

Town of West Newbury Board of Selectmen

Monday, October 1, 2018 @ 6pm 381 Main Street, Town Office Building

www.wnewbury.org

AGENDA

Executive Session: 6pm in the Town Manager/Selectmen Office

- MGL Chapter 30A §21(a) 1: To discuss the reputation, character, physical condition or mental health, rather than professional competence, of an individual, or to discuss the discipline or dismissal of, or complaints or charges brought against, a public officer, employee, staff member or individual.
- MGL Chapter 30A §21(a) 2: To conduct strategy sessions in preparation for negotiations with nonunion personnel or to conduct collective bargaining sessions or contract negotiations with nonunion personnel;
- MGL Chapter 30A §21(a) 3: To discuss strategy with respect to collective bargaining or litigation if an open meeting may have a detrimental effect on the bargaining or litigating position of the public body and the chair so declares.
- Executive Session Minutes dated June 11, 2018, June 25, 2018, July 16, 2018, July 30, 2018, August 6, 2018 and September 4, 2018.

Open Session: 7pm in the First Floor Hearing Room

<u>Announcements:</u> This meeting is being broadcast on local cable TV and recorded for rebroadcast on the local cable channels and on the internet.

- Planning Board Public Hearing on proposed zoning amendments change of date to October 16, 2018 at 7:45pm (Solar Bylaw) and 8:15pm (Open Space Preservation Development Bylaw)
- Parks & Rec Commission Public Forum on proposed Town Meeting article, Oct. 9, 2018 at 7:30 PM
- Community Preservation Committee Public Hearing, October 18, 2018 at 7:30 PM
- Special Town Meeting, Monday, October 22, 2018 at 7pm
- Early Voting October 22nd-November 2nd in the front foyer at the 1910 Building for the State Election. November 6, 2018 is Election Day held in the Town Annex, 7am-8pm; absentee ballots are available at the Town Clerk's Office

Regular Business

- A. Special Events and Licenses
 - a. Apple Harvest Run: One-Day Liquor License
 - b. Nourishing the North Shore's Annual Harvest Party: One-Day Liquor License
 - c. Pentucket Athletic Association 5K Road Race: Special Event Application
 - d. Green Stride: Special Event Application
 - e. Myopia Hunt: Special Event Applications (3)
- B. Pentucket Regional School District: Request for Town sponsorship of FY19 IT Grant
- C. Update from Community Center Committee (CCC)
- D. Final review of articles and motions and to sign warrant for Special Town Meeting on Oct. 22, 2018
- E. Discussion of assessing a fine for late filing of a Special Event Application
- F. Selectmen's Meeting minutes dated September 17, 2018

Town Manager Updates

- A. Proposed schedule of FY19 Holiday Closings for Town Departments and Library
- B. Status update, 90-days in office: Goals, "baseline" responsibilities and policy priorities
- C. Follow up meeting assignments
- D. Placing items for future agendas



Legal Notice West Newbury Planning Board

The West Newbury Planning Board will hold Rescheduled Public Hearings on Tuesday, October 16, 2018, beginning at 7:45 p.m. in the 2nd Floor Hearing Room, Town Office Building, 381 Main Street, West Newbury MA, in accordance with M.G.L. Ch. 40A, to consider amendments to the Zoning Bylaw as follows: 1) Amend Section 5.G. "Large-Scale Ground-Mounted Solar Photovoltaic Installations Overlay District" (LGSPI) re: dimensional requirements, commercial vs. municipal use, Special Permit & Site Plan requirements, design standards, hiring consultants, abandonment, decommissioning & financial surety (7:45 p.m.); 2) Amend Section 6.B.8 Open Space Preservation Development (OSPD) re: basic maximum number, dimensional requirements, contiguity of open space, buffer areas, density bonuses & affordable housing units, minimum distance between buildings (8:15 p.m.). The proposals may be viewed at the Town Clerk or Planning Board Offices, Town Office Building during regular business hours. Any person interested or wishing to be heard on the proposal should appear at the time and place designated above. These hearings were rescheduled from October 2, 2018 to October 16, 2018. John Todd Sarkis

Clerk

From: Town of West Newbury MA

To: Mary Winglass

Subject: Parks and Recreation Public Forum, Tuesday October 9th @ 7:30pm

Date: Thursday, September 27, 2018 4:10:35 PM

Parks and Recreation Public Forum, Tuesday October 9th @ 7:30pm

PARKS AND RECREATION PUBLIC FORUM

The Parks & Rec Commissioners invite you to a public forum regarding a conceptual study of new recreational activities for the Dunn Property. This will take place on October 9th @ 7:30, in the first floor hearing room of the Town Office building, 381 Main Street. The purpose of the meeting is to discuss areas the study may cover and to listen to public input.

Click here to view frequently asked questions regarding the conceptual study

Read more

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You can unsubscribe here.

RECEIVED

AUG - 1 2018

BOARD OF SELECTMEN TOWN OF WEST NEWBURY



TOWN OF WEST NEWBURY BOARD OF SELECTMEN

1910 TOWN OFFICE BUILDING

381 Main Street, West Newbury, Mass. 01985 Phone: 978-363-1100, Ext. 115 Fax: 978-363-1117 selectmen@wnewbury.org

APPLICATION FOR APPROVAL OF ONE-DAY LIQUOR LICENSE

TOWN THOUSE OF ONE-DAT LIQUOR LICENSE
Name of person completing the application: Michelle Card.
Date of event: 10/13/18 Starting and ending time of event: 4:00 pm-10:00pm
Location: Annex - West Newbury
Application for sale of: All Alcoholic Beverages: Wines and Malt Beverages Only: Wines Only: Malt Beverages Only:
The Activity is: For profit: Non-profit:
Signature of Applicant: MACACA
Date: 8/01/18
Received by: Mary Winglass Date: 8/1/2018
Date to be reviewed by the Board of Selectmen: 8/6/2018



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY) 09/14/2018

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

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CE	KTIFICATE HOLDER			CANCELL	ATION				
	Town Hall Annex 381 Main Street			THE EX	PIRATIO	N DATE THE	REOF, NOTICE WILL		
	W. Newbury, MA			AUTHORIZED	REPRESE	ENTATIVE R	Sheea B	ma	he



TOWN OF WEST NEWBURY BOARD OF SELECTMEN

1910 TOWN OFFICE BUILDING

381 Main Street, West Newbury, Mass. 01985 Phone: 978-363-1100, Ext. 115 Fax: 978-363-1117 selectmen@wnewbury.org

APPLICATION FOR APPROVAL OF ONE-DAY LIQUOR LICENSE

	Name of person completing the application: Kailey Burke
	Date of event: 10/20/18 Starting and ending time of event: 1 pm - 3 pm
	Location: Property West of 914 Main St, West Newbury, MA
(Application for sale of: All Alcoholic Beverages: Wines and Malt Beverages Only: Wines Only: Malt Beverages Only: The Activity is: For profit:
	Non-profit: Signature of Applicant: Date: 9/26/18
REC	EIVED Received by:
SEP 2	26 2018 Date:
	SELECTMEN SELECTMEN Date to be reviewed by the Board of Selectmen:



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY) 9/24/2018

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

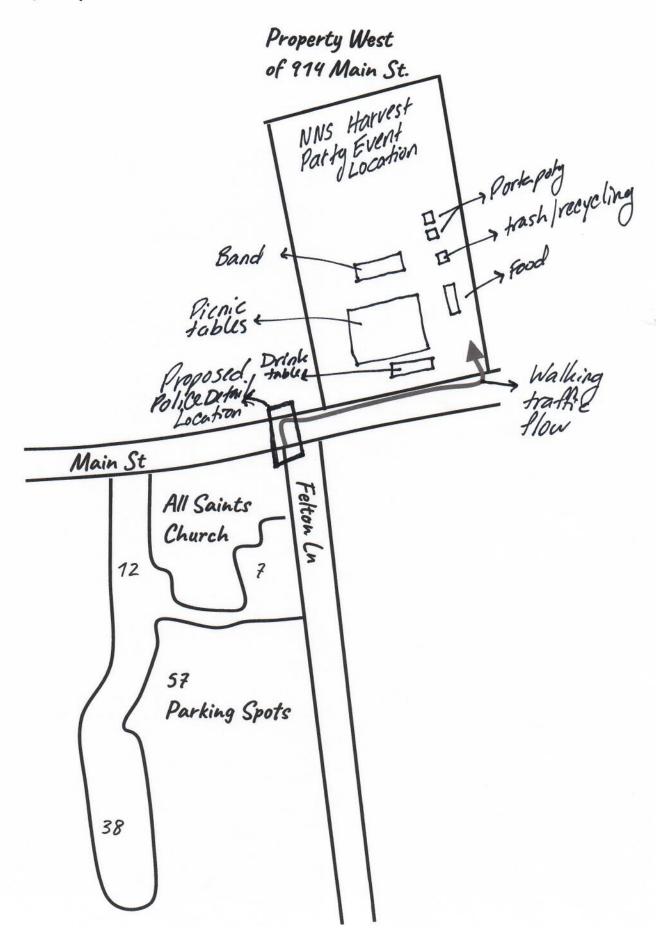
IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

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			PHPK1727717	10/16/2017	10/16/2018	MED EXP (Any one person)	\$	5,000
						PERSONAL & ADV INJURY	s	1,000,000
	GEN'L AGGREGATE LIMIT APPLIES PER:					GENERAL AGGREGATE	s	3,000,000
	X POLICY PRO- JECT LOC					PRODUCTS - COMP/OP AGG	\$	3,000,000
	OTHER:		-			Professional	\$	1,000,000
	AUTOMOBILE LIABILITY					COMBINED SINGLE LIMIT (Ea accident)	\$	
	ANY AUTO ALL OWNED SCHEDULED					BODILY INJURY (Per person)	\$	
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	OFFICER/MEMBER EXCLUDED?	N/A				E.L. EACH ACCIDENT	\$	
	If yes, describe under DESCRIPTION OF OPERATIONS below					E.L. DISEASE - EA EMPLOYEE		
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	Town of West Newbury 381 Main Street West Newbury, MA 019	85	THI	EXPIRATION	DATE THE	ESCRIBED POLICIES BE CAREOF, NOTICE WILL E Y PROVISIONS.	ANCEL E DE	LED BEFORE LIVERED IN
			AUTHO	ORIZED REPRESE	NTATIVE			

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John Koegel/KALAND

Novishing the North Share Oct 20 2018 Event Map



Special Event Application

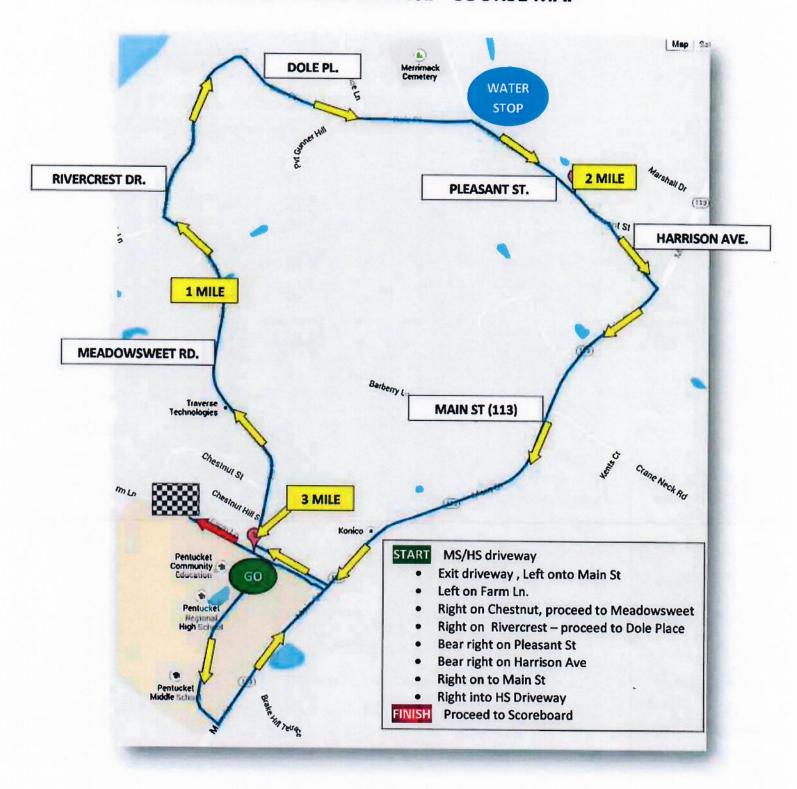
Organization or Group Pentucket Athletic Association	1(PAA) 5K-Road Race
Person Making Reservation Banbar Sullivan	
Event Date: Jun Nov It, Start Time 9:00 Am End 1:00 pm	'
Time 2018	
Reason for Event 9th Annual Pentrucket Pride 5k Road	L Race
Number of attendees 100 - 150	
Check Appropriate Block:	
Resident Non-resident	
✓ Fund Raising Group ✓ Non-Profit Commercial Other	
Submit your application (with all maps, diagrams and attachments as required).	
Provide a Schedule of Events along with a Sketch Plan which addresses:	
1. The location of the event on the property lentucket HS, residential	
2. For road or walk race, a detailed map of the route Sec attached	
3. Features and attractions	
3. reatines and attractions W/A	
4. Participant circulation	RECEIVED
actionpaint on obtaining the	SED 4 4 2040
5. Proposed parking including how you will handle overflow parking	SEP 1 4 2018
Parking will be at Pentuchet H5	BOARD OF SELECTMEN
	TOWN OF WEST NEWBURY
6. Any proposed road closures 10	
Page 5 of 7	
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0.1					
13.If Police Details and/or Firefighters/EMTs will be required, contact the West Newbury Police Department and West Newbury Fire Department to secure services. Only Police Officers may direct traffic on town streets. Evidence that Police and/or Fire Personnel have been secured must be presented before the					
8. Location of temporary toilet facilities N/A Will Use Pentucket H5 facilities					
8. Location of temporary toilet facilities					
		number of any te	nts, trailer	s or tempor	ary structures
11.Location, s	ize, and	description of any will be at lengue	y signage of	r banners	ic board
Board of H your applic approval of	ealth to dation. If the Special of t	discuss Food and required, your foo	Beverage : od permit r	regulations nust be sub	before you submit mitted before final
Newbury Poservices. Or Police and/o	olice Dep nly Polic or Fire P	partment and Wester Officers may diversonnel have been	st Newburg rect traffic en secured	Fire Depa on town st must be pro	rtment to secure reets. Evidence that esented before the
14.Provide a C	ertificate	e of Insurance to t	he Town I	Manager's (Office no later than

NamePentucket Ashletic Event: 9th Annual Pentucket 5k Road Face
1,32000110AC
I/we agree and hold harmless and/or indemnify the said Town of West Newbury against any and all claims or liabilities for personal injury or property damage arising out of use of said property.
9/13/2018
Chief of Police's Signature: Dead Date: 9/17/18 Requests and comments: All Set. IF Any assistance 18 reded on duty officers Can help if not hed upon a call.
Chief of Police's Signature: Date: 917/10
requests and comments: All Set. IF Any assistance is needed on only officer
Can help if not tied up on a call.
- Case the morning of to remind us of Racr.
Fire Chief's Signature: Date: 9/20/(8
Requests and comments: None
Approval granted if signed here by Board of Selectmen: Date:
Requests and comments:

Page 7 of 7 Amended: August 6, 2018

PENTUCKET PRIDE 5K RACE - COURSE MAP



PENTUCKET ATHLETIC ASSOCIATION

PO BOX 323

WEST NEWBURY, MA 01985

Pentucket Pride 5K Road Race November 18th, 2018 Safety Plan

We plan to review our plan with the West Newbury Police Department and Groveland Police Department and will be reviewing it during orientation with all course marshals and volunteers prior to the race. New town guidelines also required the race plan to be submitted and reviewed by West Newbury Board of Selectman.

The course will be marked with cones and arrows on the road and course marshals at each turn. Course maps will be distributed in the registration area. The Map is on line on the race website and has been distributed to the police for posting in the stations.

The 9th Annual Pentucket Pride Road Race will begin with registration in the Pentucket Regional High School cafeteria at 8:30am. The race will begin at 10:30am out of the High School parking lot turning left on to Main St in front of the High School and turning left on to Farm Ln., just past the High School driveway. The race then turns into the low traffic neighborhoods and pastoral roads of West Newbury. A right turn on Chestnut, proceed to Meadowsweet, a right on to Rivercrest, following the road to Dole place. Course Marshals will be at each turn to assist the runners. At the top of Dole Place bear right on to Pleasant St, then bear right on to Harrison Ave. At the end of Harrison Are turn right on to Main St, a Police officer will be stationed there to close off the right lane of Main St back to the High school driveway. Turn right into the High school drive way and through the lane marked by cones to the finish line at the football field scoreboard.

An Athletic Trainer will be stationed at finish line with First Aid kit.



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DATE (MM/DD/YYYY)

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IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be ende

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					ADDRESS				
					CUSTOMER ID:				
INSURED						- 1	FFORDING COVERAGE		NAIC#
	entucket Pride 5K		ш		INSURER A:	Nationwide I	Mutual Insurance Company		23787
					INSURER B:				
					INSURER C:				
					INSURER D:				
					INSURER E:				
					INSURER F:				
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	MERCIAL GENERAL LIABILITY	X		6BRPG0000006055900	11/17/2018	11/20/2018	EACH OCCURRENCE		\$1,000,000
	CLAIMS- MADE X OCCUR	1 1			12:01 AM EDT	12:01 AM	DAMAGE TO RENTED PREMISES (Ea Occurrence)		\$1,000,000
							MED EXP (Any one person)		\$5,000
							PERSONAL & ADV INJURY		\$1,000,000
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ANY	AUTO	1 1					(Ea accident) BODILY INJURY (Per person)		
OWN	ED AUTOS SCHEDULED AUTOS	1 1					BODILY INJURY (Per accident)		
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	PROVIDED WHILE IN HAWAII						(Per accident)		
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EXECUTIV	E OFFICER/MEMBER						E.L. EACH ACCIDENT		
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OF OPERA	TIONS below						E.L. DISEASE - POLICY LIMIT		
A MEDICAL I	PAYMENTS FOR PARTICIPANTS			6BRPG0000006055900	11/17/2018	11/20/2018	PRIMARY MEDICAL		
					12:01 AM EDT	12:01 AM	EXCESS MEDICAL		\$25,000
Event Name: Event Date (in	FOPERATIONS / LOCATIONS / VE to Participants (LLP) limit i 9th Annual Pentucket Pride ncluding ancillary events an lain St., West Newbury	s a per 5K Tvr	occur oe of l	rence limit. Event: Walk and Run Dis	tance:1 mile		is required) nts: 200 Event Location: Pe	ntucket R	egional High
The certificate	holder is added as an add	litional i	neuro	d but only for liability	and in other	ala and to the		0.0000000000000000000000000000000000000	DOMESTIC:
		illional II	isure			r in part, by the	e acts or omissions of the na	amed insu	ıred.
CERTIFICAT					LLATION				
Town of West	Newbury			SHOULI	ANY OF THE	ABOVE DE	SCRIBED POLICIES BE	CANCEL	LED BEFOR

West Newbury, MA 01985 (Owner/Lessor of Premises) ACCORDANCE WITH THE POLICY PROVISIONS

AUTHORIZED REPRESENTATIVE

Coverage is only extended to U.S. events and activities.
** NOTICE TO TEXAS INSUREDS: The Insurer for the purchasing group may not be subject to all the insurance laws and regulations of the State of Texas

Special Event Application

Organization or Group Stride	
Person Making Reservation Fli Railia	
Event Date: 10/21/18 Start Time 9:15 am End	
Time (2.15pm	
Reason for Event Road Race Half Marathon	
Number of attendees 2,000	RECEIVED
Check Appropriate Block:	
	SEP 2 6 2018
	Town of West Newbury
Fund Raising GroupNon-ProfitCommercialOthe	r
Submit your application (with all maps, diagrams and attachments as require	ed).
Provide a Schedule of Events along with a Sketch Plan which addresses: 1. The location of the event on the property Utilizing application of Roads in West Newbury that go a rescueit. 2. For road or walk race, a detailed map of the route See at lace	
3. Features and attractions n/a	
4. Participant circulation N/2	
5. Proposed parking including how you will handle overflow parking	No parking
6. Any proposed road closures Same plan that police in the past.	have done
Amendea	Page 5 of 7 l: August 6, 2018

7. Location of trash receptacles and dumpsters N/c
8. Location of temporary toilet facilities one on corner of Brown and Garden. One off of Rogers/Turkey Hill
3. Location of temporary toilet facilities One of Green of Brown and Galden. One off of Rogers Turkey Hill 2. Accessible routes for the disabled or mobility impaired n/a 10. Locations, size and number of any tents, trailers or temporary structures none 11. Location, size, and description of any signage or banners 5 mall signage helping direct funners. Also lawners 5 mall signage helping direct funners. Also lawners 12. If food will be served or sold at the event, you must contact the West Newbury Board of Health to discuss Food and Beverage regulations before you submit your application. If required, your food permit must be submitted before final approval of the Special Event. 13. If Police Details and/or Firefighters/EMTs will be required, contact the West Newbury Police Department and West Newbury Fire Department to secure services. Only Police Officers may direct traffic on town streets. Evidence that Police and/or Fire Personnel have been secured must be presented before the approval of the final Special Event Permit. 14. Provide a Certificate of Insurance to the Town Manager's Office no later than ten (10) business days before the event. Final Special Event Permits will not be
10.Locations, size and number of any tents, trailers or temporary structures
Board of Health to discuss Food and Beverage regulations before you submit your application. If required, your food permit must be submitted before final
services. Only Police Officers may direct traffic on town streets. Evidence that Police and/or Fire Personnel have been secured must be presented before the
14. Provide a Certificate of Insurance to the Town Manager's Office no later than ten (10) business days before the event. Final Special Event Permits will not be issued without submission of a Certificate of Insurance See attached

Buryport Half Marath
st Newbury against any and all tof use of said property.
Date: 9/26/19 Grows w/ poir vehicles Earden/Rogus. Must at one week prior
Date: 9/28/11
::

Newburyport Half Marathon Sunday, October 25th, 2015

START: ON MERRIMAC ST @ KENT ST COURSE MAP



v. 10/13/2015







































FINISH: IN PARKING LOT AT CASHMAN PARK

ON THE ANIA

TURKEY HILL RD

DENNETT. RD

HOYTS LN

TURKEY HILL RD

RELAY STATION: WASTARDEN ST & * PD BROWNS LN G

ROGERS ST



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY) 09/25/2018

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

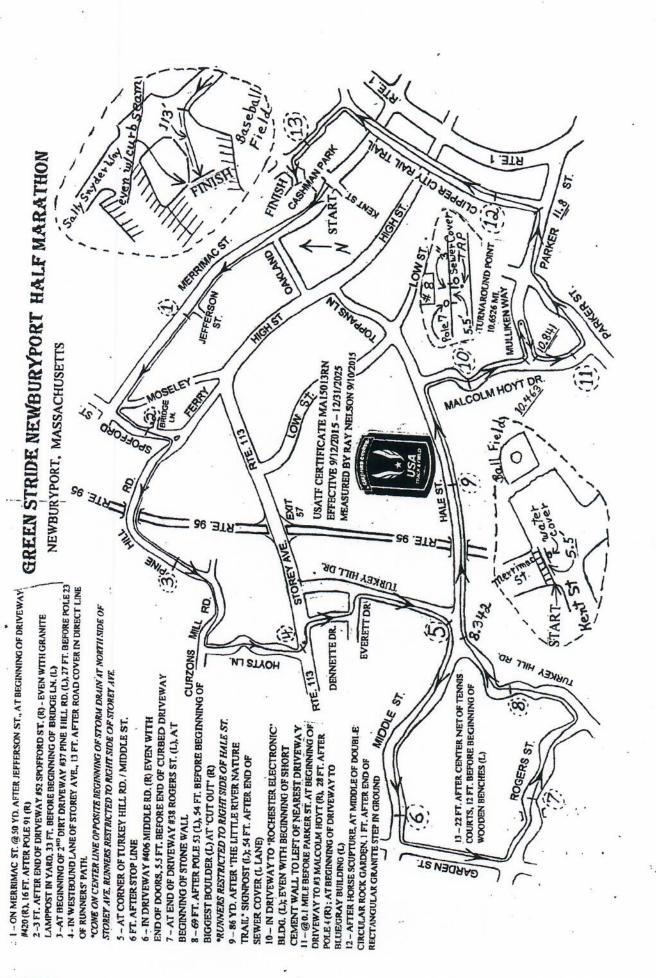
IMPORTANT: If the certificate holder is an ADDITIONAL INSURED.

RODU				Table 1 1980	CONTA NAME:	CT Kate Qui	ı				
Arthur	S. Page Insurance Agency Inc.				IVAIVIE.						160
lab						IN	SURER(S) AFFO	RDING COVERAGE			NAIC
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SUREI					INSURE	RB:					
	Green Stride				INSURE	RC:			Secret Assessment of the		
					INSURE	RD:					
	Amesbury			MA DADEO	INSURE	RE:					
VE	2016-1-101104	TIEIC	ATE	MA 01950 NUMBER: CL18925001	INSURE	RF:					
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3	TYPE OF INSURANCE	ADDL	SUBR	POLICY NUMBER		POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)		LIBAT	TO.	
×	COMMERCIAL GENERAL LIABILITY			111000000		(mini/DU/1111)	(MIM/DD/YYYY)		LIMI	s 1,00	0.000
	CLAIMS-MADE X OCCUR							DAMAGE TO RENTE PREMISES (Ea occu	D	\$ 100,	
-		550						MED EXP (Any one p	TVAVETON SALE	\$ 5,00	
	Market I Company	Y	11002	TO BE ASSIGNED		10/21/2018	10/22/2018	PERSONAL & ADV II		Ψ	0,000
	N'L AGGREGATE LIMIT APPLIES PER:							GENERAL AGGREG		-	0,000
×	POLICY JECT LOC	30			1000			PRODUCTS - COMP		\$ 1,00	0,000
ΔΙΙ	OTHER:									\$	
-	ANYAUTO							COMBINED SINGLE (Ea accident)	LIMIT	\$	
-	OWNED SCHEDULED							BODILY INJURY (Per		\$	
-	AUTOS ONLY AUTOS NON-OWNED							BODILY INJURY (Per		\$	
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ANY	PROPRIETOR/PARTNER/EXECUTIVE	N/A							_		
(Ma	FICER/MEMBER EXCLUDED?	N/A						E.L. EACH ACCIDEN E.L. DISEASE - EA E		\$	
DES	es, describe under SCRIPTION OF OPERATIONS below							E.L. DISEASE - POLI		\$	- Marin (19)
					- med to some			E.L. DISEASE - POLI	CTLIMIT	Þ	Part I
_						Committee of the commit					
WN (TION OF OPERATIONS / LOCATIONS / VEHICLE OF WEST NEWBURY IS ADDITIONAL II	S (AC	ORD 10	11, Additional Remarks Schedule	, may be at	tached if more sp	ace is required)	ALLEGAN KONT	oral or	1	e worth
RTIF	ICATE HOLDER			FXIALISES	CANCI	ELLATION			N.	a de la constante de la consta	DASHID
	Town of West Newbury 381 Main Street				THE	EXPIRATION D	ATE THEREOF	SCRIBED POLICIES, NOTICE WILL BE PROVISIONS.	S BE CAN DELIVER	CELLED ED IN	BEFORE
					AUTHORIZED REPRESENTATIVE Kate & Quill						

COURSE DESCRIPTION

Continue Trail to before boat ramp & left to Finish: adjacent to Cashman Park parking lot

START: Merrimac & Kent St intersection Continue Merrimac St- 1 mile Jefferson St before Atkinson Common Left on Spofford St- 2 miles Right on Ferry Rd Across bridge over Route 95 Continue to Pine Hill Rd- 3miles Bear right onto Curzon Mill Rd Left on Hoyts Ln Left on Storey Ave, Route 113- 4 miles Right on Dennette DR Left on Everett DR Right on Turkey Hill Rd Right on Plummer Spring Rd- 5 miles Continues to Middle St Left on Garden St- 6 miles Left on Rogers St- 7 miles Left on Turkey Hill Rd- 8 miles Right on Hale St- 8.34 miles; 9 miles after RT 95 overpass Right on Malcolm K Hoyt Rd- 10 miles Left on Milliken Way to reverse direction at turn around point Left on Malcolm K Hoyt Rd -10.84 miles; 11 miles before Parker St turn Left on Parker St Continue right on Parker St Left on Clipper City Rail Trail- 11.8 miles; 12 miles on Trail



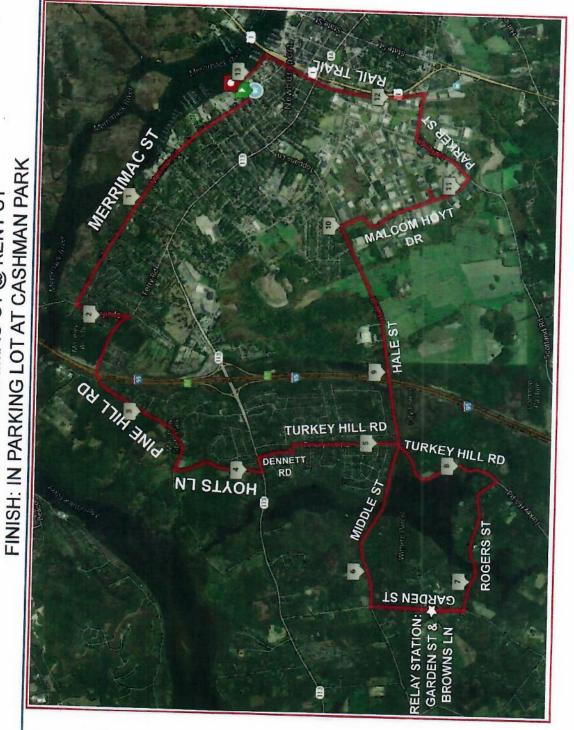
Newburyport Half Marathon Sunday, October 25th, 2015 COURSE MAP

START: ON MERRIMAC ST @ KENT ST



v. 10/13/2015







	RUNNER PACE TIMELINE	PACF: 4:59/NAIL	PACE, 10.00 /2	
		Cross start line:	PACE: 10:00/MILE	
MILE	LOCATION	LEAD		Plus 4 min.
START	WERNING ST & KENT ST INTERSECTION		MIDDLE PACK	LAST
1	MERRIMAC ST AFTER JEFFERSON ST	10:00:00	10:02:00	10:04:00
1.8	MERRIMAC ST & SPOFFORD ST INTERSECTION	10:04:59	10:12:00	10:22:19
2	#32 SPOFFORD ST	10:09:00	10:20:00	10:37:00
2.2	SPOFFORD ST & FERRY RD	10:10:00	10:22:00	10:40:38
3	#37 PINE HILL RD	10:12:00	10:24:00	10:41:18
3.4	CURZONS MILL RD & HOYTS LN	10:14:57	10:32:00	10:58:57
4	ON STOREY AVE/RTE 113 JUST AFTER HOYTS LN TURN	10:16:00	10:36:00	11:06:17
4.1	STOREY AVE & DENNETTE DR	10:19:56	10:42:00	11:17:16
4.3	DENNETTE DR & EVERETT DR	10:20:26	10:43:00	11:19:06
4.5	EVERETT DR & TURKEY HILL RD	10:21:26	10:43:00	11:22:46
4.6	EVERETT DR & TURKEY HILL RD	10:23:56	10:47:00	11:26:26
5	TURKEY HILL RD & MIDDLE ST	10:24:26	10:48:00	11:28:16
6	3406 MIDDLE ST BEFORE GARDEN ST TURN	10:24:55	10:52:00	11:35:35
7	#38 ROGERS ST	10:29:54	11:02:00	11:53:54
8	ON TURKEY HILL RD BEFORE HALE ST	10:34:53	11:12:00	12:12:13
8.34	TURKEY HILL & HALE ST INTERESECTION	10:39:52	11:22:00	12:30:45
9	ON HALE ST AFTER "LITTLE RIVER NATURE CENTER SIGNPOST	10:40:30		12:30:32
9.8	HALE ST & MALCOLM HOYT DR INTERSECTION	10:44:51	11:32:00	12:48:51
10	AFTER CURVE ADJACENT TO ROCHESTER ELECTRONIC BLDG	The second secon	11:40:00	12:52:30
10.5	MALCOML HOYT DR & MULLIKEN WAY		11:42:00	1:07:10
10.84	TURNAROUND ON MULLIKEN WAY	The second secon		1:16:20
11	0.1 BEFORE LEFT TURN ON PARKER ST		11:51:00	1:22:00
11.5	RIGHT TURN ON PARKER ST		11:52:00	1:25:29
11.8	PARKER ST & ENTRANCE TO CLIPPER CITY RAIL TRAIL	The state of the s	11:54:30	1:34:40
12	ON CLIPPER CITY RAIL TRAIL AFTER HORSE SCULPTURE		11:56:00	1:40:10
13	AFTER LEFT TURN ON TRAIL ALONG THE MERRIMAC RIVER		12:02:00	L:43:48
13.1	PARKING LOT BEFORE THE BOAT RAMP			2:02:07
	DELONE THE BOAT KAIVIP	11:05:20		2:04:00

POLICE ASSIGNMENTS

1.	OIC
2.	Lead vehicle
3.	Merrimac and Carter
4.	Merrimac and Kent
5.	Merrimac and Oakland
6.	Merrimac & Route 1
7.	Merrimac & Route 1
8.	Merrimac and Ashland (beer tent)
9.	Merrimac and Jefferson (beer tent)
10.	Merrimac and Spofford
11.	Merrimac and Spofford
12.	113 & Hoyts Lane
13.	Dennett & 113
14.	Turkey Hill & 113
15.	Turkey Hill & Crow
16.	Turkey Hill & Hale
17.	Turkey Hill & Hale
18.	High & Mosely
19.	High & Ferry
20.	Low & Hale
21.	Hale and Malcolm Hoyt
22.	Mullikan & Parker
23.	Malcolm Hoyt and Parker
24.	Malcolm Hoyt & Parker
25.	Parker and Parker
26.	Rail Trail Parker
27.	Rail Trail Washington

Barricades Locations List for ½ Marathon Sunday 1000 hrs

- 1. Pine Hill & Hallisey
- 2. Pine Hill & Daniel Lucey
- 3. Hale & Toppans
- 4. Hale & Turkey Hill
- 5. Hale & Lavalley
- 6. Parker & Malcolm Hoyt
- 7. Graf & Parker
- 8. Rt1 & Parker by Haley's

COURSE MONITOR PLAN

LOCATION Merrimas & Poute 4	RACE MONITORS	NEWBURYPORT POLICE	
Merrimac & Route 1		2	
Merrimac & Kent [Race start]	2	1	
Merrimac & Carter	1	1	
Merrimac & Oakland	1	1	
Merrimac & Ashland	1	1	Beer Tent
Merrimac & Jefferson	1	1	Beer Tent
Merrimac & Spofford	1	2	beer Tent
Spofford & Ferry	1	_	+
High & Mosely		1	
High & Ferry		1	-
Ferry & Briggs	1	-	
Ferry & Laurel	1		
Pine Hill & Whitcomb Ln	1		
Pine Hill & Curzon Mill	1		
Curzon Mill & Daniel Lucy Way	1		
Curzon Mill & Hoyts Ln	1		
Hoyts Ln & Drew	1		
113 & Hoyts Ln	1	1	
113 & Dennett Dr	1	1	
113 & Turkey Hill		1	
Dennett & Everett	1	1	
Turkey Hill & Everett Dr	2		
Turkey Hill & Bourbeau Terrace	2		
Turkey Hill & Windward Dr	2		
Turkey Hill & Longfellow Dr	2		
Turkey Hill & Newhall Ln	2		
urkey Hill & Marquard Ln	2		
urkey Hill & Longfellow Dr	2		
urkey Hill & Crow	-	-	
urkey Hill & Hale		1	
ow & Hale		2	
Aiddle & Garden	1	1	
arden & Browns Ln	2		
arden & Rogers	1		
iarden & Turkey Hill	1		
ale & Malcolm Hoyt	1		
Nalcolm Hoyt & Parker	1	1	
Mulliken & Parker		2	
arker & Parker		1	
arker & Rail Trail	3	1	
ail Trail & Washington	2	1	
- Contracting to 11	1	1	
	41	25	

Newburyport Half Marathon Start/Finish Equipment

Qty	Qty Item	Location	Provided	Comments
2	2 2 Wheeler	Start/Finish DMSE	DMSE	Ballfield-1 Start-1
1	Airhorn	Start	DMSE	
1	American Flag	Start	DMSE	
1	Announcer Platform	Start	DMSE/IRS	Ron to pick up from IRS
2	2 Ballast Water Barrel	Start	DMSE	NEED COAT HANGER
2	2 Banner	Start	EU	2 - Single Sided Start Ranners hack to hack
1	1 Bullhorn	Start	DMSE	מבי פי
2	2 Garden Hose	Start	DMSE	
2	2 Scaffolding Tower Scrim Set	Start	DMSE	Blue/White
2	2 Scaffolding Towers (4' x 7' x 12')	Start	DMSE	
150	150 Steel Barricade - Feet	Start	DMSE	All on trailer plus 30 from warehouse
120	120 Steel Barricade (10' x 44")	Start	DMSE	Start-80, Finish-20. Ballfield-20
4	4 Straps	Start	DMSE	
30	30 Traffic Cones (18")	Start	DMSE	
6	9 Veratruss System (Per Meter)	Start	DMSE	3-3M
1	1 Zip Ties - 8" (bag)	Start	DMSE	

Newburyport Half Marathon Course Equipment

Qty	Qty Item	Location	Provided By Comments	Comments
30	30 Parking Flags	Course	DMSE	
45	45 Safety Vests	Course	DMSE	One for every course monitor
33	33 Sandwich Boards (2'x3')	Course	DMSE	20 Directional, 13 Mile Markers
20	20 Signs - Course Directional	Course	DMSE	
13	13 Signs - Mile Markers	Course	EU	
100	100 Traffic Cones (18")	Course	DMSE	
2	2 Velcro	Course	DMSE	
1				

Water Station Equipment

1					
Qty Item	u	Location	Provided By Comments	Comments	
C	8 UCAN Concentrate Mix (case)	Water Stations Eli	Eli		_
20	UCAN Cups (case)	Water Stations Eli	Eli		
2	4 UCAN Stirrers	Water Stations DMSE	DMSE	,	
5	8 Gloves	Water Stations DMSE	DMSE		
9	4 Gotts	Water Stations DIMSE	DMSE		
Pa	Pallet Jack	Water Stations	DMSE		
P	4 Pitchers	Water Stations DMSE	DMSE		
Ra	16 Rakes	Water Stations	DMSE		
Sh	16 Shovels	Water Stations DIMSE	DMSE		
Ta	32 Tables	Water Stations Eli	Eli		
Tr	28 Trash Barrels	Water Stations DMSE	DMSE		
H	105 Trash Liners	Water Stations	DMSE		
3	132 Water - Gallon (case)	Water Stations Eli	Ē		
3	15 Water Cups (case)	Water Stations Eli	iii		
CT	water Cups (case)	Water Stations	E		

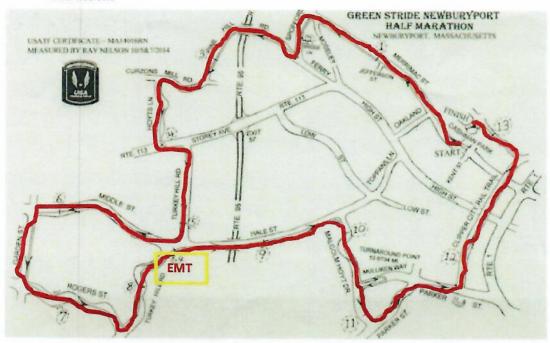
Newburyport Half Marathon DMSE Equipment

Qty Item	Item	Location	Provided By Comments	Comments	Truck
2	2 Wheeler	Start/Finish	DMSE	Ballfield-1, Start-1	DMSE
1	Airhorn	Start	DMSE		DMSE
1	1 American Flag	Start	DMSE		DMSE
1	1 Announcer Platform	Start	DMSE/IRS	Ron to pick up from IRS	DMSE
2	2 Ballast Water Barrel	Start	DMSE	NEED COAT HANGER	DMSE
1	1 Bullhorn	Start	DMSE		DMSE
2	2 Garden Hose	Start	DMSE		DMSE
80	8 Gloves	Water Stations	DMSE		16' Water
4	4 Gotts	Water Stations	DMSE		16' Water
1	1 Pallet Jack	Water Stations	DMSE		26' Water
30	30 Parking Flags	Course	DMSE	Aaron to give to volunteers Thurs before	
4	4 Pitchers	Water Stations	DMSE		16' Water
16	16 Rakes	Water Stations	DMSE		16' Water
45	45 Safety Vests	Course	DMSE	One for every course monitor	
33	33 Sandwich Boards (2'x3')	Course	DMSE	20 Directional, 13 Mile Markers	16' Course
2	2 Scaffolding Tower Scrim Set	Start	DMSE	Blue/White	DMSE
2	2 Scaffolding Towers (4' x 7' x 12')	Start	DMSE		DMSE
16	16 Shovels	Water Stations	DMSE		16' Water
20	20 Signs - Course Directional	Course	DMSE		16' Course
150	150 Steel Barricade - Feet	Start	DMSE	All on trailer plus 30 from warehouse	26' Water
120	120 Steel Barricade (10' × 44")	Start	DMSE	Start-80, Finish-20, Ballfield-20	26' Water & TRAILER
4	4 Straps	Start	DMSE		DMSE
32	32 Tables	Water Stations	Eli		26' Water
30	30 Traffic Cones (18")	Start	DMSE	The second secon	DMSE
100	100 Traffic Cones (18")	Course	DMSE		16' Course
. 82	28 Trash Barrels	Water Stations	DMSE		16' Water
105	105 Trash Liners	Water Stations	DMSE		16' Water
2	2 Velcro	Course	DMISE		16' Course
6	9 Veratruss System (Per Meter)	Start	DMSE	3 - 3M	DMSE
-	1 Zip Ties - 8" (bag)	Start	DMSE		DMSE

- iii. Wound cleaning supplies
 - 1. lodine swabs
 - 2. Alcohol prep swabs
 - 3. Bacitracin
- iv. SAM splint
- v. Moleskin
- vi. Sunscreen
- vii. Glucose tabs
- viii. Acetaminophen tabs
- 8. Nitrile gloves size L
- 9. Nitrile gloves size M
- 10. Glucometer
 - a. Lancets
 - b. Test strips
- 11. 10 gallons concentrated electrolyte solution (Gatorade)

Medical Tent Organization:

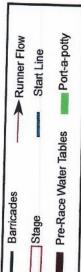
- 1. Prior to entering tent, all conscious, ambulatory patients sign consent form
- 2. Adam and/or Pam triages complaint to either staff accordingly
 - i. ** suspicion of EAC or non-ambulatory persons are priority
 - 1. EAC with LOC requires immediate transport via ambulance
 - a. Assume hyponatremia unless otherwise indicated
 - ii. ** all staff are required to dawn personal protection (i.e. gloves and/or glasses) when human blood is visible
 - iii. ** all staff are to practice hand sanitization when in contact with bodily fluids
 - b. Medical
 - c. Orthopedic
- 3. Event encounter form completed by tent staff as patient is discharged with documented instructions



	PORTABLE RESTROOMS
QTY	LOCATION
2	MERRIMAC ST & CHRISTIE ST
2	CORZON MILL RD & DANIEL LUCY WAY
2	PLUMMER SPRING RD AFTER TURN FROM TURKEY HILL
1	GARDEN ST & BROWNS LN [RELAY STATION]
2	ROGERS ST - AFTER BRIDGE & MILE 7
2	TURKEY HILL RD IN CUT OUT ON RIGHT BY RESERVOIR
2	#16 MALCOLM HOYT RD BY ROCHESTER ELECTRONICS E D-WAY
2	#50 PARKER BEFORE CLIPPER CITY RAIL TRAIL
15	TOTAL ON COURSE
50	CASHMAN PARK: ALONG THE BACK FENCE IN PARKING LOT
	OF BOAT RAMP
65	GRAND TOTAL

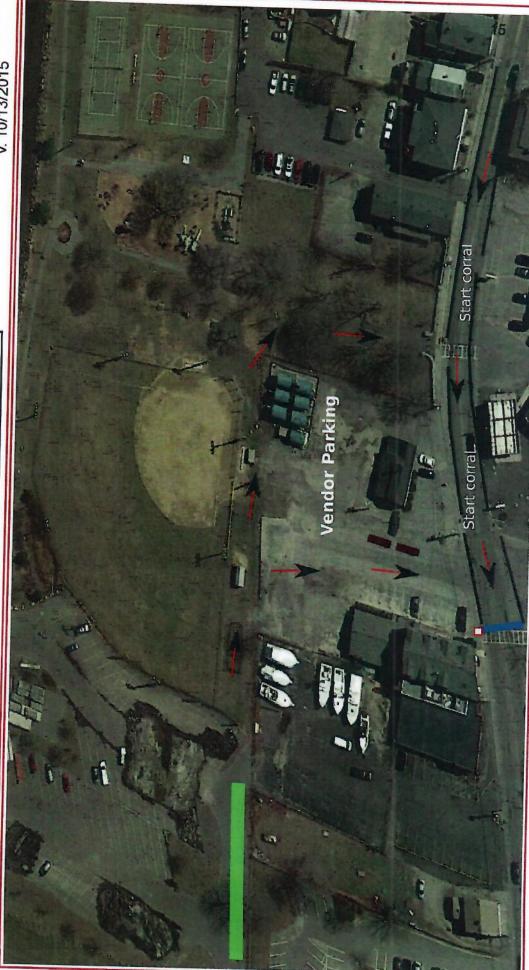
Sunday, October 25th, 2015 Half Marathon Newburyport

Start Area





v. 10/13/2015



Sunday, October 25, 2015 Half Marathon Newburyport

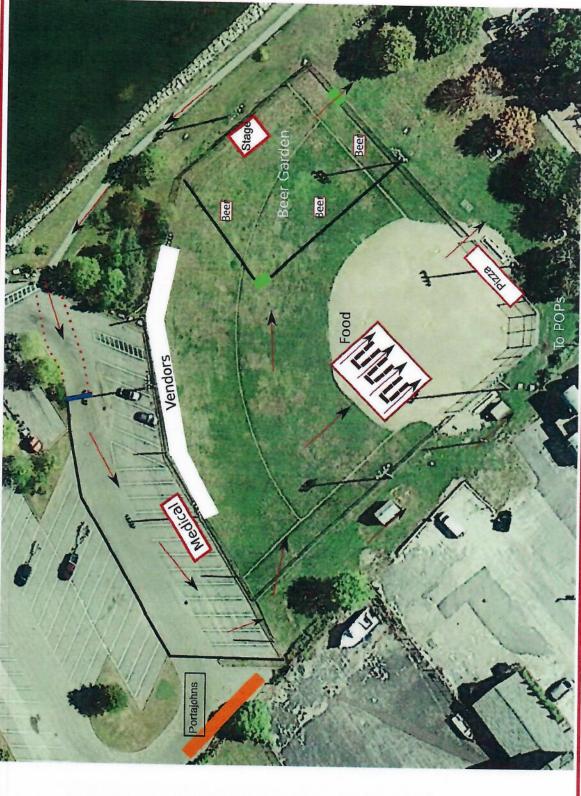
Finish Area

· · · · Traffic Cones Barricades Tents

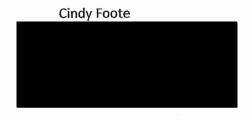


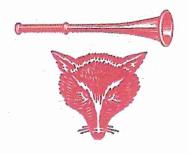






* attachment







April 5, 2018

Dear West Newbury Landowners,

On behalf of the Myopia Hunt and Joint Masters Ms. Wendy Wood and Mr. Nicholas White, we thank you for your contribution to another successful year of foxhunting in 2018. Our Huntsman Mr. Phillip Headdon will again be leading our field with several "couples" of hounds.

Phillip and our group of volunteers will be busy clearing trails soon on our riding routes. The winter was not good to the terrain and we have some serious work to do removing downed trees and repairing jumps. Please let me know as soon as possible if you have any notable damage on the areas of your property you so graciously allow us to use.

We look forward to another great season, especially our meets in West Newbury. Please look over the dates below to see when we would be crossing your property (if we are crossing your property it will be checked on the right side). If there are any conflicts with these dates please me know.

Date	Start Location	Time	Across (or near) your property
Tuesday, May 8th	Maudslay State Park	8:00 AM	
Saturday, May 19th	New Meadow Farm	8:00 AM	
Tuesday, May 29th	Pipestave parking Lot Pipestave parking Lot	8:00 AM	Incility
Tuesday, Sept. 25th	Pipestave parking Lot	8:00 AM	- Jacility
Saturday, Oct. 6th	New Meadow Farm	2:30 PM	,
Tuesday, Oct. 23 rd	Maudslay State Park	8:00 AM	-
Tuesday, Nov. 6th	NEER North	10:00 AM	

We also welcome you to join us for the Landowner's Picnic and the Blessing of the Hounds on Monday, October 8th at 12:30 PM. This annual event is our opportunity to thank you for your support and is a great opportunity to see the horses and hounds up close while enjoying great food and drink. Location:

Please feel free to call or email me at any time with questions or concerns. Thank you again-this tradition would not be possible without your generosity.

Best Regards,

Cindy Foote



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY) 08/07/2018

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

EPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER. IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s). CONTACT Brent Allen Allen Financial Insurance Group INSURER(S) AFFORDING COVERAGE NAIC # AZ 85032 Capitol Indemnity Corporation INSURER A: 10472 INSURER B: Myopia Hunt Club Inc INSURER C: INSURER D: INSURER E: South Hamilton MA 01982-1922 INSURER F: COVERAGES CERTIFICATE NUMBER: CL188741167 **REVISION NUMBER:** THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS. ADDLISUER INSD WVD TYPE OF INSURANCE **POLICY NUMBER** LIMITS COMMERCIAL GENERAL LIABILITY 1,000,000 EACH OCCURRENCE DAMAGE TO RENTED PREMISES (Ea occurrence) CLAIMS-MADE X OCCUR 100,000 \$ 5,000 MED EXP (Any one person) A Y PR02404029 07/01/2018 07/01/2019 1,000,000 PERSONAL & ADV INJURY GEN'L AGGREGATE LIMIT APPLIES PER: 2,000,000 GENERAL AGGREGATE POLICY 2,000,000 PRODUCTS - COMPIOP AGG s OTHER: \$ **AUTOMOBILE LIABILITY** COMBINED SINGLE LIMIT (Ea accident) ANY AUTO BODILY INJURY (Per person) \$ OWNED AUTOS ONLY HIRED AUTOS ONLY SCHEDULED AUTOS NON-OWNED **BODILY INJURY (Per accident)** PROPERTY DAMAGE \$ \$ UMBRELLA LIAR OCCUR **EACH OCCURRENCE EXCESS LIAB** CLAIMS-MADE AGGREGATE \$ DED RETENTION \$ WORKERS COMPENSATION AND EMPLOYERS' LIABILITY STATUTE ANY PROPRIETOR/PARTNER/EXECUTIVE
OFFICER/MEMBER EXCLUDED?
(Mandatory in NH)
If yes, describe under
DESCRIPTION OF OPERATIONS below N/A E L. EACH ACCIDENT E.L. DISEASE - EA EMPLOYEE E L DISEASE - POLICY LIMIT DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required) Certificate holder is additional insured as premises owner with respect to the operations of the insured for coverages afforded under this policy. CERTIFICATE HOLDER CANCELLATION SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN Town of West Newbury Pipestave ACCORDANCE WITH THE POLICY PROVISIONS. 694 Main Street **AUTHORIZED REPRESENTATIVE** West Newbury MA 01985-1225

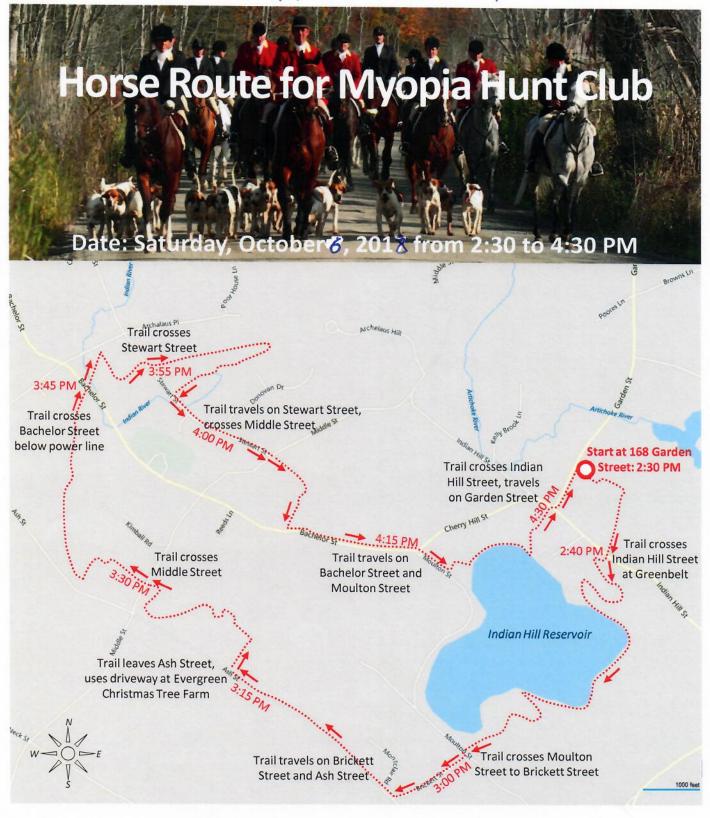
Special Event Application

Organization or Group /// U	onla H	in (
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7. Location of trash receptacles and dumpsters // /14
8. Location of temporary toilet facilities <u>n/A</u>
9. Accessible routes for the disabled or mobility impaired n/A
10. Locations, size and number of any tents, trailers or temporary structures approx. 10 horse trailers
11.Location, size, and description of any signage or banners
12.If food will be served or sold at the event, you must contact the West Newbury Board of Health to discuss Food and Beverage regulations before you submit your application. If required, your food permit must be submitted before final approval of the Special Event.
13.If Police Details and/or Firefighters/EMTs will be required, contact the West Newbury Police Department and West Newbury Fire Department to secure services. Only Police Officers may direct traffic on town streets. Evidence that Police and/or Fire Personnel have been secured must be presented before the approval of the final Special Event Permit. We will provide road guide
14. Provide a Certificate of Insurance to the Town Manager's Office no later than ten (10) business days before the event. Final Special Event Permits will not be issued without submission of a Certificate of Insurance

Individual Authorized Signature for Group	9/17/1	8
Chief of Police's Signature: Requests and comments:	Date '	Date: 9/26/18
Fire Chief's Signature:	·	Date: 9/28/18
Requests and comments: Now.		•
Approval granted if signed here by Board of Selectmen	ı: Date	e:

10/6/18 - Sat 230_ 430



Trail Map Prepared for West Newbury Police Department

Copyright ©2017 Prepared on Oct 2, 2017 by:



Visit: www.westnewburyopenspace.net

Special Event Application Organization or Group // Unala Person Making Reservation Time 10:30 AM Reason for Event Number of attendees (RECEIVED **Check Appropriate Block:** SEP 172018 Non-resident Resident Town of Other Commercial Non-Profit **Fund Raising Group** West Newbury Submit your application (with all maps, diagrams and attachments as required). Provide a Schedule of Events along with a Sketch Plan which addresses: 1. The location of the event on the property 2. For road or walk race, a detailed map of the route on digital tile 3. Features and attractions 4. Participant circulation see map a description 5. Proposed parking including how you will handle overflow parking 6. Any proposed road closures

7. Location of trash receptacles and dumpsters h/A
8. Location of temporary toilet facilities
9. Accessible routes for the disabled or mobility impaired n/A
10. Locations, size and number of any tents, trailers or temporary structures approx 10 horse trailers
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ten (10) business days before the event. Final Special Event Permits will not be issued without submission of a Certificate of Insurance

Name: Myopia Hunt Event: Lax hunt
J. J
I/we agree and hold harmless and/or indemnify the said Town of West Newbury against any and all
claims or liabilities for personal injury or property damage arising out of use of said property.
Individual/Authorized Signature for Group Q/17/18 Date
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Worning. HOST Wear & HOST be @ Poones Browns Lane when Crossing Eardens MOST Wear Coshingneon USI.
Fire Chief's Signature: Date: 9/28/18
Requests and comments: Novo
Approval granted if signed here by Board of Selectmen: Date:
Requests and comments:

Horse Route for Myopia Hunt Club uesday, October 23rd, 2018 from 8 to 9:30 AM Merrimack Starts and ends at parking lot Maudslay Arts Maudslay State Park Newburyport Trail travels on Emery Lane and portions of Route 113 Water Dept Access Road Parson5 Lower Artichoke Children's Castle Reservoir Main St Dam Trail travels on Middle St Garden Street and Trail crosses Middle St, Middle Street uses driveway at Insight :9:00 AM **Meditation Center** Upper Artichoke Reservoir Trail travels on Poores Lane, crosses Garden Street and Achelaus Hill travels on Browns Lane Copyright ©2017 Map prepared on Sept 21, 2017 by:

10/23/18 -

Tuesday

Trail Map Prepared for West Newbury Police Department



NOV 6

Special Event Application Organization or Group Person Making Reservation Time 12 pm Reason for Event Number of attendees U RECEIVED **Check Appropriate Block:** SEP 172018 Non-resident Resident Town of Other Commercial Non-Profit West Newbury Fund Raising Group Submit your application (with all maps, diagrams and attachments as required). Provide a Schedule of Events along with a Sketch Plan which addresses: 1. The location of the event on the property 2. For road or walk race, a detailed map of the route on digital tile 3. Features and attractions 4. Participant circulation see man a description 5. Proposed parking including how you will handle overflow parking

6. Any proposed road closures

Page 5 of 7 Amended: August 6, 2018

7. Location of trash receptacles and dumpsters / //
8. Location of temporary toilet facilities
9. Accessible routes for the disabled or mobility impaired n/A
10. Locations, size and number of any tents, trailers or temporary structures approx 10 horse trailers
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Name: Myopia Hunt	- 11 4
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Approval granted if signed here by Board of Selectmen	
board of Selectmen	: Date:
Requests and comments:	

Town Manager

From: Bartholomew, Justin <jbartholomew@prsd.org>

Sent: Thursday, September 13, 2018 12:07 PM

To: Town Manager Subject: Fwd: grant

Attachments: LG ltr CCC applications (FY19) .pdf

Angus,

PRSD has been attempting to apply for a grant via the MA Community Compact Program (see attached). It identifies that superintendents should be able to get into the website and apply, however, we just received the message below stating that only a partnering municipality would be able to get a password so that the grant could be submitted.

My request:

- 1. Would you be willing to partner with us on this grant (it focuses on updating our infrastructure so that, regionally, our communication and data management systems are unified under one system instead of several different systems). The details for that grant are here.
- 2. If you are, could you please get a passcode for the application website (see the attached document... the password provided in the 2nd to last paragraph does not work)?

The deadline is Friday. I, personally, would not be comfortable giving the password to someone else, but I know Mr. Conway would be more than happy to meet you and fill in the information.

I know this is unusual. We have been trying to get clarification from the state for the past three weeks and did not get any responses other than apparent misinformation and, finally, the email below.

If you have any questions, please let me know! ~ Justin

----- Forwarded message -----

From: Conway, Brent < bconway@prsd.org >

Date: Wed, Sep 12, 2018 at 5:17 PM

Subject: grant

To: Justin Bartholomew < jbartholomew@prsd.org>

I got our response from the state about the grant password issue.

"Brent, the section "Superintendent in a Regional School District and Regular School District, Regional Planning Agency Executive Director, and Council of Governments Executive Director" should not be there, as only a municipality can apply for an IT Grant. Sorry about that. Again, you can partner with the municipalities and apply."

We can reach out to the West Newbury Town administrator tomorrow and do it "with them".

Brent Conway

Assistant Superintendent
Pentucket Regional School District
bconway@prsd.org
978-363-2280
@pentucketteach

--

Dr. Justin Bartholomew Superintendent 22 Main Street West Newbury, MA 01985 978.363.2280 x120

The Right-To-Know Law provides that most e-mail communications, to or from School District employees regarding the business of the School District, are government records available to the public upon request. Therefore, this e-mail communication may be subject to public disclosure. This e-mail is intended solely for the person or entity to which it is addressed and may contain confidential and/or privileged information. Any review, dissemination, copying, printing, or other use of this e-mail by persons or entities other that the addressee is strictly prohibited. If you receive this e-mail in error, please notify the sender immediately and delete the material from any device.

Town Manager

From: Town Manager

Sent: Thursday, September 13, 2018 5:08 PM

To: Bartholomew, Justin Cc: 'bconway@prsd.org'

Subject: FW: Community Compact Cabinet Program Year 4: Application Information

Attachments: LG ltr CCC applications (FY19) - muni.pdf

Justin,

Following on our conversations, please find attached the Community Compact letter we received last month, which includes the password you'll need to file the IT grant application for proposed improvements in the District.

As we discussed, the Board of Selectmen policy calls for prior Board approval of grant submittals. Under the circumstances, I'm agreeable to Pentucket submitting the grant, but will be bringing this to the Board at their Oct. 1 meeting for their approval; or they may at that time vote to not authorize submittal. In that event, I verified with the State that the grant could be withdrawn at that time or, alternatively, another town in the District could become the lead sponsor. Because Groveland received an IT grant in FY18, they would not be eligible to be the lead sponsor.

If the grant were to be awarded this year, with West Newbury as the lead sponsor, we would be ineligible to apply for an IT grant in FY20. (This would only apply to the lead town – not all 3 towns). This, I expect, will be central to the BoS consideration of whether to authorize continued lead sponsorship of the grant. As we agreed, if the BoS does not favor being the lead sponsor, we would withdraw the grant application at that time (or, with their BoS consent, transferred to Merrimac as the lead sponsor).

Regardless of which community ends up being the lead sponsor, in my conversation with Sean Powers at DOR-DLS earlier today, he said they will look for support letters from all three towns in their consideration of the grant.

Please send me a copy of the completed grant, as submitted, and let me know if you need anything further. My office number is below, and I can also be reached by cell 978-891-7318.

Thanks, Angus

Angus Jennings, Town Manager
Town of West Newbury
Town Office Building
381 Main Street
West Newbury, MA 01985
(978) 363-1100 x111
townmanager@wnewbury.org

Sent: Wednesday, August 15, 2018 12:08 PM

To: DOR DLS Community Compact <communitycompact@dor.state.ma.us> **Subject:** Community Compact Cabinet Program Year 4: Application Information

You are receiving this email because you are the chief executive officer or directly associated with the deciding governmental body of your municipality. Attached is a letter from Lieutenant Governor Karyn Polito regarding Year 4 of the Community Compact Cabinet Program that includes application information and a password for your community.

Sean Powers

Director of Special Initiatives

Town Manager

From: Conway, Brent <bconway@prsd.org>
Sent: Friday, September 14, 2018 12:38 PM

To: Bartholomew, Justin **Cc:** Town Manager

Subject: Re: FW: Community Compact Cabinet Program Year 4: Application Information

Angus,

Thank you for working with us on this. I submitted the grant this afternoon and I included you as the primary signatory so you would have to sign off on acceptance of the grant for us to move forward if the grant is selected. I am happy to update anyone along the way.

Thanks and have a good weekend.

- Brent

On Fri, Sep 14, 2018 at 7:28 AM, Bartholomew, Justin < <u>ibartholomew@prsd.org</u>> wrote: Angus,

Thank you so much for your consideration and the opportunity for the BoS to discuss this as a potential. I am in complete agreement that, should the BoS, decide not to authorize continuation as the lead municipality for this grant for future funding reasons, then PRSD will withdraw the application if we are not able to shift the lead over to the Town of Merrimac. I really appreciate you working with us so closely on this given the tight deadlines.

We will have a copy of our application to you once we have completed it.

~ Justin

On Thu, Sep 13, 2018 at 5:08 PM, Town Manager <townmanager@wnewbury.org> wrote:

Justin,

Following on our conversations, please find attached the Community Compact letter we received last month, which includes the password you'll need to file the IT grant application for proposed improvements in the District.

As we discussed, the Board of Selectmen policy calls for prior Board approval of grant submittals. Under the circumstances, I'm agreeable to Pentucket submitting the grant, but will be bringing this to the Board at their Oct. 1 meeting for their approval; or they may at that time vote to not authorize submittal. In that event, I verified with the State that the grant could be withdrawn at that time or, alternatively, another town in the District could become the lead sponsor. Because Groveland received an IT grant in FY18, they would not be eligible to be the lead sponsor.

If the grant were to be awarded this year, with West Newbury as the lead sponsor, we would be ineligible to apply for an IT grant in FY20. (This would only apply to the lead town – not all 3 towns). This, I expect, will be central to the BoS consideration of whether to authorize continued lead sponsorship of the grant. As we agreed, if the BoS does not favor being the lead sponsor, we would withdraw the grant application at that time (or, with their BoS consent, transferred to Merrimac as the lead sponsor).



Office of the Governor

COMMONWEALTH OF MASSACHUSETTS

State House • Boston, MA 02133 (617) 725-4000

CHARLES D. BAKER GOVERNOR KARYN E. POLITO LIEUTENANT GOVERNOR

August 15, 2018

Dear School Superintendent, RPA Executive Director, Council of Government Executive Director:

The Baker-Polito Administration is pleased to announce that Year 4 of the Community Compact Cabinet (CCC) program is set to begin on August 15. In FY19, we will continue to offer the Best Practice program, Efficiency and Regionalization program, and IT Grant program. Information on all three of these CCC programs is provided below.

Fostering a strong partnership with our municipalities continues to be a top priority for the Baker-Polito Administration, and the Community Compact Cabinet is a prime example of how the state remains responsive to the needs of municipalities.

The first three years of the program have been incredibly successful, with all 351 cities and towns signing up for the Best Practice program, more than 220 municipalities and school districts receiving Efficiency and Regionalization grants, and more than 140 municipalities receiving funds from the IT Grant program.

Fiscal Year 2019 CCC Municipal Grant Programs

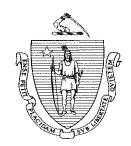
Best Practices Program

Beginning August 15, applications for Year 4 of the CCC Best Practice program can be submitted by those municipalities who did not apply in FY18, for either a first or second Compact, at www.mass.gov/ccc. Applications are accepted on a rolling basis and will be reviewed within one month of submission. Eligible applicants can choose up to two best practices and enter into a FY19 Compact. The Compact spells out the commitments of the state and gives the municipal leader the flexibility to choose a best practice(s) that make the most sense for your community.

The complete set of best practices is available on the Community Compact Cabinet website (<u>www.mass.gov/CCC</u>). The website also includes a helpful Question and Answer section.

IT Grant Program

On August 15, the application for the Community Compact IT Grant Program will open. Municipalities that applied for a Community Compact under the CCC Best Practice



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CHARLES D. BAKER GOVERNOR KARYN E. POLITO LIEUTENANT GOVERNOR

program on or before June 30, 2018 will be eligible. However, cities and towns that were awarded an IT Grant Program grant in FY18 will not be eligible in FY19.

This is a *competitive* grant program focused on driving innovation and transformation at the local level via investments in technology. Using the transformative powers of IT, we can drive innovation, make government more efficient, save taxpayer money, and make it easier for residents to interact and transact with their local government.

Grants of up to \$200,000 will support the implementation of innovative IT projects by funding related one-time capital needs such as technology infrastructure, upgrades and/or purchases of equipment or software. Incidental or one-time costs related to the capital purchase such as planning, design, installation, implementation and initial training are eligible.

Efficiency and Regionalization Grant Program

The purpose of the Efficiency and Regionalization (E&R) competitive grant program is to provide financial support for governmental entities interested in implementing regionalization and other efficiency initiatives that allow for long-term sustainability. These grants will provide funds for one-time or transition costs for municipalities, regional school districts, school districts considering forming a regional school district or regionalizing services, regional planning agencies and councils of governments interested in such projects.

There will be one competitive application round for this new grant program, with the online application opening on January 15, 2019 and closing on February 15, 2019.

Bonus points will be awarded to any municipality that has chosen to participate in the CCC Best Practice program. Additional bonus points will be awarded if the subject matter of the application falls within any of the FY19 Best Practices, all of which can be located at www.mass.gov/CCC. Lastly, if the application is associated with a municipality's chosen best practice, bonus points will be awarded.

For any application that involves multiple communities, all involved must have signed up for the CCC Best Practice program in order to qualify for the bonus points. In the case of a regional school district, all member municipalities must have entered into a Compact in order to qualify for the bonus points. For an application submitted by a regional planning



Office of the Governor

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agency or council of government, all municipalities associated with the application must have entered into a Compact in order to qualify for the bonus points.

You may access the application page, however to begin the application you will need a password. The password for your community is yAVZ2XzJkg. Applications cannot be saved once they are started and should be completed all at once.

It is exciting to have these three programs available again for our partners in local government. Together they offer you an opportunity to position your community for long-term success, including bonus points on various statewide grants if you enter into a Best Practice compact. I thank the Legislature for funding these programs in FY19 and look forward to working with you in the near future as Chair of the Community Compact Cabinet. If you have any questions, contact Sean Cronin, Senior Deputy Commissioner of Local Services, at croninse@dor.state.ma.us.

Sincerely,

Karyn E. Polito

Lieutenaht Governor

CCC IT Grant - September 2018

1) Eligible Entity: Town of West Newbury

2) Contact: Brent Conway, Assistant Superintendent, 978-363-2280, bconway@prsd.org

3) Grant Contract Signatory: Angus Jennings, West Newbury Town Manager

4) Partner Municipality: Town of West Newbury & Pentucket Regional School District

5) Yes - SaaS - Software as a Service

6) Grant Amount Requested: \$71,250

7) Purpose: Pentucket Regional School District seeks to consolidate our student information systems and data management systems into one centralized data management program. We currently use four different programs for the management of Student Information, Special Education - Individualized Education Programs, Health Information, and students grades/report cards and scheduling. By moving to Aspen hosted by Follett, we would create greater efficiency and data integration allowing for improved communication with families and community members and and more strategic allocation of resources. Aspen Student Information System (SIS) is a centralized platform for hosting and managing student data. Aspen SIS safely and securely stores data like class schedules, school events, student performance, athletic eligibility, individual health records, IEPs and much more. Aspen thus eliminates the need for multiple databases and streamlines the process of reporting student data, creating instructional plans, and applying state-specific guidelines while providing consistent source of information for students and families.

Aspen Student Information System (SIS) is a cost-effective, convenient, and powerful resource for staff, students, and parents. The grant request is to provide funding for the one-time change for implementation, funding for all initial training and funding to run programs simultaneously for 6 months as a full transition is completed. All future expenses for the annual licensing, hosting, support and service will be funded through the district budget as the cost for the 4 separate programs that will be replaced will result in a savings.

The major challenge of this project is the one time expense which places a burden on the district and local municipalities that would otherwise be paid for as a reduction from the general budget. Additionally, making this transition over a 6 month period while the systems run simultaneously allows for appropriate training and personnel allocated for accurate and proper transition.

8) Benefits: There are many benefits to the school district, students, staff, parents and residents of the communities. The current programs used which would be replaced by Aspen are all used for various state reporting requirements. It requires significant time and expertise of the technology department to currently coordinate the different programs so we meet the requirements of the state reports. Aspen is designed as an integrated program that is SIF compliant (Schools Interoperability Framework) and would provide comprehensive and customized state reporting.

Centralizing our data management will allow for greater data analysis, using information from multiple sources to create better systems for the district to use in programming and budget planning. We will also be able to save time by entering data in only one program, rather than multiple. This will provide quick access to timely, actionable data.

Additionally, the integrated nature of the system will allow for much more robust and real time communication with students and parents about grades, student progress and planning for future learning. Using Student and Parent portals provides a secure and efficient method of communicating and sharing information. It uses a robust gradebook for traditional and standards-based scoring. Aspen systematically creates master scheduling and arranges class and event schedules that best fit the needs of students. It also fully integrates with Aspen Instructional Management System (IMS), various digital learning tools and with a Health database that provides access to student medical information and tracks individual health needs

Once the initial transition is complete, we anticipate the the annual cost (approximately \$32,000) will be less than the current annual cost to run four separate programs (currently \$35,200).

- 9) Cost Impact and Sustainability Plan: By integrating multiple systems into one, we will see an annual cost savings. Once the initial transition is complete, we anticipate the the annual cost (approximately \$32,000) will be less than the current annual cost to run four separate programs (currently \$35,200) The annual cost associated with the Program is for licensing, hosting, support and service for Aspen which will be approximately \$3000 less than the current annual cost of operating 4 different programs. The annual budget already maintains a line item as an operational cost for these services.
- **10) Measures of Success:** The transition to a fully integrated student information system will be successful based on the efficient use of data, increased parent/student communication and improved use of resources for accurate reporting for the 2600 students. This system will increase the number of staff who will utilize the information and data for decision making as it will become more accessible. State reporting and preparation for accurate reports will decrease

in time and the number of personnel hours needed to complete reports, shifting their time and resources towards educationally focused efforts.

11) Project Budget:

January 2019 - June 2019 - Begin initial implementation = \$37,600

March 2019 - October 2019 - Initial systems Training = \$14,000

March 2019 - August 2019 - Initial Schedule Creation/Management Training = \$6,400

January 2019-December 2020 - 6 months Software/Maintenance/Support = \$13,250

Total expense needed from grant = \$71,250

District expenses outside of grant:

July 2019 - June 2020 - Annual Renewal for Software/Maintenance/Support = \$26,500 July 2019 - June 2020 - Stipends for Aspen Mentor Specialists in District = \$7,000

12) Project Timeline

January 2019 - June 2019 - Initial implementation - parallel systems March 2019 - October 2019 - Training July 1 2019 - Operate only Aspen system October 2019 - In full use by all appropriate district personnel

Initial Needs Assessment for an Intergenerational Community Center

Produced by the Community Center Committee, February 2018

Introduction and Background

Currently, the West Newbury Senior Center is overflowing to accommodate the needs and demands of its growing population of elders. By 2035, the number of people in West Newbury aged 60 years and older is projected to nearly double, from 830 to 1512, and the number of individuals aged 19 or less will halve, from 1217 to 686. The inadequate space and facilities are preventing the Senior Center from maximizing its potential for the town's aging residents and their immediate/extended families. Additionally, there are a number of other age groups and organizations in town that need a place to meet. As a result, in January 2016, the West Newbury Board of Selectmen approved that an intergenerational Community Center Committee (CCC) be formed.

The mission of the Community Center Committee is to study the feasibility and potential sites of an intergenerational community center for the Town of West Newbury, Mass., develop plans for such a facility, and come before Town Meeting with a request to fund this venture. What follows is an initial needs assessment of the town and Senior Center that the CCC will use to inform its mission and the town.

Methods

Data Collection

The CCC used a mixed methods approach to this initial needs assessment:

Focus Group. The CCC convened a Focus Group over two 90 minute public meetings in September and November 2016. The focus group was conducted by Mary Behrle, Independent Library Consultant, Beverly Public Library Trustee, and former Assistant Director of the Northeast Massachusetts Regional Library System. In the first session, Ms. Behrle conducted a S.O.A.R. (Strengths, Opportunities, Aspirations, Results) analysis. S.O.A.R. is a evidence-based brainstorming exercise that brings stakeholders together to recognize the potential of an organization (West Newbury) and create a shared vision for the future (intergenerational community center). In the second session, Ms. Behrle conducted a group discussion using The World Cafe. The World Cafe is a collaborative meeting strategy that encourages everyone's contribution, connects diverse perspectives, and shares collective discoveries.

The Focus Group comprised members of the CCC: Marge Peterson, Mary Harada, Dick Cushing, Joel Grossman, Vanessa Graham, Jill Eichorst, Susan Babb, Theresa Woodbury, Noah Elias-Gray, and Nick Murphy. Also in attendance were: Gail DiNaro, Lisa Holmes, Erin Antonopoulos, Tom Flaherty, Geraldine Vanderhoff, Lucile Waehling, Carol Toleos (Admin), and Jen Solis (*The Daily News*).

1

¹ http://pep.donahue-institute.org/

En totale, attendees represented: Council on Aging, Friends of the Council on Aging, G.A.R. Memorial Library, youth, youth sports, Parks & Recreation Committee, PTO, Girl/Boy Scouts, Youth League, Pentucket Arts Foundation, Garden Club and law enforcement.

Secondary Data Analysis. The CCC conducted two secondary data analyses:

- 1. The Open Space Committee shared the data from its 2016 Survey of 322 individuals that live in West Newbury. The CCC pulled those questions that may be relevant to the our work.
- 2. In addition, the Senior Center shared its data from its FY16 Annual Report.

Interview. The CCC interviewed Theresa I. Woodbury, Council on Aging Director, annually from 2016 - 2018 (three times), for supplementary information about the needs and demands of the Senior Center.

Town Property of Interest Inventory. The CCC inventoried the unused/underutilized properties with input from the Open Space Committee, the Open Space 2016 Survey, and the Parks & Recreation Committee. We looked at: The Annex at the Town Offices, St. John's Hall, Town Hall (across from Library) and the barn at Page School. We also looked at the following land: Mullen, Dunn, Main Street near Page school, and The Grange.

Strengths and Limitations.

This initial needs assessment benefited from using data from multiple sources. The Focus Group included many community stakeholders who represented a variety of groups and their respective interests. The secondary data analysis from the Open Space Committee 2016 Survey allowed us to increase the number of people and groups from which we heard, as well as hear preliminary thoughts about recreational and fitness facilities. The Senior Center secondary data analysis provided insight into the many services that the Commonwealth asks the Council on Aging to report annually. While this data was informative, in no way does it represent the hours and resources that are devoted to services that the Council on Aging is not asked to report (not that there are resources to collect such data). To further buttress the Senior Center data, the CCC interviewed the Council on Aging Director.

This initial needs assessment lays the foundation for a town-wide survey that the CCC looks forward to completing. We believe that will provide us with the additional information and insights that will further the success of the CCC's mission.

Key Findings

There were several key findings from the CCC's needs assessment that are detailed below.

1. Senior Center Programming. The Council on Aging operates the Senior Center and serves half (n = 400) of the town's 65+ population. There are a large number of weekly, semiweekly, monthly,

quarterly and annual activities that the Council offers, and which the Senior Center physically cannot accommodate for varying reasons:

- a. Weekly/Semiweekly:
 - Tai-Chi. 15 people served weekly. Conflicts with Meals on Wheels, which takes up most of the space presently allocated to the Senior Center
 - Zumba. 12 people served weekly. Conflicts with Meals on Wheels, which takes up most of the space presently allocated to the Senior Center
 - Meditation. 10 people served weekly. Conflicts with Meals on Wheels, which takes up most of the space presently allocated to the Senior Center
 - Yoga. 20 people served semiweekly. Conflicts with Meals on Wheels, which takes up most of the space presently allocated to the Senior Center.
 - Bocce. 12 people served weekly.
 - Art Class. 10 people served weekly. Conflicts with Meals on Wheels, which takes up most of the space presently allocated to the Senior Center
 - Pedicures. Up to seven people served weekly. Conflicts with Lunches and Meals on Wheels, which takes up most of the space presently allocated to the Senior Center
 - Lunches/Meals on Wheels. 20 people served weekly. Delivery to Groveland increases burden. These take up most of the Senior Center
- b. Monthly:
 - Birthday Lunch. 10 people served monthly. Conflicts with Art Class
 - Birthday Series, 10 people served monthly. Conflicts with pedicures
- c. Quarterly and Annually:
 - Early Bird Suppers. 15 people served quarterly.
 - Progressive Lunch. 40 people served quarterly.
 - Health Fair. 75 people served annually.
- 2. Senior Center Building Needs. The Senior Center does not have enough space to accommodate its current needs or its growing needs. The Council on Aging has been told it can no longer use certain rooms in the Town Offices building at 381 Main Street. As a result, Council on Aging activities are increasingly squeezed into the Senior Center, which serves as its official office, dining room, kitchen (for meal preparations), hygiene facility, craft room, and meeting space (including closed door support groups). When asked, the Council on Aging Director identified the following building needs for the Senior Center:
 - One large meeting room (with capacity to host Town Meeting)
 - Full size kitchen
 - Exercise/movement space
 - Game/media room
 - Two small meeting rooms (capacity TBD)

- o Bathrooms
- Support functions (i.e., computer stations)

These building needs are subject to a structural engineer assessment survey and acoustical engineer assessment.

3. *Focus Group Findings*. Two sessions with a Focus Group of community stakeholders resulted in many strategic planning ideas, which will be incorporated into a strategic plan that will be released in FY19.

The results of the S.O.A.R. (Strengths, Opportunities, Aspirations, and Results) brainstorming exercise yielded the following:

STRENGTHS. (What is it about West Newbury that makes the community center project possible?)

- West Newbury has strong support for children at the grade school and high school levels
 - o Proposals have the support of the community
 - o It's smoother going in West Newbury than in some of the other communities
- The G.A.R. Memorial Library is high on the list of things that we want to take care of
- The newly-formed Friends of the Council on Aging
 - o An active group
 - o Raises funds
 - o Recently hosted a very successful community-wide open house, "A Party with Friends," that drew all ages from across the community
- West Newbury is a very active community
- High school sports and youth sports
- West Newbury Music School
- There is a wealth of artistic, musical, and theatrical talent in West Newbury
- Community Bandstand Series
- Size of the town is an asset (active 55+ population)
- The new folks in town and those who have been here many years create a microcosm
- The G.A.R. Memorial Library is a microcosm
 - o Programs
 - o Art exhibit
 - o Meetings
- West Newbury has an educated population
 - o Residents are interested in world affairs
 - o People can debate issues and still be respectful
 - o They can talk about all that is going on and tackle tough subjects and come to consensus
- West Newbury has lots of outdoor recreational opportunities
 - o Hiking
 - o Open space
 - o Greenbelt
 - o Cross-country ski trails
 - o 15 trails in town

- o Horse Trails & Clubs
- There is an openness to people wanting to change, but they also want to keep the quaintness of the town
- A community center gives everyone the ability to get together
- The CCC is much needed; all the groups mentioned in the resources list need a place to meet
- Community orientated
- The older adult population in the community is growing
- People care about the community and are committed to volunteerism
- Interested participants wanted to be on the CCC and some had to be turned away

OPPORTUNITIES (Where are there potential resources and collaborators?)

- Get the Haverhill Bank on board with us; make friends with the bank
- Make sure we get as many groups on board with us as we can
- The Pentucket Arts Foundation
- A piece of land / a central site (area behind the American Legion?)
- Making sure that we have good, positive press
 - o Open meetings
 - o Handle things properly
- Are there grants (rural grants)?
- Use the Newburyport Community Center as an example
- Gather advocates together
- Collaborate programming with the Library, the Council on Aging
- Make sure there is good communication among groups
- All ages are equal stakeholders in the community; all are part of West Newbury
- There is an overlap of needs; so many groups will benefit
- A place for high school events
 - o Jazz café
 - o Dances
- Steve Hoffman's Auto School
- Educate the community about what the CCC is doing
 - o Newspaper
 - o West Newbury website/social media/newsletter/mailing
- Use the CCC survey to inform people

ASPIRATIONS (What would you like to see at the end of this project?)

- A place
- Stage
- Music
- Continuing education
- Pool
- Good kitchen
 - o Teach cooking
 - o Snack bar
- Plenty of accessible parking
- Place to tutor
- Area for exhibits
- Space for events like family reunions

- Moveable walls
- Wi-fi / technology
- Retractable screen to show movies
- Welcoming to all ages
- Gym-type room for winter activities, exercise, sports
- Health component
- Private rooms
- Indoor track
- Outdoor bocce
- Pickleball
- Meeting space big enough for Town Meeting where everyone can hear
- Kennebunk has outdoor space that can be a Farmers' Market in summer and an ice skating rink in the winter

RESULTS (How will you measure your success?)

- People won't leave
- At the groundbreaking
- Use benchmarks to measure the project
- People are using the space
- People are supporting it financially
- There is a full parking lot
- It's always busy
- It is well staffed and there is a plan to expand staff as needed
- Build in room for expansion
- It is sustainable
- It is self-funded with not many fees
- There is a plan in place for changing demographics

When discussing a town-wide survey, the general questions that were identified include:

- Who do you live with (i.e., children, elders)?
- What are your interests?
- What space is needed? How can it be used for multiple functions?
- Are you interested in adult education (i.e., cooking classes)?
- What would you like to see in a community center?
- What activities would you travel to the community center for? How often? Time of day?
- Is the location of the community center important to you?
- Are you comfortable sharing space with people in other ages groups?
- Would you support a community center via a modest tax increase?
- Are indoor vs. outdoor facilities important to you?

The Focus Group was asked to list existing resources/potential partners in the community that could help make an intergenerational community center possible. As the list grew, participants realized that all these groups need meeting/activity space and can be important advocates for the community center project.

- Garden Club
- Scouts
- Riding and Driving Club
- Youth Sports
- West Newbury Youth League
- Pentucket Youth Sports
- Cultural Council
- Pentucket Arts Foundation
- G.A.R. Memorial Library
- West Newbury PTO
- Friends of the Council on Aging
- Council on Aging
- Home schoolers
- West Newbury School of Music
- West Newbury Sister City (Dalaba, Guinea)
- The Grange
- Children's Castle
- Newburyport Mothers' Club
- Pentucket Area Early Intervention Program
- Police Department
- Fire Department
- Haverhill Bank (new to West Newbury)
- 4. Open Space and Recreation Findings. The CCC is grateful to the Open Space Committee for sharing the data from its 2016 Survey (n = 322). Listed below are the findings that the CCC found most relevant to our work:
 - When asked to identify the recreational activities in which they or their family participate, the highest ranked activities by respondents were nature programs, followed by art/music programs and playgrounds.
 - When asked how satisfied they are with recreational places for different age groups, respondents ranked that they were most satisfied with places for adults (26-64 years), followed by lower and upper elementary grades. Senior citizens (65+ years) was ranked fifth. Young adults and handicapped were ranked lowest in terms of respondent satisfaction.

Open ended questions provided additional insight. The following are quoted directly from the surveys:

- An obstacle course with various challenges (pull-ups, etc.).
- We should design and construct body weight exercise stations at appropriate places and Pipestave/HS/Riverbend etc. Low cost/low maintenance/promote healthy activities.

- Pickleball is becoming a very popular activity for seniors. Many communities are simply "relining" their tennis courts for multi-use tennis and pickleball. Since our Pentucket tennis courts are gone, we don't even have that option.
- There is an interest in bocce. A couple of bocce courts would be nice.
- We need at least one more field (all-purpose) and an upper elem (GR 3-6) playground, picnic areas, tennis courts, indoor swimming pool.
- Would like a town pool for residents. Would like an indoor sports complex (i.e. basketball court) for town. Not just use in school gym.
- 5. Town Property of Interest Inventory. The CCC inventoried the unused/underutilized properties with input from Open Space Committee, the Open Space 2016 Survey, and the Parks & Recreation Committee. We looked at: The Annex at the Town Offices, St. John's Hall, Town Hall (across from Library) and the barn at Page School. We also looked at the following land: Mullen, Dunn, Main Street near Page school, and The Grange. The building sites (land) would create too much of a financial strain with the forthcoming tear-down and renovation of the high school. Ultimately, the CCC determined that the repurposing of The Annex at the Town Offices, 381 Main Street is the most viable option for the following reasons:
 - It can be repurposed so that it is still a usable space for its current activities
 - It can be repurposed so that it provides space for groups that currently needs space to meet/convene
 - It is vastly more affordable than a new construction project
 - It is central to the community
 - It has ample parking
 - It will not disrupt the current landscape of the town

Discussion

Findings from the CCC's initial needs assessment for an intergenerational community center indicates that the Senior Center is struggling to meet the current demands of the population it serves. More space is required and will continue to be required with the town's projected population trends. There is interest among people in town to increase our recreational facilities in general, enjoy more cultural activities (i.e., the arts), as well as a desire to include as many stakeholder voices as possible throughout the various stages of the planning process. Going forward, the CCC will conduct a town-wide survey when funds are available.

Septic Analysis For The Community Center Committee

The existing septic system was installed in 1964. It was constructed for the central school. In 1971 plans were drafted with the intent of enlarging the school and adding additional area to the septic system. This project never came to fruition. In 1991 plans were drafted to modify the building into a senior housing complex. This project was completed in the late 1990's. The current system is 53+ years old and consists of a 6,550 SF stone & pipe leach field and associated tanks and pumps. This system handles all flow from the entire complex (elderly housing, COA & town offices)

Using the soil perc rate (20 min/in) for the public safety complex to determine the gallons per day that a system of that size could handle by today standards would be 3,472 gallons.

Based on current code,

*The Town Office Building could generate up to 805 GPD. If you subtract the hallways, meeting rooms, etc. it would be a lot less.

*The Senior Housing should generate 2,100 GPD.

Over a 3.5 year period, the town offices (including COA) generated an average flow of 111 GPD. Over a 5.5 year period, the Senior Housing generated an average flow of 1,022 GPD. The current water readings show that the GPD of wastewater going to the existing septic system is far less than that of which it could be expected to handle. This may be one reason why after 53 years the system is still functioning. The COA has been holding lunches, dinners, and all sorts of events every week for many years. The Annex and other town office meeting rooms have also been regularly used for other non-town sponsored events.

In my opinion, adding a kitchen area, dining area and a removable partition may only slightly increase the GPD flow generated to the septic system. Currently, the system could potentially handle 3,472 GPD, but only receives an average of 1,133 GPD (33%). Therefore, the town could possibly modify the interior layout of the Annex without having a negative impact on the septic system (unless the new kitchen and associated areas are used continually as a function hall). If the latter is the case, then additional information / limitations would need to be evaluated. The plumbing system in the Annex should be inspected to verify the conditions of the existing piping and ease of accessibility. The plumbing system in the Annex has had frequent problems with plugging up and its causes should be further evaluated.

The current septic system is 53+ years old and could fail at any time. The Town needs to be aware of this and add the replacement of the septic system to its overall master plan.

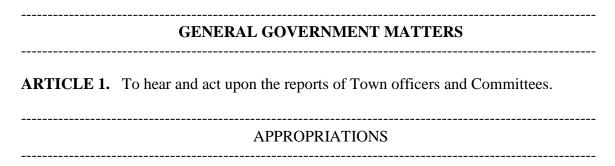
Paul Sevigny Health Agent

TOWN OF WEST NEWBURY COMMONWEALTH OF MASSACHUSETTS WARRANT - SPECIAL TOWN MEETING – MONDAY, OCTOBER 22, 2018

Essex, ss.

To any of the Constables of the Town of West Newbury.

In the name of the Commonwealth, you are hereby required to notify and warn all the inhabitants of the Town of West Newbury, who are qualified to vote in the elections and Town affairs, to meet at the **Town Annex**, **379 Main Street**, at 7:00 p.m. on Monday, **October 22, 2018** to act upon or take any other action relative to all of the following articles.



- **ARTICLE 2.** To see if the town will vote to raise and appropriate and/or transfer from available funds the sum of \$30,000 to fund the installation of additional monitoring devices and additional frequency of testing for the post-closure of the Steele Landfill. *By request of the Board of Health*
- **ARTICLE 3**. To see if the town will vote to raise and appropriate and/or transfer from available funds the sum of \$50,000 to fund additional costs for disposal of recycled materials. By request of the Board of Health
- **ARTICLE 4.** To see if the town will vote to raise and appropriate and/or transfer from available funds the sum of \$4,000 to fund architectural and/or engineering services to review proposed or potential Annex designs, offer recommendations regarding feasibility and cost, and/or prepare visual representations. *By request of the Community Center Committee*
- **ARTICLE 5.** To see if the town will vote to transfer from the Community Preservation Act Funds, Open Space and Recreation Reserve, the sum of \$51,500 for Engineering Services and related expenses to prepare a conceptual study for Pipestave Hill Active Recreational Area Expansion to include the Dunn Municipal Owned Land. *By request of the Parks and Recreation Commission*
- **ARTICLE 6.** To see if the town will vote to raise and appropriate and/or transfer from available funds the sum of \$2,500 to fund temporary office support in the Town Manager/Selectmen Office. By request of the Board of Selectmen
- **ARTICLE 7.** To see if the town will vote to raise and appropriate and/or transfer from available funds the sum of \$400,000 to reduce the current year tax rate. *By request of the Board of Selectmen*

BY-LAWS - OTHERS

ARTICLE 8. To see if the Town will vote to amend Section 5.G. Large-Scale Ground-Mounted

Solar Photovoltaic Overlay District of the West Newbury Zoning Bylaw as follows:

- 1. By establishing parameters for the size and scale of Large-Scale Ground-Mounted Solar Photovoltaic Installations (LGSPI) utilizing minimum and maximum surface area requirements;
- 2. By distinguishing commercial LGSPI from Municipal LGSPI;
- 3. By requiring a special permit for LGSPI projects within an established LGSPI Overlay District where the underlying Zoning District is Residence-A, -B, or -C, or Business;
- 4. By adding new submission requirements for Site Plan Review Applications regarding utility company notification, operation & maintenance, landscaping plan and visualizations;
- 5. By increasing setbacks, as measured from the LGSPI to the Overlay District Boundary, from 50 feet to 150-feet for Photovoltaic (PV) Arrays and from 40 feet to 150 feet for appurtenant structures;
- 6. By reducing the maximum height of Appurtenant Structures from 35-feet to 15-feet.
- 7. By adding new Design Standards for LGSPI including siting criteria and landscaping & screening;
- 8. By allowing that the Planning Board hire consultants to assist in project review at the expense of Applicants;
- 9. By establishing new provisions for abandonment and decommissioning;
- 10. By establishing new requirements for Applicants to provide financial surety.

By request of the Planning Board

ARTICLE 9. To see if the Town will vote to amend Section 6.B.8 Open Space Preservation Development (OSPD) of the West Newbury Zoning Bylaw as follows:

To amend the OSPD Bylaw for the purpose of clarifying the following provisions:

- 1. Basic Maximum Number (S. 6.B.8.iii)
- 2. Modification of Dimensional Requirements (S.6.B.9)
- 3. Contiguity of Open Space (S.6.B.10.a.ii)
- 4. Buffer Areas (S.6.B.11.b.iii.)
- 5. Density bonuses and Affordable Housing Units (S.6.B.13.d)

To amend Section S.6.B.11.b.iv of the Open Space Preservation Development Bylaw to increase the distance between residential buildings in a development by adding the following provision:

1. Minimum distance between residential buildings of 20-feet (S.6.B.11.b.iv.) By request of the Planning Board

ARTICLE 10. To see if the Town will vote to accept the provisions of Massachusetts General Law Ch. 203C to adopt the Massachusetts Prudent Investment Act to make available the options required to meet the investment goals of the Other Post Employment Benefits trust. *By request of the Board of Selectmen*

ARTICLE 11. To see if the Town will vote to accept the provisions of Massachusetts General Law Ch. 200A, §9A to establish procedures for the disposition of abandoned funds. By request of the Board of Selectmen

ARTICLE 12. To see if the Town will vote to accept the provisions of Massachusetts General Law Ch. 60, §62A to authorize the establishment of payment agreements for properties in tax title. *By request of the Board of Selectmen*

ARTICLE 13. To see if the Town will vote to authorize the Board of Selectmen to accept by gift, donation or otherwise an easement for access and parking purposes and for the installation of utilities to be appurtenant to the land commonly referred to as "The Carr Post" as described in deed recorded with the Essex South District Registry of Deed in Book 35514 Page 162 from Cottage Advisors MA, LLC and to take any other action in furtherance thereof. *By request of the Board of Selectmen*

You are hereby directed to serve this warrant by posting attested copies thereof at least 14 days before the date of the Special Town Meeting.

LOCATIONS TO POST WARRANT:

Town Hall 1910 Town Office Building G.A.R. Memorial Library Post Office Laurel Grange You are hereby directed to serve this warrant by posting attested copies thereof at least 14 days before the date of the Special Town Meeting.

LOCATIONS TO POST WARRANT:

Town Hall 1910 Town Office Building G.A.R. Memorial Library Post Office Laurel Grange

Hereof fail not to make due return of this warrant with your doings thereon at the time and place of holding said meeting.

Given under our hands this 1st day of October, 2018.

	BOARD OF SELECTMEN:
	Glenn A. Kemper, Chairman
	David W. Archibald
	Joseph H. Anderson, Jr.
A true copy, Attested:	
Michael P. McCarron, Town Clerk	
	ed, I hereby notify and warn all the inhabitants of ied to vote to meet at said time and place. (5)
Brian Richardson, Constable	
Date of Posting: October 5, 2018	

Pursuant to the above warrant to me directed, I have notified and warned all the inhabitants of the Town of West Newbury who are qualified to vote to meet at said time and place. (1)

TOWN OF WEST NEWBURY COMMONWEALTH OF MASSACHUSETTS WARRANT - SPECIAL TOWN MEETING – MONDAY, OCTOBER 22, 2018

ARTICLE 1. To hear and act upon the reports of Town officers and Committees.

Energy Advisory Committee Open Space Committee Bicentennial Committee Planning Board and Health Department will give input at the reading of their articles. **APPROPRIATIONS** ______ **ARTICLE 2.** To see if the town will vote to raise and appropriate and/or transfer from available funds the sum of \$30,000 to fund the installation of additional monitoring devices and additional frequency of testing for the post-closure of the Steele Landfill. By request of the Board of Health Motion: I move to transfer the sum of \$30,000 from FREE CASH to fund the installation of additional monitoring devices, additional tests of the ground water, and for related expenses pertaining to the post-closure of the Steele Landfill. **ARTICLE 3.** To see if the town will vote to raise and appropriate and/or transfer from available funds the sum of \$50,000 to fund additional costs for disposal of recycled materials. By request of the Board of Health Motion: I move to transfer the sum of \$50,000 from FREE CASH to fund additional costs for disposal of recycled materials. **ARTICLE 4**. To see if the town will vote to raise and appropriate and/or transfer from available funds the sum of \$4,000 to fund architectural and/or engineering services to review proposed or potential Annex designs, offer recommendations regarding feasibility and cost, and/or prepare visual representations. By request of the Community Center Committee Motion: I move to transfer the sum of \$4,000 from FREE CASH to fund architectural and/or engineering services to review proposed or potential Annex designs, offer recommendations regarding feasibility and costs, and/or prepare visual representations.

ARTICLE 5. To see if the town will vote to transfer from the Community Preservation Act Funds, Open Space and Recreation Reserve, the sum of \$51,500 for Engineering Services and

related expenses to prepare a conceptual study for Pipestave Hill Active Recreational Area Expansion to include the Dunn Municipal Owned Land. *By request of the Parks and Recreation Commission*

Motion: I move to transfer the sum of \$51,500 from the Community Preservation Act Funds, Open Space and Recreation Reserve for engineering services and related expenses to prepare a conceptual study for Pipestave Hill Active Recreational Area Expansion to include the adjacent Dunn Municipal Owned Land (Map 22, Lot 3 & Map 26, Lot 19).
ARTICLE 6. To see if the town will vote to raise and appropriate and/or transfer from available funds the sum of \$2,500 to fund temporary office support in the Town Manager/Selectmen Office. By request of the Board of Selectmen
Motion: I move to transfer the sum of \$2,500 from FREE CASH to fund temporary office support in the Town Manager/Selectmen Office.
ARTICLE 7. To see if the town will vote to raise and appropriate and/or transfer from available funds the sum of \$400,000 to reduce the current year tax rate. <i>By request of the Board of Selectmen</i>
Motion: I move to transfer the sum of \$ from FREE CASH to reduce the current year tax rate.
RV-LAWS - OTHERS

ARTICLE 8. To see if the Town will vote to amend Section <u>5.G. Large-Scale Ground-Mounted</u> Solar Photovoltaic Overlay District of the West Newbury Zoning Bylaw as follows:

- 1. By establishing parameters for the size and scale of Large-Scale Ground-Mounted Solar Photovoltaic Installations (LGSPI) utilizing minimum and maximum surface area requirements;
- 2. By distinguishing commercial LGSPI from Municipal LGSPI;
- 3. By requiring a special permit for LGSPI projects within an established LGSPI Overlay District where the underlying Zoning District is Residence-A, -B, or -C, or Business;
- 4. By adding new submission requirements for Site Plan Review Applications regarding utility company notification, operation & maintenance, landscaping plan and visualizations;
- 5. By increasing setbacks, as measured from the LGSPI to the Overlay District Boundary, from 50 feet to 150-feet for Photovoltaic (PV) Arrays and from 40 feet to 150 feet for appurtenant structures;
- 5. By reducing the maximum height of Appurtenant Structures from 35-feet to 15-feet.
- 7. By adding new Design Standards for LGSPI including siting criteria and landscaping & screening;

- 8. By allowing that the Planning Board hire consultants to assist in project review at the expense of Applicants;
- 9. By establishing new provisions for abandonment and decommissioning;
- 10. By establishing new requirements for Applicants to provide financial surety.

By request of the Planning Board

Motion: I move to amend the West Newbury Zoning Bylaw Section	5.G. Large-Scale
Ground-Mounted Solar Photovoltaic Overlay District, in accordance	e with amendments set
forth in West Newbury Finance Committee Booklet dated October	, 2018 Appendix
pages	

ARTICLE 9. To see if the Town will vote to amend Section <u>6.B.8 Open Space Preservation</u> <u>Development (OSPD)</u> of the West Newbury Zoning Bylaw as follows:

To amend the OSPD Bylaw for the purpose of clarifying the following provisions:

- 1. Basic Maximum Number (S. 6.B.8.iii)
- 2. Modification of Dimensional Requirements (S.6.B.9)
- 3. Contiguity of Open Space (S.6.B.10.a.ii)
- 4. Buffer Areas (S.6.B.11.b.iii.)
- 5. Density bonuses and Affordable Housing Units (S.6.B.13.d)

To amend Section <u>S.6.B.11.b.iv</u> of the <u>Open Space Preservation Development Bylaw</u> to increase the distance between residential buildings in a development by adding the following provision:

1. Minimum distance between residential buildings of 20-feet (S.6.B.11.b.iv.) By request of the Planning Board

Motion: I move to amend the West Newbury Zoning Bylaw Section S.6.B.8 Open Space
Preservation Development in accordance with the amendments set forth in the West
Newbury Finance Committee Booklet dated October , 2018 Appendix pages
And
To amend the West Newbury Zoning Bylaw Section 6.B.11.b.iv Open Space Preservation
Development in accordance with the amendments set forth in the West Newbury Finance
Committee Booklet dated October , 2018 Appendix pages

ARTICLE 10. To see if the Town will vote to accept and authorize the Town officers to utilize the provisions of Massachusetts General Law Ch. 203C the Massachusetts Prudent Investment Act in order to make available the options required to meet the investment goals of the Other Post-Employment Benefits trust. *By request of the Board of Selectmen*

Motion: I move to accept and authorize the Town officers to utilize the provisions of Massachusetts General Law Ch. 203C sec 1 *et seq.* the Massachusetts Prudent Investment Act in order to make available the options required to meet the investment goals of the Other Post-Employment Benefits Trust.

ARTICLE 11. To see if the Town will vote to accept the provisions of Massachusetts General Law Ch. 200A, §9A to establish procedures for the disposition of abandoned funds. *By request of the Board of Selectmen*

Motion: I move to accept the provisions of Massachusetts General Law Ch. 200A, §9A to establish procedures for the disposition of abandoned funds.

ARTICLE 12. To see if the Town will vote to accept the provisions of Massachusetts General Law Ch. 60, §62A to authorize the establishment of payment agreements for properties in tax title. *By request of the Board of Selectmen*

Motion: I move to accept the provisions of Massachusetts General Law Ch. 60, §62A to authorize the establishment of payment agreements for properties in tax title.

ARTICLE 13. To see if the Town will vote to authorize the Board of Selectmen to accept by gift, donation or otherwise an easement for access and parking purposes and for the installation of utilities to be appurtenant to the land commonly referred to as "The Carr Post" as described in deed recorded with the Essex South District Registry of Deed in Book 35514 Page 162 from Cottage Advisors MA, LLC and to take any other action in furtherance thereof. *By request of the Board of Selectmen*

Motion: I move to authorize the Board of Selectmen to accept by gift, donation or otherwise an easement for access and parking purposes and for the installation of utilities to be appurtenant to the land commonly referred to as "The Carr Post" as described in deed recorded with the Essex South District Registry of Deed in Book 35514 Page 162 from Cottage Advisors MA, LLC and to take any other action in furtherance thereof.



Town of West Newbury

381 Main Street West Newbury, Massachusetts 01985

Angus Jennings, Town Manager 978·363·1100, Ext. 111 Fax 978·363·1826

townmanager@wnewbury.org

TO:

Board of Selectmen

FROM:

Angus Jennings, Town Manager

DATE:

September 27, 2018

RE:

Updated estimate of FY19 tax rate

This memo follows on, and is to be read in conjunction with, my September 21st memo regarding my since-approved request that the Board of Selectmen re-open the Special Town Meeting warrant to add an article to appropriate Free Cash in order to reduce the FY19 tax rate.

On Tuesday, we received updated estimated assessed values from Assessing, and the increase from FY18 (not yet DOR certified) is nearly \$52M. This is obviously quite a bit higher than the \$21M I'd built into the model, and which informed the estimates in my memo last Friday. I've attached a file showing the trends and you can see where the \$21M came from, and how much the est. FY19 growth increases the averages.

When we plug these values into the model, we're able to arrive at a \$14.60 tax rate – precisely what was estimated last spring – with an appropriation from Free Cash in the amount of \$220,000.

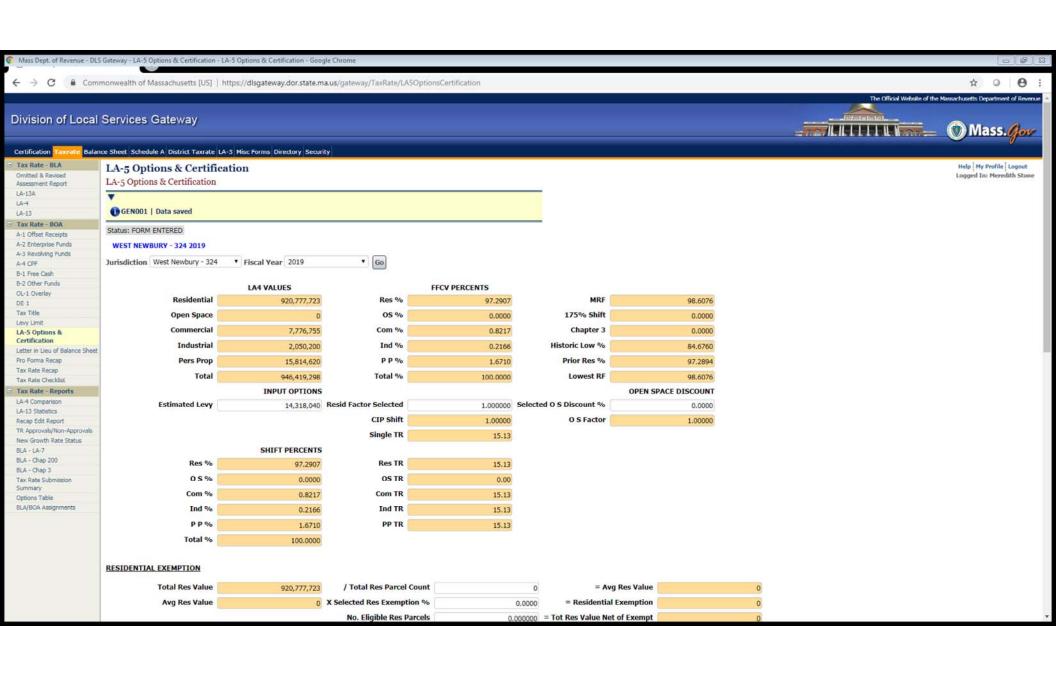
The Town Accountant and I spoke with our DOR rep earlier today, and she said that the analysis in last Friday's memo hit the nail right on the head, and that with the updated Assessed Value numbers received earlier this week that our estimate of Free Cash appropriation needed appears to be on point.

FY18 year-end Free Cash was submitted to DOR earlier this week and will be certified well in advance of Town Meeting; the average turnaround time is 10 days, and DOR prioritizes its review of certifications required for Town Meeting. As of this morning, there were two communities "ahead of us in line," both of which have Town Meetings on October 15.

The Board may wish to include a higher amount than \$220k in the Warrant to cover the contingency in case New Growth or total Assessed Value certification comes in lower than what Assessing has prepared. However, if this occurs, any difference is expected to be modest, and the impact on the tax rate would fall well within the levy limit allowed under Prop. 2 ½.

I have enclosed an update to the financial analysis circulated last week. All numbers are in final form, as submitted to DOR, subject to their certification.

¹ The Excel workbook provided last week is saved to the Board of Selectmen shared drive, and to the FinComm Dropbox. My analysis can be replicated by key-punching in the LA-5 values attached on the "Tax Rate Options - Shifts" tab in the workbook, then adjusting the Free Cash amount in Cell K46 on the "Recap Page 2" tab.



Town-wide Assessed Value, Town of West Newbury

Valuation

		<u>Personal</u>		Ch	ange from	
Fiscal Year	Real Estate	<u>Property</u>	<u>Total</u>	<u>Pri</u>	<u>or Year (\$)</u>	<u>Notes</u>
FY19	\$ 930,604,678	\$ 15,814,620	\$ 946,419,298	\$	51,921,537	Pending DOR certification
FY18	\$ 879,689,741	\$ 14,808,020	\$ 894,497,761	\$	18,301,099	
FY17	\$ 860,056,662	\$ 16,140,000	\$ 876,196,662	\$	25,148,058	
FY16	\$ 835,613,644	\$ 15,434,960	\$ 851,048,604	\$	77,094,539	
FY15	\$ 759,339,475	\$ 14,614,590	\$ 773,954,065	\$	28,528,882	
FY14	\$ 727,095,893	\$ 18,329,290	\$ 745,425,183	\$	13,323,443	
FY13	\$ 714,051,310	\$ 18,050,430	\$ 732,101,740	\$	9,983,438	
FY12	\$ 709,535,482	\$ 12,582,820	\$ 722,118,302	\$	(26,816,219)	
FY11	\$ 736,222,201	\$ 12,712,320	\$ 748,934,521	\$	(15,020,181)	
FY10	\$ 752,225,582	\$ 11,729,120	\$ 763,954,702		n/a	
			Avg (FY15-FY19)	\$	40,198,823	
			Avg (FY14-FY18)	\$	32,479,204	
		Avg (FY14-	FY15, FY17-FY18)	\$	21,325,371	

Source: Angus Jennings, Town Manager. WORKING DRAFT of 9/26/18

MASSACHUSETTS DEPARTMENT OF REVENUE DIVISION OF LOCAL SERVICES BUREAU OF ACCOUNTS

West Newbury
CITY/TOWN

Estimated Levy Limit Calculations

Fiscal Year 2019

FOR BUDGET PLANNING PURPOSES

	FOR BUDGET PLAN	NING PURPOSES	
I. TO (CALCULATE THE FY 2018 LEVY LIMIT		
A.	FY 2017 Levy Limit	12,784,193	
A1.	Add Amended FY 2017 Growth	0	
B.	ADD (IA + IA1) X 2.5%	319,605	
C.	Add FY 2018 New Growth	108,503	
C1.	Add FY 2018 New Growth Adjustment	0	
D.	Add FY 2018 Override	0	
E.	FY 2018 Subtotal	13,212,301	
F.	FY 2018 Levy Ceiling	22,362,444	I. \$ 13,212,301 FY 2018 Levy Limit
II. TO	CALCULATE THE FY 2019 LEVY LIMIT		
A.	FY 2018 Levy Limit from I. above	13,212,301	
A1.	Add Amended FY 2018 Growth	0	
B.	ADD (IIA + IIA1) X 2.5%	330,308	
C.	Add FY 2019 New Growth	110,872	
C1.	Add FY 2019 New Growth Adjustment	0	
D.	Add FY 2019 Override	0	
E.	FY 2019 Subtotal	13,653,481	
_			II. \$ 13,653,481
F.	FY 2019 Levy Ceiling	23,660,482	FY 2019 Levy Limit
III. TO (CALCULATE THE FY 2019 MAXIMUM ALLOWABLE LEVY	,	
A.	FY 2019 Levy Limit from II. above	13,653,481	
В.	FY 2019 Debt Exclusion(s)	664,559	
C.	FY 2019 Capital Expenditure Exclusion(s)	0	
D.	FY 2019 Stabilization Fund Override	0	
E.	FY 2019 Other Adjustment	0	
F.	FY 2019 Water/Sewer	0	
G.	FY 2019 Maximum Allowable Levy	\$ 14,318,040	

PAGE 1

DIVISION OF LOCAL SERVICES TAX RATE RECAP & BUDGETING TOOL

City/Town/District of: Town of West Newbury

Fiscal Year: 2019

I. TAX RATE SUMMARY

Ia. Total amount to be raised (from Page 2 IIe)

Ib. Total estimated receipts and other revenue sources (from Page 2 IIIe)

Ic. Tax levy (Ia minus Ib)

4,087,152.78 \$ 13,820,950.00

17,908,102.78

Id. Distribution of Tax Rates and levies

	(b)	(c)	(d)	(e)	(f)
CLASS	Levy percentage (from Options worksheet)	IC above times each percent in col (b)	Valuation by class (from Options worksheet)	Tax Rates (c) / (d) x 1000	Levy by class (d) x (e) / 1000
Residential	97.2907%	13,446,495.54	920,777,723	14.60	13,443,354.76
Net of Exempt					
Open Space	0.0000%	0.00	0		
Commercial	0.8217%	113,567.15	7,776,755	14.60	113,540.62
Net of Exempt					
Industrial	0.2166%	29,939.91	2,050,200	14.60	29,932.92
SUBTOTAL	98.3290%		930,604,678		13,586,828.30
Personal	1.6710%	230,947.40	15,814,620	14.60	230,893.45
TOTAL	100.0000%		946,419,298		13,817,721.75

PAGE 2

II. Amounts to be raised

IIa. Appropriations (col. (b) through col. (g) from Page 4)		17,718,770.78
IIb. Other amounts to be raised		
1. Amounts certified for tax title purposes	0.00	
2. Debt and interest charges not included on page 4	0.00	
3. Final awards	0.00	
4. Total overlay deficit	0.00	
5. Total cherry sheet offsets (see cherry sheet 1-ER)	7,378.00	
6. Revenue deficits	0.00	
7. Offset receipts deficits Ch. 44, Sec. 53E	0.00	
8. CPA other unappropriated/unreserved	0.00	
9. Snow and ice deficit Ch. 44 Sec. 31D	0.00	
10. Other:	0.00	
TOTAL IIb (Total lines 1 through 10)		7,378.00
IIc. State and county cherry sheet charge (C.S. 1-EC)		77,954.00
IId. Allowance for abatements and exemptions (overlay)	_	104,000.00
IIe. Total amount to be raised (Total IIa through IId)	_	17,908,102.78
III. Estimated receipts and other revenue sources		
IIIa. Estimated receipts - State		
1. Cherry sheet estimated receipts (C.S. 1-ER Total)	382,276.00	
2. Massachusetts school building authority payments	0.00	
TOTAL IIIa		382,276.00
IIIb. Estimated receipts - Local	_	
1. Local receipts not allocated (Page 3, col. (b), Line 24)	1,256,032.00	
2. Offset receipts (See Schedule A-1)	0.00	
3. Enterprise funds (See Schedule A-2)	793,518.00	
4. Community Preservation Funds (See Schedule A-4)	599,980.00	
TOTAL IIIb	_	2,649,530.00
IIIc. Revenue sources appropriated for particular purposes		
1. Free cash (Page 4, col. (c))	563,619.69	
2. Other available funds (Page 4, col. (d))	271,727.09	
TOTAL IIIc	,	835,346.78
IIId Obber records a company inted an afficult, to reduce the torrest	_	<u> </u>
IIId. Other revenue sources appropriated specifically to reduce the tax rate	0.00	
1. a. Free cashappropriated on or before June 30,		
1. b. Free cashappropriated on or after July 1,	220,000.00	
2. Municipal light source 3. Other source :	0.00	
TOTAL IIId	0.00	220,000.00
	_	220,000.00
Ille. Total estimated receipts and other revenue sources		
(Total IIIa through IIId)	<u> </u>	4,087,152.78
IV. Summary of total amount to be raised and total receipts from all sources		
a. Total amount to be raised (from IIe)		17,908,102.78
b. Total estimated receipts and other revenue sources (from IIIe)	4,087,152.78	
c. Total real and personal property tax levy (from Ic)	13,820,950.00	
d. Total receipts from all sources (total IVb plus IVc)		17,908,102.78
	=	

PAGE 3 LOCAL RECEIPTS NOT ALLOCATED *

	(a)	(b)
	Actual	Estimated
	Receipts	Receipts
	FY2018	FY2019
1. Motor vehicle excise	\$	\$ 775,000.00
2. Other excise		
a. Meals	0.00	0.00
b. Room	0.00	0.00
c. Other	2,311.00	2,032.00
d. Cannabis	0.00	0.00
 3. Penalties and interest on taxes and excises 	46,203.00	40,000.00
4. Payments in lieu of taxes	5,778.00	10,000.00
5. Charges for Services - water	0.00	0.00
6. Charges for Services - sewer	0.00	0.00
7. Charges for Services - hospital	0.00	0.00
8. Charges for Services - solid waste fees	0.00	0.00
9. Other charges for services	0.00	0.00
10. Fees	0.00	0.00
a. Cannabis Impact Fee	0.00	0.00
11. Rentals	161,255.00	145,000.00
12. Departmental revenue - Schools	0.00	0.00
13. Departmental revenue - Libraries	0.00	0.00
14. Departmental revenue - Cemeteries	0.00	0.00
15. Departmental revenue - Recreation	0.00	0.00
16. Other departmental revenue	65,009.00	38,000.00
17. Licenses and permits	156,494.00	175,000.00
18. Special assessments	0.00	0.00
19. Fines and forfeits	17,278.00	17,000.00
→ 20. Investment income	43,846.00	44,000.00
21. Medicaid Reimbursement	0.00	0.00
→ 22. Miscellaneous recurring (please specify)	29,303.00	10,000.00
23. Miscellaneous non-recurring (please specify)	3,089.00	0.00
24. TOTALS	\$ 1,305,148.00	\$ 1,256,032.00

^{*} Do not include receipts in columns (a) or (b) that were voted by the City/Town/District Council or Town Meeting as offset receipts on Schedule A-1, enterprise funds on Schedule A-2, or revolving funds or Schedule A-3. Written documentation must be submitted to support increases / decreases of estimated receipts to actual receipts.

Written documentation must be submitted to support increases/decreases of current year estimated receipts to prior year estimated receipts to be used in calculating the municipal revenue growth factor.

PAGE 4 CERTIFICATION OF APPROPRIATIONS AND SOURCES OF FUNDING

									AUTHORIZ	ATIONS
			,	APPROPRIATIONS					MEMO (ONLY
City/Town Council	FY*	(a)	(b) **	(c)	(d)	(e)	(f)	(g)	(h)	(i)
or		Total	From Raise and	From Free	From Other	From Offset	From	From	***	Borrowing
Town Meeting Dates		Appropriations	Appropriate	Cash	Available	Receipts,	Enterprise Funds	Community	Departmental	Authorization
		Of Each		(B-1)	Funds	(A-1)	(A-2)	Preservation Funds	Revolving	Other
		Meeting			(B-2)			(A-4)	Funds	
04/30/18	2019	17,068,651.09	15,288,426.00	315,000.00	271,727.09		793,518.00	399,980.00	72,000.00	
04/30/18	2018	512,119.69	0.00	162,119.69			150,000.00	200,000.00		
10/22/18	2019	138,000.00		86,500.00				51,500.00		
		0.00								
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		0.00								
Totals		17,718,770.78	15,288,426.00	563,619.69	271,727.09	0.00	943,518.00	651,480.00		
		Must Equal		·	·	·	·			
		Cols. (b) thru (e)								

 $^{^{\}star}\,$ Enter the fiscal year to which the appropriation relates, i.e., current fiscal year or next fiscal year.

^{**} Appropriations included in column (b) must not be reduced by local receipts or any other funding source.

Appropriations must be entered gross to avoid a duplication in the use of estimated or other sources of receipts.

^{***} Include only revolving funds pursuant to Chapter 44, Section 53 E 1/2.

Tax Rate Options and Shifts

CLASS	TOTAL VALUE	%	-
Residential	920,777,723	97.2907%	R O %
Open Space	0	0.0000%	97.2907%
Commercial	7,776,755	0.8217%	
Industrial	2,050,200	0.2166%	CIP%
Personal Property	15,814,620	1.6710%	2.7093%
Total	946,419,298	100.0000%	

Residential Exemption		
# Eligible Parcels		
Res Parcel Count		
Res Exemption %		
Total Res Value Net of Exemption		

Small Commercial Exemption							
# Eligible Parcels							
Total Value of Eligible Parcels							
Com Exemption %							

Total C & I Value Net of Exemption

9,826,955

Single Tax Rate	14.60
-----------------	-------

Maximum Allowable Levy (City/Town only)	14,318,040.00				
Estimated Levy	13,820,950.00				

Estimated Levy cannot exceed the Maximum Allowable Levy (City/Town only)

CIP Shift										
Enter the desired CIP S	Shift from table below (Col. A):	1.000	Use 1.00 for a Single Tax Rate (no shift)							
	Residential Factor Selected:	100.0000								



Town of West Newbury Board of Selectmen

Monday, September 17, 2018 @ 7:00 pm 381 Main Street, Town Office Building www.wnewbury.org

Open Session Minutes

Chairman Kemper called the meeting to order at 7pm. Selectmen in attend were Glenn A. Kemper, Chairman and Joseph H. Anderson, Jr. David W. Archibald was not in attendance due to a scheduled vacation.

Others in attendance were Town Manager Angus Jennings, Town Counsel Michael McCarron and Executive Administrator Mary Winglass.

Chairman Kemper read the following announcements:

This meeting is being broadcast on local cable TV and recorded for rebroadcast on the local cable channels and on the internet.

- Fall Town Meeting, Monday, October 22, 2018 @ 7pm in the Town Annex
- Presentation of Accreditation Certificate to West Newbury Police Department on Wednesday, October 24, 2018 at the Connor Center (20 Glen Street) in Dover, MA (time TBA)
- Invitation to Public Forum seeking input for the Open Space and Recreation Plan, Wednesday September 19th at 7pm, Second Floor Meeting Room at the Town Offices

Selectman Anderson announced this Saturday, September 22, 2018 is the Household Hazardous Waste Collection at the Newburyport DPW, Perry Way (off Low Street) from 8am to 11:30am. Council on Aging is hosting a 3rd Annual Town-Wide Yard Sale on Saturday, September 29th. Details on both of these events can be found on the Town of West Newbury website at www.wnewbury.org.

Regular Business

A. Request for appointment of two Police Reserve Officers

Police Chief Art Reed introduced two candidates as Police Reserve Officers: Matthew Dushame and John Ripa.

Selectman Anderson motioned to appoint Matthew Dushame as a Police Reserve Officer with a term ending June 30, 2018. Second by Chairman Kemper with a unanimous vote.

Selectman Anderson motioned to appoint John Ripa as a Police Reserve Officer with a term ending June 30, 2018. Second by Chairman Kemper with a unanimous vote.

Documentation: Memo from Police Chief Reed dated September 12, 2018

B. Request for Appointment of Terence Hartford to the Harbor Committee

Resident Terence Hartford requested an appointment to the Harbor Committee and discussed his qualifications as well as advocate for the town's cemeteries.

Selectman Anderson motioned to appoint Terence Hartford to the Harbor Committee with a term ending June 30, 2019. Second by Chairman Kemper with a unanimous vote.

The Selectmen agreed with the need to look at the privately-owned cemeteries in town

Documentation: Application for Appointment from Terence Hartford

C. Personnel Policy: Vote of ratification of changes considered in public hearing on May 14, 2018

On May 14, 2018 the Board of Selectmen held a Public Hearing to revise the Personnel Policy to include the amended Social Media Policy and the new MCAD Pregnancy Fairness Act.

Individually the policies were approved as follows: March 5, 2018 the Selectmen approved the MCAD Pregnancy Fairness Act and on April 2, 2018 the Social Media Policy.

Per the Personnel Bylaw requires a vote to formally add to the Personnel Policy therefore the amendments are brought forward for the Board to formally vote tonight.

Selectman Anderson motioned to ratify the Personnel Policy to include A. the Email and Internet Use Policy and B. the MCAD Guidance Pregnant Workers Fairness Act. Second by Chairman Kemper with a unanimous vote.

Documentation: Public Hearing Notice and Memo from Town Manager dated September 14, 2018

D. Update on the Pentucket Building Committee and pending submittal of Preferred Schematic Report (PSR) to Massachusetts School Building Authority

Town Manager Jennings gave an update on this past Tuesday's joint meeting of the School Committee and the High School Building Committee to authorize the submittal of the Preferred Schematic Report to the Massachusetts School Building Authority on the favored design N3.3f. The district tax impact was discussed and the Board agreed to come up with a plan and a rough estimate for West Newbury residents in October/November.

Documentation: Memo from Town Manager dated September 14, 2018

E. Review of draft Town Meeting Warrant for October 22nd Special Town Meeting

The Board reviewed the draft warrant and will meet with the Finance Committee, Moderator, Town Counsel and Town Manager next Monday to decide upon funding source and recommendations.

Documentation: Draft Warrant as of September 14, 2018

F. Special Event Permit for Myopia Hunt

Selectman Anderson motioned to approve the Myopia Fox Hunt on Saturday, September 25, 2018 per the perimeters and comments as noted from the Police Chief and Selectman Archibald. Second by Chairman Kemper. Discussion: Permits must to submitted on time as they need to follow what everyone else is required to do. Motion passed with a unanimous vote.

Selectmen discussed the option of a penalty fee if submitting an application late. Town Manager Jennings added that when an application is submitted late it takes the staff away from their job to focus on obtaining all the information at the last minute.

Documentation: Special Event Permit from Myopia

G. Selectmen's Meeting minutes dated August 6, 2018 and September 4, 2018

Selectman Anderson moved to accept the Selectmen's Meeting minutes dated August 6, 2018 as amended and the September 4, 2018 as written. Second by Chairman Kemper with a unanimous vote.

Documentation: Draft minutes dated August 6th and September 4th

Town Manager Updates

- H. Follow up meeting assignments
- Review funding and tax impact for the new High School after Town Meeting has been finalized
 - I. Placing items for future agendas
- Mill Pond Management Plan meeting with all parties involved with priorities/goals and recommendations
- Meeting with the CCC (Community Center Committee)
- Scheduled holiday closings calendar
- Working on a boundary map with Greenbelt for the Pipestave property
- Request from Pentucket School to apply for an IT grant from the Community Compact Program with West Newbury as the sponsor.
- Joint meeting to review the warrant next Monday with the Finance Committee, Moderator, Town Counsel and Town Manager to vote funding and recommendations
- Special event administrative fee
- Recommendation from Town Manager for a DPW Director possibly by October 15th

Selectman Anderson moved to adjourn the meeting at 8:22pm. Second by Chairman Kemper with a unanimous vote.

Respectfully Submitted,

Mary Winglass, Executive Administrator



Town of West Newbury

381 Main Street West Newbury, Massachusetts 01985

Angus Jennings, Town Manager 978·363·1100, Ext. 111 Fax 978·363·1826

townmanager@wnewbury.org

TO:

Board of Selectmen

FROM:

Angus Jennings, Town Manager

DATE:

September 27, 2018

RE:

Proposed schedule of FY19 Holiday Closings for Town Departments and Library

In my previous job, early in each fiscal year I prepared a schedule of holiday closings for the year, based on holidays recognized in the Town's personnel policy. This was to assist all parties in planning, and advertising holiday-related closures well in advance.

The schedule in Hampden was a bit more complicated due to multiple Town departments having varied schedules (i.e. transfer station and Pool open weekends, Rec and Library open Saturdays, etc.). It seems to be a more straightforward exercise here – especially this year; some years, it can be more complicated depending on what day of the week the non-Monday holidays fall on.

The attached is proposed for consideration and endorsement. Along with the Board's endorsement, during this transition year to a new form of government, I also seek clarification as to whether in future years this will be a Board function or whether it is within my authority to set this schedule.

In addition, I would like to determine whether offices will close early on the day before Thanksgiving, Christmas Eve and/or New Year's Eve. It is my understanding that this may have been authorized in years past, though I'm not totally clear on this. In any case, if this <u>will</u> be authorized, I'd like to get this confirmed well in advance to assist in planning and advertising.

FY19 Holiday F	Recognition S	chedule, T	own of Wes	t Newbury	DI	RAFT DRAFT DE	RAFT DRAFT DRA	AFT DRAFT D	RAFT DRAFT D Martin Luther	RAFT DRAFT	DRAFT DE	RAFT DRAFT	DRAFT DRAFT
	Holiday	Labor Day	Columbus Day	Veterans Day	Thanksgiving Day	Friday after Thanksgiving	Christmas Day	New Years Day	King's Birthday	Presidents' Day	Patriots' Day	Memorial Day	Independence Day
	Day & Date	Monday 9/3/18	Monday 10/8/18	Sunday 11/11/18	Thursday 11/22/18	Friday 11/23/18	Tuesday 12/25/18	Tuesday 1/1/19	Monday 1/21/19	Monday 2/18/19	Monday 4/15/19	Monday 5/27/19	Thursday 7/4/19
Department*	Normal Day(s) Closed												
Town Offices	Sat, Sun	Monday 9/3/18	Monday 10/8/18	Monday 11/12/18	Thursday 11/22/18	n/a	Tuesday 12/25/18	Tuesday 1/1/19	Monday 1/21/19	Monday 2/18/19	Monday 4/15/19	Monday 5/27/19	Thursday 7/4/19
Public Works	Sat, Sun	Monday 9/3/18	Monday 10/8/18	Monday 11/12/18	Thursday 11/22/18	n/a	Tuesday 12/25/18	Tuesday 1/1/19	Monday 1/21/19	Monday 2/18/19	Monday 4/15/19	Monday 5/27/19	Thursday 7/4/19
Library	Sunday	Monday 9/3/18	Monday 10/8/18	Monday 11/12/18	Thursday 11/22/18	n/a	Tuesday 12/25/18	Tuesday 1/1/19	Monday 1/21/19	Monday 2/18/19	Monday 4/15/19	Monday 5/27/19	Thursday 7/4/19

^{*} Holidays for Police, Fire and Public Safety Personnel governed by Union Contracts.



Town of West Newbury

381 Main Street West Newbury, Massachusetts 01985

Angus Jennings, Town Manager 978·363·1100, Ext. 111 Fax 978·363·1826

townmanager@wnewbury.org

TO:

Board of Selectmen

FROM:

Angus Jennings, Town Manager

DATE:

September 27, 2018

RE:

Status update, 90-days in office: Goals, "baseline" responsibilities and policy priorities

Prior to my tenure, we met to discuss 90-day and 6-month goals and priorities. At our meeting in June, the Board provided its goals and priorities, I provided mine, and we talked them over.

In early July, Department Heads were invited to submit their departments' FY19 goals and, later in the summer, Board of Selectmen members were invited to each provide me a list of their priorities. I have also been meeting with staff, Boards, Committees and Commissions to get a better understanding of their baseline responsibilities, ongoing initiatives, and policy goals and priorities.

And, since beginning my work here, I have re-assessed and updated my own punchlist of goals and priorities, based on my own prior experience applied to my observations here in West Newbury.

In light of all of the above, when the Board discussed the potential establishment of goals and priorities at its August 6th meeting, I respectfully requested that this item be tabled until the October 1 meeting, to allow me time to process what I'm learning and report back to the Board. It was already quite obvious to me that the cumulative weight of all of the goals and priorities already articulated would far outstrip staff capacity to deliver on these commitments – all at the same time, anyway. After all, the distance between making a commitment to progress – and actually making that progress – can often be measured in the dozens or hundreds of personnel-hours.

On Monday evening, I'll present a status update on progress toward the Board's 90-day goals (enclosed), all of which are complete or have been substantially advanced. I will also provide updates on the 6-month goals that the Board provided me in June – all of which are also underway.

I had hoped to have a written presentation for inclusion in this packet, but the demands of each day have not left time available to prepare a comprehensive presentation; this will therefore remain in draft form, for completion and presentation at another time.

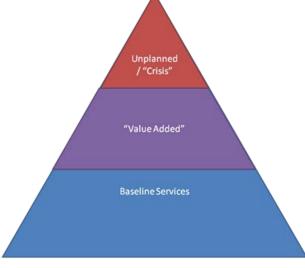
However, in preparation for Monday night, I would like to share the following observations, and outline of my management philosophy as applied to the setting of goals and priorities.

Three Categories of Municipal Work

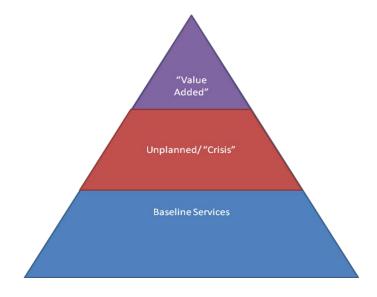
Over the course of my municipal career I've come to think of the services towns provide in three categories, illustrated as follows:

- ♦ Baseline services include functions that are mandated by local, State or Federal statute, regulation or administrative agency.
- ♦ "Value added" services include, for example, proactive planning and zoning efforts, grant applications, and non-mandated services that are nonetheless provided on a regular basis.
- ♦ Unplanned services represent issues that are not part of a specific work plan but, when they arise, must be addressed. In some departments more than others, this category can represent "crises" in a true sense of the word. "Crises" can also result from a lack of advance planning.

The pyramid below is intended to illustrate relative time impact (in personnel hours) of the various types of services (i.e. on a week to week basis, Baseline Services occupy the greatest share of staff time, etc.):



As a practical matter, when Unplanned/Crisis situations arise, these have the effect – for whatever the duration of the event – of displacing time toward Value Added services, while in every circumstance the Baseline Services must continue to be provided. So, during periods where Unplanned/Crisis work arises, the pyramid looks more like this:



For this reason, it is important to re-evaluate work plan and priorities on a regular basis in order to make adjustments to the timing of Value Added services if and as needed to accommodate Unplanned/Crisis work while also maintaining Baseline Services.

As we discussed during the Town Manager interview process last winter, it is my opinion that true prioritization requires a statement of both what is to be done, and of what will not be done (either at all, or on a particular timeframe, i.e. extending the time horizon for certain Value Added services that may be important, but that – in light of overall work planning – are not near-term priorities).

As we also discussed during the interview process, it is my opinion that government is notoriously bad at leveling with the public (and, sometimes, itself) regarding what will <u>not</u> be achieved within a defined period of time. In my experience this has two inevitable and unfortunate consequences: the first is that the public can become frustrated by statements of what will be achieved, but a failure to achieve the goals on the established timeline; and, because the system of government is trying to achieve more than it has the capacity to achieve, the quality of work suffers because tasks are done with an emphasis on speed rather than diligent attention, and balls can be dropped because the system is over capacity. Personnel fatigue and burnout can result.

As I have advanced in my municipal career, I have made a commitment to myself that I would not proceed in this manner, but rather would work with elected leadership based on clear information regarding priorities, capacity/bandwidth, and the time it takes to accomplish particular tasks, in order to establish meaningful priorities that can actually inform the work planning for municipal personnel and private sector and institutional partners (i.e. vendors, Pentucket, MVPC, etc.).

While it is not easy to state on the public record that certain public goals – which are understood to be important – will not get done (on a certain timeframe), it is imperative to do so. If the municipal government is unable (or unwilling) to establish and maintain priorities, every new commitment of resources (whether mandated, "value added" or "crisis") simply competes against those commitments already underway, and can threaten the system's ability to meet the commitments it has already made. Over time, in addition to doing actual harm (i.e. balls dropped), this can affect municipal government's credibility, and can undermine public confidence.

Although it can be difficult to find time to "step back" from the day-to-day to do so, this exercise of prioritization is essential in order to advance from "priorities" to meaningful <u>priorities</u>. In so doing, we will need to identify important work items that can be deferred. However, we will also agree to work items that are of greater importance in FY19 and, in so doing, we can actually deliver on the commitments we make (and that have already been made). This exercise will also be critical to my ability to effectively manage personnel resources so that each of our municipal departments can actually "plan their work and work their plan."

It should be obvious that I do not expect to complete, nor even substantially advance, this process on Monday night; to do so will require a much more thorough accounting of commitments already made – including our expanding "baseline" responsibilities, notably new stormwater management and OSHA compliance requirements that will take significant staff time this fiscal year.

However, I do hope that Monday will help to set a baseline for a continuing process ahead.