

Department: Public Works

Date of Revision: FY 2006

**COMMONWEALTH OF MASSACHUSETTS  
TOWN OF WEST NEWBURY  
JOB TITLE: EQUIPMENT OPERATOR**

**DEFINITION**

Performs skilled work in the operations and routine servicing of heavy automotive and other power-driven equipment and performs unskilled or semi-skilled manual labor. Under general supervision is responsible for the safe operation of a variety of heavy equipment and the performance of various tasks. Duties are generally well defined and proceduralized. Contacts beyond immediate associates are of an incidental nature. May be called upon to exercise limited supervisory responsibilities.

**JOB ENVIRONMENT**

A moderate degree of manipulative skill and attention required to operate equipment under varying climatic and traffic conditions. Physical effort demanded through lifting, bending, climbing, carrying, and standing under working conditions that are unpleasant at times because of adverse climatic conditions, hazards of highway traffic, pungent odors, and stress from working long hours.

**ESSENTIAL FUNCTIONS**

Performs any one or combination of the following duties:  
Operates loaders, backhoes and other heavy equipment.

Operates a dump truck, sweeper, light tractor, snow plows, sanders, snow blowers, and other snow removal equipment; air compressor, brush chipper, and chainsaw

Occasionally may serve as lead person of a crew of part-time, and/or other non-classified employees; assists crew in performance of laboring tasks

Operates welding and related equipment

Makes daily maintenance check of equipment; reports needed for service or repairs

Performs the duties of Driver/Laborer when not operating equipment

Work in garage on maintenance of vehicles

Performs related work as required by DPW Director.

**QUALIFICATIONS**

Three (3) years of related construction experience to include experience in the operation of heavy automotive equipment

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Ability to understand and follow oral and written instructions

Must hold a minimum of a Class B CDL with air endorsement and a Hoisting Engineering license with Restrictions 2A and 2B

Must be able to perform day-to-day operator's maintenance

### **KNOWLEDGE, ABILITIES AND SKILLS**

Considerable knowledge in the principles of operation of stated types of automotive equipment; ability to lead a crew engaged in unskilled and semi-skilled tasks; ability to perform heavy manual labor under a variety of conditions; considerable knowledge of traffic laws, ordinances and regulations relating to equipment operations; working knowledge of the occupational hazards and the proper safety precautions; skills in operation of stated types of automotive equipment.

Have a working knowledge of water and utility main excavation.

Ability to establish and maintain effective working relationships with superiors, subordinates, and other town employees, and the public.

### **PHYSICAL REQUIREMENTS**

Ability to sustain extended periods of physical effort under varying weather conditions. Ability to lift and carry on a frequent and continuous basis, weights of 50 to 100 pounds. Required to bend, kneel, reach and squat frequently throughout a work shift. Frequent movement in and out of equipment and vehicles. May be required to work shifts greater than 8 hours.

Ability to use and wear personal protective equipment and clothing such as hearing protection, eye protection, foot and hand protection, and respiratory protection.