



**Town of West Newbury
Board of Selectmen**

Monday, October 22, 2018 @ 6:15pm
381 Main Street, Town Office Building
www.wnewbury.org

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Open Session Minutes

Chairman Kemper called the meeting to order at 6:15pm. Selectmen in attendance were Glenn A. Kemper, Chairman, Joseph H. Anderson Jr., and David W. Archibald.

Chairman Kemper moved to go into Executive Session under MGL Chapter 30A §21(a) 2: To conduct strategy sessions in preparation for negotiations with nonunion personnel or to conduct collective bargaining sessions or contract negotiations with nonunion personnel. Second by Selectman Anderson with a unanimous roll call vote: Anderson – aye, Archibald – aye, Kemper – aye.

Chairman Kemper called the meeting back to order at 6:20pm.

Regular Business

A. Vote to authorize proposed compensation and benefits for new DPW Director

The Board discussed the draft offer letter to Wayne Amaral to serve as the new DPW Director, and approved the employment terms in the draft offer letter by unanimous consent.

A motion was made and seconded to adjourn the meeting at 6:25pm. The vote to adjourn was unanimous.

Materials reviewed at the meeting:

- Notes from Wayne S. Amaral. DPW Director Position Hiring Topics. October 15, 2018.
- Excerpt of Compensation Study, DPW Superintendent comp wages, Town of Boxford
- Draft employment offer letter to Wayne Amaral, October 18, 2018

Respectfully Submitted,

Angus Jennings, Town Manager

Approved by Board of Selectmen 2-0-1 on March 2, 2020