

## Park and Rec Meeting Minutes

1/27/2022

Called to order 7:31 pm

Attendance: Angus Jennings, Jack Foley, Brad Buscher, Dougan Sherwood, Steph Fontiera, Tom Flaherty

Meeting minutes in their entirety were approved

Agenda One: Summer Rec Program. Angus discussion about 2 directors vs one and an assistant. Change former structure (1 Director, 1 Asst. Director) to 2 Directors with 1 Asst. Director, with each Director taking primary responsibility for in-person oversight of 3 of the 6 program weeks (with both Directors attending all field trips).

- Their proposal is that each of the two Directors receive pay comparable to what had been paid to the 1 Director in the past (past pay \$10,700 for Director, \$6,200 for Asst. Director).
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Review of budget numbers for the summer program. Tom mentioned that we never capped out. If over in registration numbers they would hire another student councilor. There was always a profit and scholarships and supplies were replenished. A neighboring community of Groveland have a sliding scale based upon enrollment of 1 week 200.00 and 170.00 if you do the whole 8 weeks. Discussion over how much to increase the cost per week. Suggestion was to 150.00 Mosley foundation will donate approx 20K. Costs have gone up 25% in some cases.

Brad makes a motion for the camp director salaries to be 10,000.00 each for 2 directors, assistant director position for 22.00 X 35 hours per hour with a total of a 4,620.00 salary cap and camp councilors to not exceed 16.00 per hour. Motion is conditioned upon the directors setting up and utilizing the my rec system for payment and scheduling and working with the Park and Rec Commission on a fair and equitable fee for the campers and a realistic number of campers. All in favor unanimous.

Agenda two: Park and Rec wages for summer support work. Tom Flaherty has been doing it in the past. Tom will send an email to summarize the work. Tom went on to give an in-depth history of the Park and Rec

development. Time sensitive work needs to be done in the spring such as: spreading EWF (engineered wood fiber chips) for Action cove. 2 dozen fall zones must be carefully placed. Raking Ferry lane park, baseball families raise money and volunteer to assist in the field. Once kids age out, so does the work and burden falls on the park and rec workers. School dept is handling the Pipestave baseball field this year. Upkeep and care of the play ground is a constant maintenance issue along with the “fall zone” where children . Summer maintenance on the baseball infield is ongoing. Tom said we need labor to keep it going. Tom would like to continue to do the work Jack suggested a work plan for Tom, parity for all fields and focus his energies on Bachelor Fields. Brad suggested a “Clerk of the works” role that would be Tom’s role potentially if agreeable.

CPC article. Discussion on how to amend the article as it was not received well by the committee. Remove the well from the ask as it could be perceived as maintenance which is not covered. In addition, repairing the roof on the snack shack is another maintenance ask. Master planning idea was not well received. Brad has changed it to a site plan, broaden the constituency to not just youth sports. CPC was looking for the minutes so they were added. 45K budget, 15 k for resource delineation, 30k to site works etc. CPC would like to see senior citizens and other more involved in the planning process of needs and wants. Brad has revised the plan and will resubmit.

FY23 Budget Discussion over various line items. In depth discussion over baseball field maintenance and payment. Discussion about leasing out fields at the page. Angus guided on budget submission to the board of selectman.

Brad would like to address getting a trail map up on our kiosk. Angus thinks it should be on the town budget and not the Park and Rec budget as it is a one time occurrence.

Brad suggested that the space between Dunn and Pipestave that has a tree and brush line and a stone wall should be cleared up. Approx under 10K to do this and remove invasive species some of the trees but not all of them.

Brad made a motion of accepting the salary and wages of 1,200.00 and recreation expense of 26,520 and the elimination of the action cove expense item. Unanimous voted to approve.

Meeting Adjourned at 9:41 pm

Respectfully submitted,

Wendy Willis  
Park and Rec. Secretary/Clerk