Town has hired a consultant to ensure compliance. The Town has also hired a new special counsel who specializes in water matters, and who can help set up a subgrantee agreement so the Town can have control to ensure ARPA compliance.

Ms. Grammer is the Committee member assigned to gather more information for this item.

Review narrative and updates to CIC webpage

The Committee approved the updates to the Capital Improvements Committee webpage and the content of the narrative description that was posted.

Mr. Jennings will provide Ms. Grammer a .pdf version of the most recent CIP spreadsheet and she will include links to that on the website.

Review schedule for upcoming Capital Improvement Committee meeting(s)

The next meeting will be held on March 9. By the end of that week the Committee members will provide their Litmus Test rankings to Ms. Grammer, who will then circulate a completed Committee ranking. The CIC report to the Select Board is due on March 13. The Finance Committee booklet will need to be completed by April 10 and Ms. Mizner will work on the CIC's narrative report for that.

Review and approve Minutes from previous CIC meeting

The Committee unanimously approved the minutes of January 12, 2023 as amended.

West Newbury Capital Improvements Committee Minutes January 12, 2023 Approved, 2023

3

Other business

Adjournment

9:00 pm

Meeting Documents

Meeting packet provided by Town Manager Litmus Test

Respectfully submitted

Elisa Grammer